

Community Action Partnership of Madera County, Inc. Board of Directors Meeting

Agenda

Thursday, December 14, 2023 CAPMC Conference Room 1 / 1a 1225 Gill Avenue Madera, CA 93637 5:30 pm

Supporting documents relating to the items on this agenda that are not listed as "Closed Session" are available for inspection during the normal business hours at Community Action Partnership of Madera County, Inc., 1225 Gill Avenue, Madera, CA 93637.

Supporting documents relating to the items on the agenda that are not listed as "Closed Session" may be submitted after the posting of the agenda and are available at Community Action Partnership of Madera County, Inc. during normal business hours.

Please visit www.maderacap.org for updates.

CALL TO ORDER BOARD OF DIRECTORS

ROLL CALL – Cristal Sanchez

A. PUBLIC COMMENT

The first ten minutes of the meeting are reserved for members of the public to address the Board of Directors on items of interest to the public that are within the subject matter jurisdiction of the agency. Speakers shall be limited to three minutes. Attention is called to the fact that the Board is prohibited by law from taking any action on matters discussed that are not on the agenda, and no adverse conclusion should be drawn if the Board does not respond to the public comments at this time.

B. ADOPTION OF THE AGENDA

B-1 ADDITIONS TO THE AGENDA: Items identified after posting the Agenda for which there is a need to take immediate action and cannot reasonably wait for the next regularly scheduled Board meeting. Two-third vote, or unanimous vote if quorum is less than full board, required for consideration. (Government code54954.2(g) (2)) Any items added to the agenda will be heard following all Discussion/Action Items (Section E).

B-2 ADOPTION OF AGENDA: Adoption of agenda as presented or with approved additions.

C. TRAINING/ADVOCACY ISSUES

Head Start Eligibility, Recruitment, Selection, Enrollment, and Attendance (ERSEA)

D. <u>CONSENT ITEMS</u>

All items listed under Consent Calendar are considered to be routine and will be enacted by one motion. For discussion of any Consent Item, it will be made a part of the Discussion Items at the request of any member of the Board or any person in the audience.

- D-1 Review and consider approving the Minutes of the Regular Board of Directors Meeting November 9, 2023.
- D-2 Review and consider approving the Minutes of the Fresno Migrant and Seasonal Head Start Policy Council Committee Meeting October 11, 2023.
- D-3 Review and consider approving the Minutes for the Madera Mariposa Regional and Early Head Start Policy Council Committee Meeting November 2, 2023
- D-4 Review and consider accepting the Bank of America Credit Card Statements:
 - November 2023
- D-5 Review and consider accepting the American Express Credit Card Statement and All Other Credit Card Statements:
 - October 2023
- D-6 Review and consider approving the following **Fresno Migrant and Early Seasonal Head Start** Reports:
 - Monthly Enrollment Report September & October 2023
 - In-Kind Report October 2023
 - CACFP Program Report September & October 2023
 - Program Information Report September & October 2023
- D-7 Review and consider approving the following **Madera Mariposa Regional Head Start** reports:
 - Monthly Enrollment Report October 2023
 - In-Kind Report October 2023
 - CACFP Program Report October 2023
- D-8 Review and consider approving the following **Madera Mariposa Regional Early Head Start** reports:
 - Monthly Enrollment Report October 2023
 - In-Kind Report October 2023
- D-9 Review the Fresno Migrant & Seasonal Head Start 2022-2023 Program Information Report. (Informational Only)
- D-10 Review the Equal Employment Opportunity Report (EEO-1). (Informational Only)

- D-11 Consider approving the 2024 Holiday Schedule.
- D-12 Review the Madera County Child Advocacy Center Report for November 2023. (Informational Only)
- D-13 Review the Community Services Program Report for November 2023. (Informational Only)
- D-14 Review the Homeless Engagement for Living Program (H.E.L.P) Center Report for November 2023. (Informational Only)

E. DISCUSSION ITEMS

- E-1 Review and consider authorizing a 5% discretionary employer contribution for the CAPMC 403(b) Retirement Plan for all eligible employees for calendar year 2024.
- E-2 CAPMC Fresno Migrant Head Start notice of program deficiency. (Informational Only)
- E-3 Review and consider approving the submission of the 2024 Community Services Block Grant (CSBG) Application and resolution with the Department of Community Services & Development (CSD).
- E-4 Review and consider ratifying the submission of the City of Madera Community
 Development Block Grant (CDBG) Housing Stabilization Program 2024 2025 application.
- E-5 Review and consider ratifying the submission of the Community Development Block Grant (CDBG) for the Fresno Madera Continuum of Care (FMCoC) Membership Application for the year 2024 -2025.
- E-6 Review and consider approving the submission of the Anthem Blue Cross Food Insecurity Capacity Grant.

ADMINISTRATIVE/COMMITTEE REPORTS TO THE BOARD OF DIRECTORS

- F-1 Finance Committee Report None
- F-2 Personnel Committee Report None
- F-3 Executive Director Monthly Report November 2023
- F-4 Financial Statements November 2023
- F-5 Head Start Policy Council/Committee Reports
- F-6 Work Related Injury Report November 2023
- F-7 CAPMC Board of Directors Attendance Report November 2023
- F-8 Staffing Changes Report for November 2 December 5, 2023

F. <u>CLOSED SESSION</u>

None

G. <u>CORRESPONDENCE</u>

H-1 Correspondence from the Office of Head Start dated November 20, 2023 regarding the Notice of Proposed Rulemaking (NPRM) on Supporting the Head Start Workforce and Consistent Quality Programming – Public Comment Period.

H. <u>ADJOURN</u>

I, Cristal Sanchez, Strategic Plan Coordinator & Assistant to the Executive Director, declare under penalty of perjury that I posted the above agenda for the regular meeting of the CAPMC Board of Directors for December 14, 2023, in the Lobby of CAPMC as well as on the agency website by 5:00 p.m. on December 8, 2023.

Cristal Sanchez

Strategic Plan Coordinator & Assistant to the Executive Director

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY, INC. Regular Board of Directors Meeting November 9, 2023

1225 Gill Ave Madera, CA 93637

ACTION SUMMARY MINUTES

The Board of Directors Meeting was called to order at 5:30 p.m. by Chairperson Eric LiCalsi.

Members Present

Eric LiCalsi, Chair David Hernandez, Vice-Chair Steve Montes Debi Bray Otilia Vasquez Donald Hollev Martha Garcia Richard Gutierrez Molly Hernandez

Members Absent

Sherrif Tyson Pogue Deborah Martinez Supervisor Leticia Gonzalez Council Member Jeff Troost Aurora Flores

Personnel Present

Mattie Mendez Cristal Sanchez Nancy Contreras Bautista Maribel Aguirre Irene Yang

Public - Other Present

None

Α. **PUBLIC COMMENT**

Mattie Mendez, Executive Director, thanked all veterans for their service.

В. **ADOPTION OF THE AGENDA**

ADDITIONS TO THE AGENDA: Items identified after posting of the Agenda for which there is a need to take immediate action and cannot reasonably wait for the next regularly scheduled Board meeting. Two-thirds vote, or unanimous vote if quorum is less than full board, required for consideration. (Government Code 54954.2(g) (2)) Any items added to the agenda will be heard following all Discussion/Action Items (Section E).

ADOPTION OF THE AGENDA: Adoption of the agenda.

Motion: APPROVE

Moved by Donald Holley, Seconded by Steve Montes

C. TRAINING/ADVOCACY ISSUES

Board of Directors Duties and Responsibilities Russ Ryan, Esq., Legal Counsel

D. BOARD OF DIRECTOR'S CONSENT CALENDAR

All items listed under Consent Calendar are considered to be routine and will be enacted by one motion. For discussion of any Consent Item, it will be made a part of the Discussion Items at the request of any member of the Board or any person in the audience.

Items at the request of any member of the Board or any person in the audience.

- D-1 Review and consider approving the Minutes of the Regular Board of Directors Meeting October 12, 2023.
- D-2 Review and consider approving the Minutes of the Madera Migrant and Seasonal Head Start Policy Council Committee Meeting October 10, 2023.
- D-3 Review and consider approving the Minutes for the Madera Mariposa Regional and Early Head Start Policy Council Committee Meeting September 7, 2023 and October 5, 2023.
- D-4 Review and consider accepting the Bank of America Credit Card Statements:
 - September 2023
 - October 2023
- D-5 Review and consider accepting the American Express Credit Card Statement and All Other Credit Card Statements:
 - July 2023
 - August 2023
- D-6 Review and consider approving the following **Madera Migrant and Seasonal Head Start** Reports:
 - Monthly Enrollment Report September 2023
 - In-Kind Report September 2023
 - CACFP Program Report September 2023
 - Program Information Report September 2023
- D-7 Review and consider approving the following **Madera Mariposa Regional Head Start** reports:
 - Monthly Enrollment Report August & September 2023
 - In-Kind Report August 2023
 - CACFP Program Report August & September 2023
- D-8 Review and consider approving the following **Madera Mariposa Regional Early Head Start** reports:
 - Monthly Enrollment Report August & September 2023

D-9	Review and consider approving the Impasse Procedure between the Community Action Partnership of Madera County Board of Directors and the Madera/Mariposa Regional & Early Head Start Policy Council.
D-10	Review and consider approving the Madera/Mariposa Regional and Early Head Start No Fee Policy per Head Start Performance Standards.
D-11	Review and consider approving the California State Preschool 2023-2024 Program Philosophy, Goals and Parent Handbook.
D-12	Review and consider approving the 2023-2024 Reimbursement Policy for the Policy Counci Members representing Madera/Mariposa Regional and Early Head Start program.
D-13	Review the Madera/Mariposa Head Start and Early Head Start Program Quarterly Report. (Informational Only)
D-14	Review and consider approving the 2023-2024 Madera/Mariposa Regional and Early Head Start Annual Self-Assessment Procedure.
D-15	Review and consider approving the Suspension and Expulsion Procedure for the
D-16	Madera/Mariposa Regional and Early Head Start Program. Madera/Mariposa Regional Head Start and Early Head Start Program Information Report fo 2022-2023. (Informational Only)
D-17	Madera Migrant/Seasonal Head Start Program Information Report for 2022-2023.
D-18	Review the Madera County Child Advocacy Center Report for October 2023. (Informational Only)
D-19	Review the Child Care Alternative Payment and Resource & Referral Program Report for October 2023. (Informational Only)
D-20	Review the Community Services Program Report for October 2023. (Informational Only)
D-21	Review the Homeless Engagement for Living Program (H.E.L.P) Center Report for October 2023. (Informational Only)
D-22	Review the Victim Services Program Report and Data Report for October 2023.
	Motion: APPROVE AS PRESENTED
	Moved by Steve Montes, Seconded by Donald Holley

E. <u>DISCUSSION / ACTION ITEMS</u>

E-1 Review and consider approving the results of the 2023-2024 Madera Migrant/Seasonal Head Start Program Monitoring Review.

Mattie Mendez, Executive Director, presented regarding the results of the 2023-2024 Madera Migrant/Seasonal Head Start Program Monitoring Review. CAPMC's "Program Review" process was completed from September 12 through September 15th. The process included file review, site visits, system reviews, and classroom observations. The review of the program highlighted the efforts and commitment by staff to providing quality services to the children and families in Madera County.

Motion: APPROVE AS PRESENTED

Moved by Donald Holley, Seconded by Steve Montes

Vote: Carried Unanimously

E-2 Review and consider approving the resolution to authorize the Executive Director to sign and submit the 2024 Low-Income Home Energy Assistance Program contract with the Department of Community Services & Development (CSD).

Mattie Mendez, Executive Director, presented regarding the submission of the 2024 Low-Income Home Energy Assistance Program contract with the Department of Community Services & Development (CSD). The Board of Directors deliverable regarding Weatherization services. Unanimous consensus was reached regarding the presented plan and budget.

Motion: APPROVE ITEM AND BUDGET AS PROPOSED

Moved by Debi Bray, Seconded by Martha Garcia

Vote: Carried Unanimously

E-3 Review and consider ratifying the submission of the Local FEMA Application.

Mattie Mendez, Executive Director, presented regarding the submission of the Local FEMA Application. CAPMC has been appointed the fiscal reporting for the Madera County Local FEMA Board. The administrative cost will be 2% of the total award. This is used for photocopies, advertising, postage, keeping the Local FEMA Board and staff time to prepare the agenda and minutes.

Motion: APPROVE AS PRESENTED

Moved by David Hernandez, Seconded by Richard Gutierrez

E-4 Consider authorizing the Executive Director to submit the Child Advocacy Center (KC) Program Request for Application (RFA) due November 17, 2023, to Cal OES.

Mattie Mendez, Executive Director, presented regarding the submission of the Child Advocacy Center (KC) Program Request for Application (RFA) due November 17, 2023, to Cal OES. Year one highlights were shared. The Board of Directors partook in a tour of the Madera County Child Advocacy center.

Motion: APPROVE AS PRESENTED

Moved by Steve Montes, Seconded by Richard Gutierrez

Vote: Carried Unanimously

F. <u>ADMINISTRATIVE/COMMITTEE REPORTS TO BOARD OF DIRECTORS</u>

- F-1 Finance Committee Report None
- F-2 Personnel Committee Report None
- F-3 Executive Director Monthly Report October 2023
- F-4 Financial Statements October 2023
- F-5 Head Start Policy Council/Committee Reports
- F-6 Work Related Injury Report October 2023
- F-7 CAPMC Board of Directors Attendance Report October 2023
- F-8 Staffing Changes Report for October 4 November 1, 2023

G. <u>CLOSED SESSION</u>

None

H. <u>CORRESPONDENCE</u>

- H-1 Correspondence from the Office of Head Start dated October 11, 2023, regarding notice of FY24 Classroom Assessment Scoring System (CLASS®) review.
- H-2 Correspondence from the California Office of Emergency Services regarding the Grant Sub Award Performance Assessment Report for Victim Services.

I. ADJOURN

Chairperson David Hernandez adjourned the Board of Directors Meeting at 6:32 p.m.

Motion: APPROVE AS PRESENTED

Moved by David Hernandez, Seconded by Steve Montes

Community Action Partnership of Madera County Fresno Migrant/Seasonal Head Start Policy Council Meeting Wednesday, October 11, 2023

Minutes

The Fresno Migrant/Seasonal Policy Committee called to order at 5:34 p.m. by Fabiola Hernandez

Committee Members Present

Fabiola Hernández Rosalia Ceja Aurora Flores Juana Gallegos Jhoana Casillas Reynosa

Committee Members Absent

Marlim Contreras Ignacio De Loera

Personnel Present

Maritza Gomez-Zaragoza, Head Start Program Director Maribel Aguirre, Parent and Governance Specialist Jissel Rodriguez, Executive Administrative Assistant

Others

None

A. Public Comment

Ms. Gomez-Zaragoza mentioned the by-laws have changed, which means meetings will start being held in person. Parents gave their feedback regarding the changes.

B. Training

None.

C. Adoption of the Agenda

C-1 Fabiola Hernandez asked for a motion to approve the agenda as presented. Motion made by Rosalia Ceja, seconded motion by Jhoana Casillas Reynosa to approve the agenda as presented. The motion approved unanimously.

D. Adjourn to Closed Session - None

E. Approval of Minutes

E-1 – Fabiola Hernandez requested a motion to approve the minutes of the meeting on September 13, 2023. Motion made by Aurora Flores, seconded motion by Rosalia Ceja to approve the minutes of the meeting. The motion approved unanimously.

F. <u>Discussion / Action Items</u> -

F-1 Review and consider approving the 2022-2023 Fresno Migrant Seasonal Head Start Self-Assessment Results – Ms. Gomez-Zaragoza mentioned the self-assessment is completed every year. This year's self-assessment was

completed in August the week of the 23rd. She went over the highlights and strengths. She also went over the recommendation.

Fabiola Hernandez requested a motion to approve the 2022-2023 Fresno Migrant Seasonal Head Start Self-Assessment Results. Juana Gallegos made the first motion, seconded by Aurora Flores. Motion carried unanimously.

G. Administrative Reports

- **G-1** Staff Changes (August & September) Ms. Aguirre went over the staffing changes for August and September.
- **G-2** Bank of America Credit Card Account Statement Agency and other credit cards: (September 2023) Ms. Aguirre reviewed the charges for the month. There were no questions about the charges.
- **G-3** Budget Report (August 2023) Ms. Aguirre reviewed the budget.
- **G-4** In-kind Report (August 2023) Ms. Aguirre reviewed the In-kind percentage.
- **G-5** Report of enrollment in the program and attendance report (August 2023) Ms. Aguirre went over the enrollment for the FMHS programs and the attendance.
- **G-6** CACFP Monthly Report (August 2023) Ms. Aguirre reviewed CACFP and noted that the reimbursement for the month of August was \$23,437.04 for 8,627 meals.

H. Policy Committee Members Reports

- **H-1** Center Reports Fabiola (**Five Points**) at the center the maintenance team did a sidewalk for the fire drill. During the center meeting they had a nutritionist via zoom she went over healthy meals. She specifically went over the important meal a child should have from ages of 0-3 years of age.
- **H-2** Board of Directors Report None. Items approved during tonight's meeting will be presented to the Board for approval.
- **H-3** Active Supervision, Challenges and Best Practices Report Ms. Gomez-Zaragoza asked the parents to double check gates are closed. In addition, if a teacher is not properly supervising the children to bring it up to the Center Director.

I. Correspondence

J. Future Agenda Items

J-1 (PIR) Program Information Report

J-2 Training: School Readiness Goals

K. Adjournment

Fabiola Hernandez requested a motion to adjourn the session. Motion made by Jhoana Casillas Reynosa to adjourn the meeting at 6:33 p.m., in the afternoon, seconded by Aurora Flores. Motion approved unanimously.

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY Madera/Mariposa Regional & Early Head Start Policy Council Committee Meeting Thursday, November 2, 2023

MINUTES

The Madera/Mariposa Regional & Early Head Start Policy Council Committee meeting was called to order by Liliana Serna at 5:41 p.m.

Committee Members Present

Maria Guerrero
Monica Juarez
Lisbeth Lopez
Leticia Lopez
Liliana Serna
Otilia Vasquez
Irene Gomez
Amber Pickett
Martha Garcia

Committee Members Absent

Lenora Pate Nicole Delosreyes Maria Delgado

Personnel Present

Maritza Gomez-Zaragoza, Program Director Jissel Rodriguez, Executive Administrative Assistant Maribel Aguirre, Parent and Governance Specialist Norma Blanco, Deputy Director of Education

ROLL CALL

- A. <u>PUBLIC COMMENT</u> Ms. Gomez-Zaragoza the By-laws will be reviewed later during the meeting. She mentioned moving forward meetings will be held in person.
- **B.** TRAINING CLASS Ms. Blanco presented the tool that assesses the quality of the environment of the classroom and teachers.

C. ADOPTION OF THE AGENDA

C-2 Otilia Vasquez asked for the motion to approve the agenda as presented. Motion made by Matha Garcia, seconded by Irene Gomez to approve the agenda as presented. Motion carried unanimously.

D. ADJOURN TO CLOSED SESSION - None

E. APPROVAL OF MINUTES

E-1 Minutes Madera/Mariposa Regular Regional Head Start Policy Council Meeting – October 5, 2023. Motion made by Martha Garcia, seconded motion by Amber Pickett. Motion carried unanimously.

F. DISCUSSION / ACTION ITEMS

F-1 Review and consider approving the 2023-2024 Madera/Mariposa Regional and Early Head Start Annual Self-Assessment Procedure – Ms. Gomez-Zaragoza mentioned we will be conducting our self-assessment. The children's files will be reviewed, staff will be going out to the site to ensure everything is being followed. If parents would like to participate, they will need to attend a short training on how to fill out the checklist. The checklist will be given out and the

parents will review their center. Self-assessment will be conducted the week of the 27th.

Otilia Vasquez requested a motion to approve the 2023-2024 Madera/Mariposa Regional and Early Head Start Annual Self-Assessment Procedure. Matha Garcia made the first motion, seconded by Maria Guerrero.

- **F-2** Madera/Mariposa Regional Head Start and Early Head Start Program Information Report for 2022 2023 Ms. Gomez-Zaragoza explained that PIR is how we collect our data for the program year. The primary goal is to ensure that children leave with a medical home. She reviewed different areas.
- **F-3** Review and consider approving the Madera/Mariposa Regional and Early Head Start No Fee Policy per Head Start Performance Standards Ms. Gomez-Zaragoza stated that the program is not allowed to charge for the services provided.

Otilia Vasquez requested a motion to approve the Madera/Mariposa Regional and Early Head Start No Fee Policy per Head Start Performance Standards. Amber Pickett made the first motion, seconded by Martha Garcia.

- **F-4** First reading of the 2023-2024 By-Laws for the Madera/Mariposa Regional & Early Head Start Policy Council Ms. Aguirre reviewed the updated Bylaws and went over specifically section 11 where meeting will now be changed to in person meeting.
- **F-5** Madera/Mariposa Head Start and Early Head Start Program Quarterly Report Ms. Aguirre explained how Madera Head Start has seven sites that are state preschools. She briefly went over the information the handbook contains.

G. <u>ADMINISTRATIVE REPORTS</u>

- **G-1** Staffing Changes (October 2023) Ms. Aguirre went over the staffing changes for the month.
- **G-2** Bank of America Business Card Monthly Credit Card Statement and all other Credit Card Expenses (October 2023) Ms. Aguirre reviewed the credit card expenses. No questions were asked.
- **G-3** Budget Status Reports (September 2023) –Ms. Aguirre mentioned report will be reviewed next month.
- **G-4** In-Kind Report (September 2023) Ms. Aguirre reviewed the in-kind percentages for the Regional and Early programs.
- **G-5** Program Enrollment & Attendance Report (September 2023) Ms. Aguirre went over the enrollment and attendance report.
- **G-6** CACFP Monthly Report (September 2023) Ms. Aguirre reviewed CACFP and noted that the reimbursement for the month of August was \$18,145.82 for 3,911 meals. There were no questions asked.

H. POLICY COMMITTEE MEMBER REPORTS

H-1- Center Report – Maria G (**Chowchilla**) she took her son to the doctor and her son was able to recognize a clock. She asked how he knew that he mentioned his teacher showed him.

Otilia V. (**Mis Tesoro**) her child came home playing music they hadn't listened to in a long time. At the center they are currently studying the different music.

H-2- BOD report – All items presented today will be presented at the next board meeting.

H-3 Active Supervision – Ms. Gomez-Zaragoza asked parents if they see something to report it immediately to the director.

I. CORRESPONDENCE

I-1 Notice from the Office of Head Start regarding Fiscal Year 2024 (FY24), Classroom Assessment Scoring System (CLASS) review, Issuance Date: 10/11/2023.

J. FUTURE AGENDA ITEMS

J-1 Approval of the 2023-2024 Policy Council Bylaws **J-2** 2023-2024 Goals and Objectives Update

K. ADJOURNMENT

Otilia Vasquez asked for a motion to adjourn the meeting at 7:03 p.m. Motion made by Martha Garcia, seconded by Maria Guerrero. Motion carried unanimously.

Bank of America Business Card Credit Card Charges

November 2023 Statement

Mattie Mendez / Administration

Date of Transaction	Name of Vendor	PO#	Description of Purchase	Amount of Purchase	Account Charged	Receipt
10/09/2023	ROUND TABLE PIZZA	No	Rebate	-\$1.73	200.0-6121-2.0-000-90	No
10/04/2023	ROUND TABLE PIZZA	No	Working Lunch – VOYA Retirement Registration	\$43.36	200.0-6121-2.0-000-90	Yes
10/06/2023	OFFICE DEPOT	No	Office Supplies	\$110.45	200.0-6110-2.0-000-90	Yes
10/09/2023	MAILCHIMP	No	Mass Communication Software (IT)	\$60.00	200.0-6130-2.0-000-90	Yes
10/11/2023	DELI DELICIOUS	No	Housing OUR Homeless Committee Meeting	\$166.28	200.0-6121-2.0-000-90	Yes
10/11/2023	DELI DELICIOUS	No	Housing OUR Homeless Committee Meeting	\$18.46	203.0-6121-2.0-000-00	Yes
10/13/2023	EZ CATER OLIVE GARDEN	No	Board of Directors Meeting	\$365.36	200.0-6121-2.0-000-90	Yes
11/02/2023	MENTIMETER	No	Presentation Software	\$143.88	200.0-6130-2.0-000-90	Yes
			Total	\$906.00		

Bank of America Business Card Credit Card Charges

November 2023 Statement (2)

Mattie Mendez / Administration

Date of Transaction	Name of Vendor	PO#	Description of Purchase	Amount of Purchase	Account Charged	Receipt
11/13/2023	OISHIIEXP	No	Board of Directors Meeting	\$413.87	200.0-6121-2.0-000-90	YES
11/13/2023	WESTIN ST. FRANCES	No	Lodging for Mattie Mendez CalCAPA Conference 2023 San Francisco, CA	\$1,405.53	200.0-6714-2.0-000-90	Yes
11/10/2023	MAILCHIMP	No	Mass Communication Software (IT)	\$60.00	200.0-6130-2.0-000-90	Yes
11/08/2023	WESTIN ST. FRANCES	No	Lodging for David Hernandez CalCAPA Conference 2023 San Francisco, CA	\$1,114.81	200.0-6730-2.0-000-90	Yes
			Total	\$1,994.21		

Platinum Plus Business Card Credit Card Charges

November Statement

Jennifer Coronado / Victim Services Center

Date of Transaction	PO NUM	Name of Vendor	Description	Amount	Account Charged	Receipt
10/13/23	No	Smart and Final	Food for Soup Bowl 2023	\$116.15	533.0-6121-5.0-000-00	Yes
10/18/23	No	Smart and Final	Food for Soup Bowl 2023	\$44.88	533.0-6121-5.0-000-00	Yes
10/23/23	No	Dell'Osso Farms LLC	Entry to Dell'Osso Farns LLC	\$219.45	508.0-6742-5.0-000-00	Yes
10/23/23	No	Dell'Osso Farms LLC	Food for Victim Services staff	\$26.00	510.0-6121-5.0-000-00	Yes
10/23/23	No	Dell'Osso Farms LLC	Food for Victim Services staff	\$130.00	510.0-6121-5.0-000-00	Yes
10/23/23	No	Dell'Osso Farms LLC	Wellness activity pumpkins	\$27.00	510.0-6130-5.0-000-00	Yes
10/24/23	No	Auto Zone	Wiper blades for vehicle #169	\$7.03	500.0-6130-5.0-000-00	Yes
				\$7.03	501.0-6130-5.0-000-00	
				\$7.03	508.0-6130-5.0-000-00	
				\$7.03	533.0-6130-5.0-000-00	-
10/27/23	No	Zoom	Zoom subscription for Victim Services	\$37.48	500.0-6850-5.0-000-00	Yes
				\$37.48	501.0-6850-5.0-000-00	
				\$37.47	508.0-6850-5.0-000-00	
				\$37.47	533.0-6850-5.0-000-00	
				4-		
			Total	\$741.50		

Bank of America Business Card Credit Card Charges

November 2023 Statement

Xai Vang / Information Technology

Date of Transaction	Name of Vendor	PO #	Description of Purchase	Amount of Purchase	Account Charged	Receipt
11/3/2023	Amazon	N/A	Sony XLR Kit/Mic for Camera	\$ 647.34	200.0-6112-2.0-000-90	Yes
11/8/2023	Wonder Idea Technology Limited	N/A	Digital Book for PPP	\$ 35.00	200.00-6112-2.0-000-90	Yes
11/10/2023	Flywheel	N/A	CAPMC Website Hosting	\$ 30.00	200.0-6112-2.0-000-90	Yes
11/29/2023	Amazon	N/A	iPad Tripod Stands	\$ 39.47 \$ 42.77	311.0-6112-3.1-000-00 321.0-6112-3.2-000-00	Yes
			Total	\$ 794.58		

MBNA America Business Card Credit Card Charges November / noviembre 2023 Statement Maritza Gomez / Regional & Migrant Head Start

Date of Transaction	Purchase Order #	Name of Vendor	Description	Amount	Account Charged	Receipt
10/04/2023	NA	Cemex	Cement for Five Points	\$813.05	331.0-6433-3.3-024-00	Yes
10/07/2023	NA	Walmart.com	Backpacks for the teachers	\$188.95	321.0-6130-3.2-051-00	Yes
10//2023	NA	Cherry Tree Group	Licensing training	\$99.00	330.0-6742-3.3-030-00	Yes
10/12/2023	NA	CPS HR	Operations and record keeping online training	\$4.85	330.0-6742-3.3-030-00	Yes
10/11/2023	NA	Chipotle	MHS PC Meal	\$99.27	321.0-7116-3.2-000-00	Yes
10/12/2023	NA	Nothing Bundt Cake	Center Director Meeting	\$82.50	331.0-6121-3.3-000-00	Yes
10/19/2023	NA	Zoom	Video Conferencing system	\$15.99	311.0-6130-3.1-000-00 48% (\$7.68) 321.0-6130-3.2-000-00 52% (\$8.31)	Yes
10/19/2023	NA	Walmart	Items for father engagement for Mis Angelitos	\$246.28	321.0-7112-3.2-057-00	Yes
10/21/2023	NA	Zoom	Video Conferencing system	\$15.99	331.0-6130-3.3-031-00	Yes
10/24/2023	NA	Walmart	Items for father engagement for Los Ninos	\$21.04	321.0-7112-3.2-055-00	Yes
10/24/2023	NA	Walmart	Items for father engagement for Los Ninos	\$283.83	321.0-7112-3.2-055-00	Yes
10/27/2023	NA	Snow Café	Agency Wellness Day	\$55.00	200.0-1410-0.0-000-00	Yes
			\$1,925.75			

Bank of America Business Card Credit Card Charges

November 2023 Statement

Irene Yang / Human Resources

Date of Transaction	Name of Vendor	PO#	Description of	Amount of	Account Charged	Receipt
			Purchase	Purchase		
10/10/2023	Biometrics4all, Inc.	No	Livescan relay fees	1.50	200.0-6852-2.0-000-90	Yes
				0.75	272.0-6852-2.0-000-00	
				0.75	331.0-6852-3.3-000-00	
				0.75	401.0-6852-4.0-000-00	
				1.50	426.0-6852-4.0-000-00	
				1.50	533.0-6852-5.0-000-00	
10/24/2023	Hobby Lobby	No	Wellness event decoration	256.55	200.0-1410-2.0-000-00	Yes
TOTAL:				263.30		

American Express Credit Card Charges

OCTOBER 2023 Statement

Fiscal

Name of Vendor	Description	Amount	Receipt
ATT	Telephone	14537.68	Yes
Comcast	Net service	1118.48	Yes
Community Playthings	Supplies for centers	1418.08	Yes
Discount School Supply	Supplies for centers	1319.35	Yes
Ecolab	Dishwasher rental/repairs	274.92	Yes
Fedex	Postage	397.77	Yes
Lakeshore	Supplies for centers	17651.02	Yes
Matson Alarm	Alarm service	571.50	Yes
Verizon	Wireless devices	15881.76	Yes
Office Depot	Supplies for office/centers	6447.33	Yes
		- 	
	 	- 	
	· 	+	
		- 	
	TOTAL	59617.89	11/02/23
			LA

Card Member Service

COSTCO Credit Card Charges

OCT 2023 Statement

		Card
Card Holder	Description	Amount
Irene Yang	Wellness event	1809.32
Jennifer Coronado	Items for program	379.68
		2189.00

JDC

U/CARD MEMBER BOD

Credit Card Charges

OCTOBER 2023

Fiscal

Name of Vendor	Description	Amount
Capital One/Walmart	Supplies for centers	1257.83
Home Depot	Supplies for centers	7640.26
Wex Bank (Chevron)	Fuel	0.00
Wex Bank (Valero)	Fuel	5273.26
 		
 - 	i	
OCT STMT DATES		

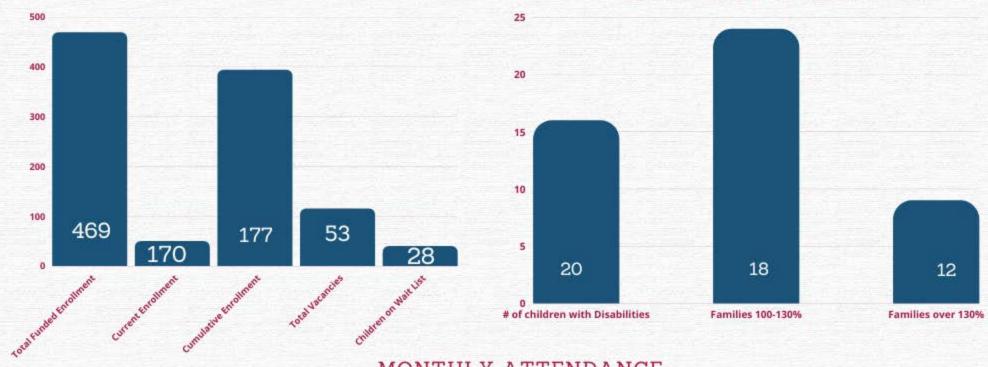
10/23 JDC



Fresno Migrant Seasonal Head Start Monthly Enrollment Report September 2023







MONTHLY ATTENDANCE REPORT

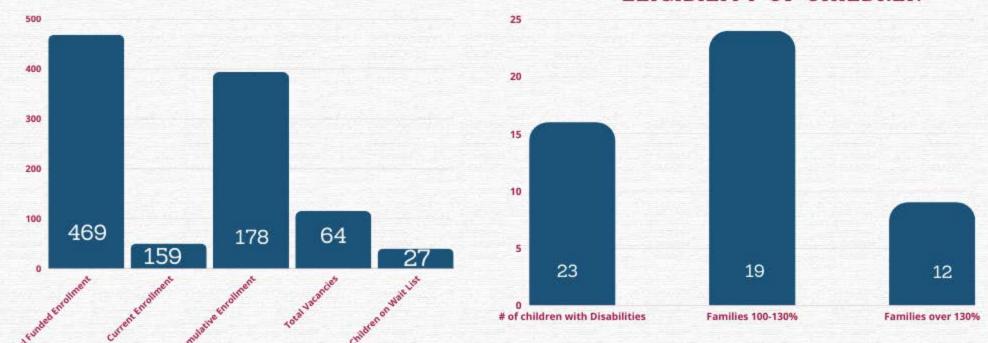




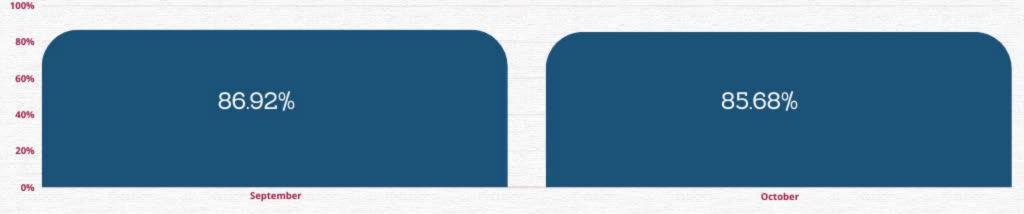
Fresno Migrant Seasonal Head Start Monthly Enrollment Report October 2023







MONTHLY ATTENDANCE REPORT



IN-KIND MONTHLY SUMMARY REPORT

Month October Year 2023

CATEGORY	BUDGET	PREVIOUS TOTAL	CURRENT TOTAL	Y-T-D TOTAL	REMAINING IN-KIND NEEDED
NON-FEDERAL CASH					
VOLUNTEER SERVICES	630,885.00	36,504.53	149,024.27	185,528.80	(445,356.20)
A. Professional Services	0.00	0.00		0.00	0.00
B. Center Volunteers	630,885.00	36,504.53	149,024.27	185,528.80	(445,356.20)
C. Policy Concil/Committee	0.00	0.00		0.00	0.00
OTHER - FOOD DONATION	0.00	0.00		0.00	0.00
DONATED SUPPLIES	2,356.00	0.00		0.00	(2,356.00)
DONATED EQUIPMENT	0.00	0.00		0.00	0.00
DONATED - BUS STORAGE	0.00	0.00		0.00	0.00
DONATED SPACE	167,503.00	13,958.58	13,958.58	27,917.16	(139,585.84)
TRANSPORTATION	0.00	0.00		0.00	0.00
TOTAL IN-KIND	800,744.00	50,463.11	162,982.85	213,445.96	(587,298.04)
C. Salarie & FB (First 5)	0.00	0.00		0.00	0.00
Grand Total	800,744.00	50,463.11	162,982.85	213,445.96	(587,298.04)

A. Y-T-D In-Kind 213,445.96

B. Contracted In-Kind 800,744.00

C. Percent Y-T-D In-Kind 26.66%

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY FRESNO MIGRANT HEAD START FOOD PROGRAM INCOME CALCULATIONS September, 2023

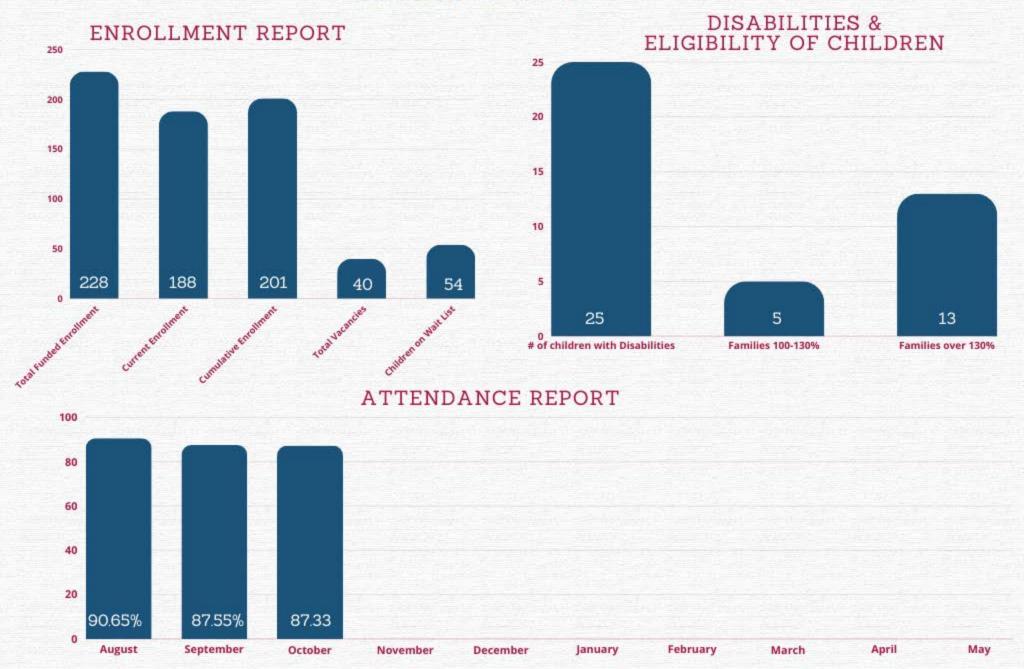
	FREE MEALS REDUCED BASE TOTAL		175 - - 175				
PERCENTAGES:	FREE REDUCED BASE TOTAL		100.0000% 0.0000% 0.0000% 100.0000%				
MEAL BREAKFAST:	# 2,720	Х	% 100.0000%	Х	RATE \$2.2800	=	\$6,201.60
LUNCH:	2,680	X	100.0000%	X	\$4.2500	=	\$11,390.00
SUPPLEMENTS:	2,426	X	100.0000%	X	\$1.1700	=	\$2,838.42
7,826 TOTAL FEDERAL REIMBURSEMENT							\$20,430.02
CASH IN LIEU:	LUNCHES	Χ	\$0.2950				\$790.60
TOTAL REIMBURSEM	ENT						\$21,220.62

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY FRESNO MIGRANT HEAD START FOOD PROGRAM INCOME CALCULATIONS October-2023

	FREE MEALS REDUCED BASE TOTAL		174 - - 174				
PERCENTAGES:	FREE REDUCED BASE TOTAL		100.0000% 0.0000% 0.0000% 100.0000%				
MEAL BREAKFAST:	# 2,696	Χ	% 100.0000%	Χ	RATE \$2.2800	=	\$6,146.88
LUNCH:	2,684	X	100.0000%	Χ	\$4.2500	=	\$11,407.00
SUPPLEMENTS:	2,429	Χ	100.0000%	X	\$1.1700	=	\$2,841.93
7,809		AL R	EIMBURSEMENT				\$20,395.81
CASH IN LIEU:	LUNCHES	Χ	\$0.2950				\$791.78
TOTAL REIMBURSEM	ENT						\$21,187.59



Madera Regional Head Start Monthly Enrollment Report October 2023



IN-KIND MONTHLY SUMMARY REPORT

Month October Year 2023-24

CATEGORY	BUDGET	PREVIOUS TOTAL	CURRENT TOTAL	Y-T-D TOTAL	REMAINING IN-KIND NEEDED
NON-FEDERAL CASH					
Volunteer Services/Servicios Voluntarios	60,628.00	63,744.96	74,274.68	138,019.64	(77,391.64)
A. Professional Services/Servicios Profesionales	-	0.00	1,217.00	1,217.00	(1,217.00)
B. Center Volunteers/Voluntarios en el Centro	58,203.00	63,162.96	72,801.28	135,964.24	(77,761.24)
C. Other/Policy Council/Otro/Comité de Póliza	2,425.00	582.00	256.40	838.40	1,586.60
Donated Food/Comida Donada	-	0.00		-	-
Donated Supplies/Materiales Donado	-	0.00		-	-
Donated Equipment	-	0.00		-	-
Donated Bus Storage	-	0.00		-	-
Donated Space/Sitio Donado	318,251.00	78,668.57	19,676.55	98,345.12	219,905.88
Transportation/ Transportación	-	0.00		-	-
REGIONAL TOTAL IN-KIND	378,879.00	142,413.53	93,951.23	236,364.76	142,514.24
STATE FUND 319	\$1,091,317	219,518.00	119,167.00	338,685.00	752,632.00
Grand Total	1,470,196.00	361,931.53	213,118.23	575,049.76	895,146.24

Α.	Regional YTD In-kind
B.	State YTD In-kind

Total

 Contract
 Booked
 Residual

 378,879.00
 \$236,364.76
 142,514

 1,091,317.00
 338,685.00
 752,632

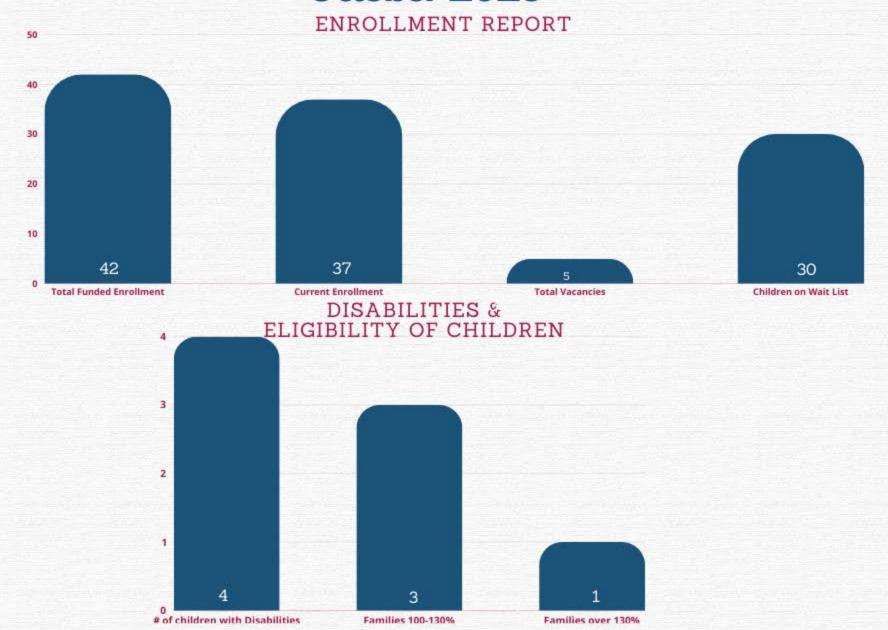
 1,470,196.00
 \$575,049.76
 895,146

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY REGIONAL HEAD START including BLENDED CSPP STATE PROGRAM INCOME CALCULATIONS October-2023

	FREE MEALS REDUCED BASE TOTAL		201 0 0 201		141 0 0 141			
PERCENTAGES:	FREE REDUCED BASE TOTAL		100.0000% 0.0000% 0.0000% 100.0000%		100.0000% 0.0000% 0.0000% 100.0000%			
MEAL BREAKFAST:	# 2,532 2,532 2,532	X X X	% 100.0000% 0.0000% 0.0000%	X X X	\$2.2800 \$0.0000 \$0.0000	=	\$5,772.96 \$0.00 \$0.00	
LUNCH:	2,830 0 0 0	X X X	100.0000% 100.0000% 0.0000% 0.0000%	X X X	\$4.2500 \$4.2500 \$0.0000 \$0.0000	= =	\$12,027.50 \$0.00 \$0.00 \$0.00	
SUPPLEMENTS:	223 0 0 0	X X X	100.0000% 100.0000% 0.0000% 0.0000%	X X X	\$1.1700 \$1.1700 \$0.0000 \$0.0000	=	\$260.91 \$0.00 \$0.00 \$0.00	
5,58		RAL R	EIMBURSEMENT			_	\$18,061.37	
CASH IN LIEU:	LUNCHES	8 X	\$0.2950			_	\$834.85	
TOTAL REIMBURSEMEN	т						\$18,896.22	
			Breakfast		Lunch		Snack	Total
RHS CSPP			398 2,134 2,532	· _	2,830 - 2,830	_	223 - 223	3,451 2,134 5,585
TOTAL FEDERAL REIMBU CASH IN LIEU:	JRSEMENT:		<u>RHS</u> \$13,195.85 <u>\$834.85</u> \$14,030.70		CSPP \$4,865.52 <u>\$0.00</u> \$4,865.52		<u>Total</u> \$18,061.37 <u>\$834.85</u> \$18,896.22	



Madera Early Head Start Monthly Enrollment Report October 2023



IN-KIND MONTHLY SUMMARY REPORT

Month October Year 2023

		PREVIOUS	CURRENT	Y-T-D	REMAINING
CATEGORY	BUDGET	TOTAL	TOTAL	TOTAL	IN-KIND NEEDED
NON-FEDERAL CASH					
Volunteer Services/Servicios Voluntarios	158,104.00	66,637.40	30,920.77	97,558.17	60,545.83
A. Professional Services/Servicios Profesionales	-	0.00		-	-
B. Center Volunteers/Voluntarios en el Centro	155,652.00	66,637.40	30,920.77	97,558.17	58,093.83
C. Other/Policy Council/Otro/Comité de Póliza	2,452.00	0.00		-	2,452.00
Donated Food/Comida Donada	-	0.00		-	-
Donated Supplies/Materiales Donado	1,655.00	0.00		-	1,655.00
Donated Equipment	-	0.00		-	-
Donated Bus Storage	-	0.00		-	-
Donated Space/Sitio Donado	-	0.00		-	-
Transportation/ Transportación	-	0.00			-
TOTAL IN-KIND	159,759.00	66,637.40	30,920.77	97,558.17	62,200.83
Grand Total	159,759.00	66,637.40	30,920.77	97,558.17	62,200.83

B. Contracted In-Kind

\$ 97,558.17

C. Percent Y-T-D In-Kind

61.07%



Report to the Board of Directors

Agenda Item Number: D-9

Board of Directors Meeting for: <u>December 14, 2023</u>

Author: Maritza Gomez-Zaragoza

DATE: December 5, 2023

TO: Board of Directors

FROM: Maritza Gomez-Zaragoza, Head Start Program Director

SUBJECT: Fresno Migrant & Seasonal Head Start 2022-2023 Program Information Report

I. RECOMMENDATION:

Review the Fresno Migrant & Seasonal Head Start 2022-2023 Program Information Report. (Informational Only)

II. SUMMARY:

The Office of Head Start Program Information Report (PIR) is an annual report mandated of all Head Start programs in the country. It serves as a source of data to track the programs performance. The Office of Head Start utilizes the PIR indicators to assess strengths of the program as well as its challenges. In turn, it provides technical assistance to those areas needing improvement. Per Head Start Act 642(d)(2)(I), the PIR must be presented annually to the Policy Council and Board of Directors and made available to federal legislators and the public.

III. DISCUSSION:

- Fresno Migrant & Seasonal Head Start (FMSHS) program served 411 children, The program did not meet the funded enrollment of 469. Highlighted below are some key demographics of the children and families served:
 - 99.5% of enrolled children have health insurance at end of year.
 - 95% of children are up-to-date on a schedule of age-appropriate preventive and primary health care.
 - 57% of preschool age children have a healthy weight status.
 - 78% of preschool enrolled children received preventative dental care.
 - 64.5% of families are two-parent families; 35.4% are of single-parent families.
- 2. Attached is the PIR in its entirety for 2022-2023.
- ➤ The Fresno Migrant & Seasonal Head Start 2022-2023 Program Information Report will be presented to the PC on December 13, 2023.

IV. <u>FINANCING</u>:

None

2022-2023 MIGRANT HEAD START PROGRAM INFORMATION REPORT 90CM009851-001 Community Action Partnership of Madera County, Inc.

A. PROGRAM INFORMATION

GENERAL INFORMATION

Grant Number	90CM009851
Program Number	001
Program Type	Migrant Head Start
Program Name	Community Action Partnership of Madera County, Inc.
Program Address	4610 W Jacquelyn Ave, Fresno Migrant and Seasonal Head Start
Program City, State, Zip Code (5+4)	Fresno, CA, 93722-6433
Program Phone Number	(559) 507 8020
Head Start or Early Head Start Director Name	Ms. Maritza Gomez-Zaragoza
Head Start or Early Head Start Director Email	mgomez@maderacap.org
Agency Email	mmendez@maderacap.org
Agency Web Site Address	http://www.maderacap.org
Name and Title of Approving Official	Mr. Eric LiCalsi
Unique Entity Identifier (UEI)	V9D5YUNVFNA4
Agency Type	Community Action Agency (CAA)
Agency Description	Delegate agency

FUNDED ENROLLMENT

Funded enrollment by funding source

	# of children / pregnant women
A.1 Funded Enrollment:	469
 a. Head Start/Early Head Start Funded Enrollment, as identified on the NOA that captures the greatest part of the program year 	469
b. Funded Enrollment from non-federal sources, i.e., state, local, private	0
 c. Funded Enrollment from the MIECHV Grant Program using the Early Head Start home visiting model 	0

Funded enrollment by program option

	# of slots
A.2 Center-based option	
 a. Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers 	469
 Of these, the number that are available for the full-working-day and full- calendar-year 	0
b. Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0
1. Of these, the number that are available for 3.5 hours per day for 128 days	0
2. Of these, the number that are available for a full working day	0
A.3 Home-based option	0
A.4 Family child care option	0
A.5 Locally designed option	0

	# of pregnant women slots
A.6 Pregnant women slots	0

Funded slots at child care partner

	# of slots
A.7 Total number of slots in the center-based or locally designed option	469
a. Of these, the total number of slots at a child care partner	0
A.8 Total funded enrollment at child care partners (includes center-based, locally designed, and family child care program options)	0

CLASSES IN CENTER-BASED

	# of classes
A.9 Total number of center-based classes operated	25
a. Of these, the number of double session classes	0

CUMULATIVE ENROLLMENT

Children by age

	# of children at enrollment
A.10 Children by age:	
a. Under 1 year	63
b. 1 year old	85
c. 2 years old	115
d. 3 years old	100
e. 4 years old	48
f. 5 years and older	0
g. Total cumulative enrollment of children	411

Pregnant women (EHS programs)

	# of pregnant women
A.11 Cumulative enrollment of pregnant women	0

Total cumulative enrollment

	# of children / pregnant women
A.12 Total cumulative enrollment	411

Primary type of eligibility

	# of children / pregnant women
A.13 Report each enrollee only once by primary type of eligibility:	
a. Income at or below 100% of federal poverty line	181
b. Public assistance (TANF, SSI, and SNAP)	159
c. Foster care	0
d. Homeless	1
e. Eligibility based on other type of need, but not counted in A.13.a through d	26

	# of children / pregnant women
f. Incomes between 100% and 130% of the federal poverty line, but not counted in A.13.a through e	44

A.14 If the program serves enrollees under A.13.f, specify how the program has demonstrated that all incomeeligible children in their area are being served.

The program has an approved selection criteria that assigns priority points.

Prior enrollment

	# of children
A.15 Enrolled in Head Start or Early Head Start for:	
a. The second year	168
b. Three or more years	89

Transition and turnover

	# of children
A.21 Total number of children who left the program any time after classes or home visits began and did not re-enroll	135
 a. Of the children who left the program during the program year, the number of children who were enrolled less than 45 days 	38
 b. Of the children who left the program during the program year, the number of preschool children who aged out, i.e., left the program in order to attend kindergarten 	26

Attendance

	# of children
A.22 The total number of children cumulatively enrolled in the center-based or family child care program option	411
a. Of these children, the number of children that were chronically absent	344
Of the children chronically absent, the number that stayed enrolled until the end of enrollment	113

A.23 Comments on children that were chronically absent:

Absences were due to illness. Staff worked with families to provide resources and follow-up to ensure consistency with attendance.

Child care subsidy

	# of children
A.24 The number of enrolled children for whom the program and/or its partners received a child care subsidy during the program year	0

Ethnicity and race

# of children /	
pregnant women	

		(1) Hispanic or Latino origin	(2) Non-Hispanic or Non-Latino origin
A.25 Race and ethnicit	ry .		
a. American India	an or Alaska Native	0	0
b. Asian		0	0
c. Black or Africa	n American	0	0
d. Native Hawaiia	an or other Pacific Islander	0	0
e. White		0	0
f. Bi-racial/Multi-r	acial	0	0
g. Other		408	3
Explain:	Mexican		

	# of children / pregnant women
h. Unspecified ethnicity or race	0

Primary language of family at home

	# of children
.26 Primary language of family at home:	
a. English	70
 Of these, the number of children acquiring/learning another language in addition to English 	35
b. Spanish	341
c. Native Central American, South American & Mexican Languages (e.g., Mixteco, Quichean.)	0
d. Caribbean Languages (e.g., Haitian-Creole, Patois)	0
e. Middle Eastern & South Asian Languages (e.g., Arabic, Hebrew, Hindi, Urdu, Bengali)	0
f. East Asian Languages (e.g., Chinese, Vietnamese, Tagalog)	0
g. Native North American/Alaska Native Languages	0
h. Pacific Island Languages (e.g., Palauan, Fijian)	0
 i. European & Slavic Languages (e.g., German, French, Italian, Croatian, Yiddish, Portuguese, Russian) 	0
j. African Languages (e.g., Swahili, Wolof)	0
k. American Sign Language	0
I. Other (e.g., American Sign Language)	0
m. Unspecified (language is not known or parents declined identifying the home language)	0

Dual language learners

	# of children
A.27 Total number of Dual Language Learners	376

Transportation

	# of children	
A.28 Number of children for whom transportation is provided to and from classes		0

RECORD KEEPING

Management Information Systems

A.29 List the management information system(s) your program uses to support tracking, maintaining, and using data on enrollees, program services, families, and program staff.

Name/title

ChildPlus

B. PROGRAM STAFF & QUALIFICATIONS

TOTAL STAFF

Staff by type

	(1) # of Head Start or Early Head Start staff	(2) # of contracted staff
B.1 Total number of staff members, regardless of the funding source for their salary or number of hours worked	90	0
 a. Of these, the number who are current or former Head Start or Early Head Start parents 	18	0

TOTAL VOLUNTEERS

Volunteers by type

	# of volunteers
B.2 Number of persons providing any volunteer services to the program during the program year	132
 a. Of these, the number who are current or former Head Start or Early Head Start parents 	132

EDUCATION AND CHILD DEVELOPMENT STAFF

Preschool classroom and assistant teachers (HS and Migrant programs)

	(1) # of classroom teachers	(2) # of assistant teachers
B.3 Total number of preschool education and child development staff by position	9	9

	(1) # of classroom teachers	(2) # of assistant teachers
Of the number of preschool education and child development staff by position, the number with the following:		
a. An advanced degree in:		
Early childhood education Any field and coursework equivalent to a major relating to early childhood education, with experience teaching preschool-age children	0	0

	(1) # of classroom teachers	(2) # of assistant teachers
Of the number of preschool education and child development staff by position, the number with the following:		
b. A baccalaureate degree in one of the following:		
Early childhood education Any field and coursework equivalent to a major relating to early childhood education with experience teaching preschool-age children or Any field and is part of the Teach for America program and passed a rigorous early childhood content exam	3	0

	(1) # of classroom teachers	(2) # of assistant teachers
Of the number of preschool education and child development staff by position, the number with the following:		
c. An associate degree in:		
 Early childhood education A field related to early childhood education and coursework equivalent to a major relating to early childhood education with experience teaching preschool-age children 	6	5

	(1) # of classroom teachers	(2) # of assistant teachers
Of the number of preschool education and child development staff by position, the number with the following:		
 d. A Child Development Associate (CDA) credential or state-awarded certification, credential, or licensure that meets or exceeds CDA requirements 	0	4
Of these, a CDA credential or state-awarded certification, credential, or licensure that meets or exceeds CDA requirements and that is appropriate to the option in which they are working	0	0

	(1) # of classroom teachers	(2) # of assistant teachers
Of the number of preschool education and child development staff by position, the number with the following:		
e. None of the qualifications listed in B.3.a through B.3.d	0	0

Preschool classroom teachers program enrollment

	# of classroom teachers
B.4 Total number of preschool classroom teachers that do not meet qualifications listed in B.3.a or B.3.b	6
 a. Of these preschool classroom teachers, the number enrolled in a degree program that would meet the qualifications described in B.3.a or B.3.b 	0

Preschool classroom assistant teachers program enrollment

	# of assistant teachers
B.5 Total number of preschool assistant teachers that do not have any qualifications listed in B.3.a through B.3.d	0
a. Of these preschool assistant teachers, the number enrolled in a degree, certification, credential, or licensure program that would meet one of the qualifications listed in B.3.a through B.3.d.	0

Infant and toddler classroom teachers (EHS and Migrant programs)

	# of classroom teachers
B.6 Total number of infant and toddler classroom teachers	29

	# of classroom teachers
Of the number of infant and toddler classroom teachers, the number with the following:	
a. An advanced degree in:	
 Early childhood education with a focus on infant and toddler development or Any field and coursework equivalent to a major relating to early childhood education, with experience teaching infants and/or toddlers 	0
	# of classroom teachers
Of the number of infant and toddler classroom teachers, the number with the following:	
b. A baccalaureate degree in:	
 Early childhood education with a focus on infant and toddler development or Any field and coursework equivalent to a major relating to early childhood education, with experience teaching infants and/or toddlers 	1
	# of classroom teachers
Of the number of infant and toddler classroom teachers, the number with the following:	
c. An associate degree in:	
 Early childhood education with a focus on infant and toddler development or A field related to early childhood education and coursework equivalent to a major relating to early childhood education with experience teaching infants and/or toddlers 	18
	# of classroom teachers
Of the number of infant and toddler classroom teachers, the number with the following:	
 d. A Child Development Associate (CDA) credential or state-awarded certification, credential, or licensure that meets or exceeds CDA requirements 	10
 Of these, a CDA credential or state-awarded certification, credential, or licensure that meets or exceeds CDA requirements and that is appropriate to the option in which they are working 	10
	# of classroom teachers
Of the number of infant and toddler classroom teachers, the number with the following:	
e. None of the qualifications listed in B.6.a through B.6.d	0
	# of classroom teachers
B.7 Total number of infant and toddler classroom teachers that do not have any qualifications listed in B.6.a through B.6.d	0
 a. Of these infant and toddler classroom teachers, the number enrolled in a degree, certification, credential, or licensure program that would meet one of the qualifications listed in B.6.a through B.6.d. 	0

Home visitors and family child care provider staff qualifications

	# of home visitors
B.8 Total number of home visitors	0
 a. Of these, the number of home visitors that have a home-based CDA credential or comparable credential, or equivalent coursework as part of an associate's, baccalaureate, or advanced degree 	0
 b. Of these, the number of home visitors that do not meet one of the qualifications described in B.8.a. 	0
 Of the home visitors in B.8.b, the number enrolled in a degree or credential program that would meet a qualification described in B.8.a. 	0

	# of family child care providers
B.9 Total number of family child care providers	0
 a. Of these, the number of family child care providers that have a Family Child Care CDA credential or state equivalent, or an associate, baccalaureate, or advanced degree in child development or early childhood education 	0
b. Of these, the number of family child care providers that do not meet one of the qualifications described in B.9.a.	0
 Of the family child care providers in B.9.b, the number enrolled in a degree or credential program that would meet a qualification described in B.9.a. 	0

	# of child development specialists
B.10 Total number of child development specialists that support family child care providers	0
 a. Of these, the number of child development specialists that have a baccalaureate degree in child development, early childhood education, or a related field 	0
 b. Of these, the number of child development specialists that do not meet one of the qualifications described in B.10.a. 	0
 Of the child development specialists in B.10.b, the number enrolled in a degree or credential program that would meet a qualification described in B.10.a. 	0

Ethnicity and race

		# of non-supervis	# of non-supervisory education and child development staff	
		(1) Hispanic or Latino origin	(2) Non-Hispanic or Non-Latino origin	
B.13 Race and Ethnici	ty			
a. American India	an or Alaska Native	0	0	
b. Asian		0	0	
c. Black or Africa	n American	0	0	
d. Native Hawaiia	an or other Pacific Islander	0	0	
e. White		0	0	
f. Biracial/Multi-ra	icial	0	0	
g. Other		47	0	
Explain:	Mexican			

	# of non-supervisory education and child development staff
h. Unspecified ethnicity or race	0

Language

	# of non- supervisory education and child development staff
B.14 The number who are proficient in a language(s) other than English.	47
a. Of these, the number who are proficient in more than one language other than English	0

B.15 Language groups in which staff are proficient:	# of non- supervisory education and child development staff
a. Spanish	47
b. Native Central American, South American, and Mexican Languages (e.g., Mixteco, Quichean.)	0
c. Caribbean Languages (e.g., Haitian-Creole, Patois)	0
d. Middle Eastern and South Asian Languages (e.g., Arabic, Hebrew, Hindi, Urdu, Bengali)	0
e. East Asian Languages (e.g., Chinese, Vietnamese, Tagalog)	0
f. Native North American/Alaska Native Languages	0
g. Pacific Island Languages (e.g., Palauan, Fijian)	0
h. European and Slavic Languages (e.g., German, French, Italian, Croatian, Yiddish, Portuguese, Russian)	0
i. African Languages (e.g., Swahili, Wolof)	0
j. American Sign Language	0
k. Other	0
I. Unspecified (language is not known or staff declined identifying the language)	0

STAFF TURNOVER

All staff turnover

	(1) # of Head Start or Early Head Start staff	(2) # of contracted staff
B.16 Total number of staff who left during the program year (including turnover that occurred while the program was not in session, e.g., summer months)	7	0
a. Of these, the number who were replaced	1	0

Education and child development staff turnover

	# of staff
B.17 The number of teachers, preschool assistant teachers, family child care providers, and home visitors who left during the program year (including turnover that occurred while classes and home visits were not in session, e.g., during summer months)	3
a. Of these, the number who were replaced	0
b. Of these, the number who left while classes and home visits were in session	3
c. Of these, the number that were teachers who left the program	2

	# of staff
B.18 Of the number of education and child development staff that left, the number that left for the following primary reason:	
a. Higher compensation	0
1. Of these, the number that moved to state pre-k or other early childhood program	0
b. Retirement or relocation	2
c. Involuntary separation	0
d. Other (e.g., change in job field, reason not provided)	1

1. Specify:	Personal reasons	
B.19 Number of vacand months or longer	cies during the program year that remained unfilled for a period of 3	0

C. CHILD AND HEALTH SERVICES

HEALTH SERVICES

Health insurance - children

	(1) # of children at enrollment	(2) # of children at end of enrollment
C.1 Number of all children with health insurance	409	409
a. Of these, the number enrolled in Medicaid and/or CHIP	407	407
 b. Of these, the number enrolled in state-only funded insurance (e.g., medically indigent insurance), private insurance, or other health insurance 	2	2
C.2 Number of children with no health insurance	2	2

Health insurance - pregnant women (EHS programs)

	(1) # of pregnant women at enrollment	(2) # of pregnant women at end of enrollment
C.3 Number of pregnant women with at least one type of health insurance	0	0
a. Of these, the number enrolled in Medicaid	0	0
 b. Of these, the number enrolled in state-only funded insurance (e.g., medically indigent insurance), private insurance, or other health insurance 	0	0
C.4 Number of pregnant women with no health insurance	0	0

Accessible health care - children

	(1) # of children at enrollment	(2) # of children at end of enrollment
C.5 Number of children with an ongoing source of continuous, accessible health care provided by a health care professional that maintains the child's ongoing health record and is not primarily a source of emergency or urgent care	411	411
 a. Of these, the number of children that have accessible health care through a federally qualified Health Center, Indian Health Service, Tribal and/or Urban Indian Health Program facility 	159	159

Accessible health care - pregnant women (EHS Programs)

	(1) # of pregnant women at enrollment	(2) # of pregnant women at end of enrollment
C.6 Number of pregnant women with an ongoing source of continuous, accessible health care provided by a health care professional that maintains their ongoing health record and is not primarily a source of emergency or urgent care	0	0

Medical services – children

	(1) # of children at enrollment	(2) # of children at end of enrollment
C.7 Number of children who are up-to-date on a schedule of age- appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care	281	392

	# of children
C.8. Number of children diagnosed with any chronic condition by a health care professional, regardless of when the condition was first diagnosed	18
a. Of these, the number who received medical treatment for their diagnosed chronic health condition	17

 Specify the primary reason that children with any chronic condition diagnosed by a health care professional did not receive medical treatment: 	# of children
No medical treatment needed	0
2. No health insurance	0
3. Parents did not keep/make appointment	0
4. Children left the program before their appointment date	0
5. Appointment is scheduled for future date	1
6. Other	0

C.9 Number of children diagnosed by a health care professional with the following chronic condition, regardless of when the condition was first diagnosed:	# of children
a. Autism spectrum disorder (ASD)	0
b. Attention deficit hyperactivity disorder (ADHD)	7
c. Asthma	0
d. Seizures	0
e. Life-threatening allergies (e.g., food allergies, bee stings, and medication allergies that may result in systemic anaphylaxis)	3
f. Hearing Problems	1
g. Vision Problems	8
h. Blood lead level test with elevated lead levels >5 g/dL	2
i. Diabetes	0

Body Mass Index (BMI) – children (HS and Migrant programs)

	# of children at enrollment
C.10 Number of children who are in the following weight categories according to the 2000 CDC BMI-for-age growth charts	
a. Underweight (BMI less than 5th percentile for child's age and sex)	9
b. Healthy weight (at or above 5th percentile and below 85th percentile for child's age and sex)	85
c. Overweight (BMI at or above 85th percentile and below 95th percentile for child's age and sex)	12
d. Obese (BMI at or above 95th percentile for child's age and sex)	40

Immunization services - children

	(1) # of children at enrollment	(2) # of children at end of enrollment
C.11 Number of children who have been determined by a health care professional to be up-to-date on all immunizations appropriate for their age	405	410
C.12 Number of children who have been determined by a health care professional to have received all immunizations possible at this time but who have not received all immunizations appropriate for their age	5	1
C.13 Number of children who meet their state's guidelines for an exemption from immunizations	0	0

Medical services – pregnant women (EHS programs)

	# of pregnant women
C.14 Indicate the number of pregnant women who received the following services while enrolled in EHS:	
a. Prenatal health care	0
b. Postpartum health care	0
c. A professional oral health assessment, examination, and/or treatment	0
d. Mental health interventions and follow-up	0
e. Education on fetal development	0
f. Education on the benefits of breastfeeding	0
g. Education on the importance of nutrition	0
h. Education on infant care and safe sleep practices	0
i. Education on the risks of alcohol, drugs, and/or smoking	0
 j. Facilitating access to substance abuse treatment (i.e., alcohol, drugs, and/or smoking) 	0

Prenatal health – pregnant women (EHS programs)

	# of pregnant women
C.15 Trimester of pregnancy in which the pregnant women served were enrolled:	
a. 1st trimester (0-3 months)	0
b. 2nd trimester (3-6 months)	0
c. 3rd trimester (6-9 months)	0
C.16 Of the total served, the number whose pregnancies were identified as medically high risk by a physician or health care provider	0

Accessible dental care – children

	(1) # of children at enrollment	(2) # of children at end of enrollment
C.17 Number of children with continuous, accessible dental care provided by an oral health care professional which includes access to preventive care and dental treatment	226	226

Preschool dental services (HS and Migrant programs)

	# of children at end of enrollment
C.18 Number of children who received preventive care during the program year	115
C.19 Number of all children, including those enrolled in Medicaid or CHIP, who have completed a professional dental examination during the program year	115
 a. Of these, the number of children diagnosed as needing dental treatment during the program year 	22
Of these, the number of children who have received or are receiving dental treatment	13
 Specify the primary reason that children who needed dental treatment did not receive it: 	# of children
Health insurance doesn't cover dental treatment	
2. No dental care available in local area	
3. Medicaid not accepted by dentist	
4. Dentists in the area do not treat 3 – 5 year old children	
5. Parents did not keep/make appointment	1
6. Children left the program before their appointment date	
7. Appointment is scheduled for future date	8
8. No transportation	
9. Other	

Infant and toddler preventive dental services (EHS and Migrant programs)

	# of children at end of enrollment
C.20 Number of all children who are up-to-date according to the dental periodicity schedule in the relevant state's EPSDT schedule	222

Mental health consultation

	# of staff
C.21 Total number of classroom teachers, home visitors, and family child care providers	38
 a. Indicate the number of classroom teachers, home visitors, and family child care providers who received assistance from a mental health consultant through observation and consultation 	8

DISABILITIES SERVICES

IDEA eligibility determination

	# of children
C.22 The total number of children referred for an evaluation to determine eligibility under the Individuals with Disabilities Education Act (IDEA) during the program year	35
a. Of these, the number who received an evaluation to determine IDEA eligibility	34
 Of the children that received an evaluation, the number that were diagnosed with a disability under IDEA 	15
Of the children that received an evaluation, the number that were not diagnosed with a disability under IDEA	19
 Of these children, the number for which the program is still providing or facilitating individualized services and supports such as an individual learning plan or supports described under Section 504 of the Rehabilitation Act. 	0

	# of children	
b. Of these, the number who did not receive an evaluation to determine IDEA eligibility		1

	# of children
C.23 Specify the primary reason that children referred for an evaluation to determine IDEA eligibility did not receive it:	
a. The responsible agency assigned child to Response to Intervention (RTI)	0
b. Parent(s) refused evaluation	1
c. Evaluation is pending and not yet completed by responsible agency	0
d. Other	0

Preschool disabilities services (HS and Migrant programs)

	# of children
C.24 Number of children enrolled in the program who had an Individualized Education Program (IEP), at any time during the program year, indicating they were determined eligible by the LEA to receive special education and related services under the IDEA	26
 a. Of these, the number who were determined eligible to receive special education and related services: 	# of children
Prior to this program year	14
2. During this program year	12
b. Of these, the number who have not received special education and related services	0

Infant and toddler Part C early intervention services (EHS and Migrant programs)

	# of children
C.25 Number of children enrolled in the program who had an Individualized Family Service Plan (IFSP), at any time during the program year, indicating they were determined eligible by the Part C Agency to receive early intervention services under the IDEA	33
 a. Of these, the number who were determined eligible to receive early intervention services: 	# of children
Prior to this program year	22
2. During this enrollment year	11
b. Of these, the number who have not received early intervention services under IDEA	0

Preschool primary disabilities (HS and Migrant programs)

	(1) # of children determined to have this disability	(2) # of children receiving special services
C.26 Diagnosed primary disability:		
 a. Health impairment (i.e., meeting IDEA definition of "other health impairment") 	0	0
b. Emotional disturbance	0	0
c. Speech or language impairments	17	17
d. Intellectual disabilities	1	1
e. Hearing impairment, including deafness	0	0
f. Orthopedic impairment	0	0
g. Visual impairment, including blindness	0	0
h. Specific learning disability	0	0
i. Autism	8	8
j. Traumatic brain injury	0	0
k. Non-categorical/developmental delay	0	0
I. Multiple disabilities (excluding deaf-blind)	0	0

	(1) # of children determined to have this disability	(2) # of children receiving special services
m. Deaf-blind	0	0

EDUCATION AND DEVELOPMENT TOOLS/APPROACHES

Screening

	# of children
C.27 Number of all newly enrolled children since last year's PIR was reported	170
C.28 Number of all newly enrolled children who completed required screenings within 45 days for developmental, sensory, and behavioral concerns since last year's PIR was reported	160
a. Of these, the number identified as needing follow-up assessment or formal evaluation to determine if the child has a disability	0

C.29 The instrument(s) used by the program for developmental screening
Name/title
ASQ (all editions)

Assessment

C.30 Approach or tool(s) used by the program to support ongoing child assessment
Name/title
DRDP: Desired Results Developmental Profile (all editions)

Curriculum

C.31 Curriculum used by the program:
a. For center-based services
Name/title
Creative Curriculum (Early Childhood)
e. For building on the parents' knowledge and skill (i.e., parenting curriculum)
Name/title
Ready Rosie

Classroom and home visit observation tools

	Yes (Y) / No (N)
C.32 Does the program routinely use classroom or home visit observation tools to assess quality?	Yes
C.33 If yes, classroom and home visit observation tool(s) used by the program:	
a. Center-based settings	
Name/title	
Classroom Assessment Scoring System (CLASS: Infant, Toddler, or Pre-K)	

FAMILY AND COMMUNITY PARTNERSHIPS

Number of families

	# of families at enrollment
C.34 Total number of families:	330
a. Of these, the number of two-parent families	213
b. Of these, the number of single-parent families	117
C.35 Of the total number of families, the number in which the parent/guardian figures are best described as:	
a. Parent(s) (e.g., biological, adoptive, stepparents)	329
 Of these, the number of families with a mother only (biological, adoptive, stepmother) 	115
Of these, the number of families with a father only (biological, adoptive, stepfather)	1
b. Grandparents	1
c. Relative(s) other than grandparents	0
d. Foster parent(s) not including relatives	0
e. Other	0

Parent/guardian education

	# of families at enrollment
C.36 Of the total number of families, the highest level of education obtained by the child's parent(s) / guardian(s):	
a. An advanced degree or baccalaureate degree	8
b. An associate degree, vocational school, or some college	24
c. A high school graduate or GED	171
d. Less than high school graduate	127

Employment, Job Training, and School

	# of families at enrollment
C.37 Total number of families in which:	
a. At least one parent/guardian is employed, in job training, or in school at enrollment	302
 Of these families, the number in which one or more parent/guardian is employed 	302
 Of these families, the number in which one or more parent/guardian is in job training (e.g., job training program, professional certificate, apprenticeship, or occupational license) 	0
 Of these families, the number in which one or more parent/guardian is in school (e.g., GED, associate degree, baccalaureate, or advanced degree) 	0
 b. Neither/No parent/guardian is employed, in job training, or in school at enrollment (e.g., unemployed, retired, or disabled) 	28

	# of families at end of enrollment
C.38 Total number of families in which:	
a. At least one parent/guardian is employed, in job training, or in school at end of enrollment	330
 Of these families, the number of families that were also counted in C.37.a (as having been employed, in job training, or in school at enrollment) 	302
Of these families, the number of families that were also counted in C.37.b (as having not been employed, in job training, or in school at enrollment)	28
b. Neither/No parent/guardian is employed, in job training, or in school at end of enrollment (e.g., unemployed, retired, or disabled)	0
1. Of these families, the number of families that were also counted in C.37.a	0
2. Of these families, the number of families that were also counted in C.37.b	0

	# of families at enrollment
C.39 Total number of families in which:	
 a. At least one parent/guardian is a member of the United States military on active duty 	0
b. At least one parent/guardian is a veteran of the United States military	0

Federal or other assistance

	# of families at enrollment	# of families at end of enrollment
C.40 Total number of families receiving any cash benefits or other services under the Federal Temporary Assistance to Needy Families (TANF) Program	9	9
C.41 Total number of families receiving Supplemental Security Income (SSI)	0	0
C.42 Total number of families receiving services under the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)	304	304
C.43 Total number of families receiving benefits under the Supplemental Nutrition Assistance Program (SNAP), formerly referred to as Food Stamps	168	168

Family services

	# of families
C.44 The number of families that received the following program service to promote family outcomes:	
 a. Emergency/crisis intervention (e.g., meeting immediate needs for food, clothing, or shelter) 	8
b. Housing assistance (e.g., subsidies, utilities, repairs)	2
c. Asset building services (e.g., financial education, debt counseling)	30
d. Mental health services	10
e. Substance misuse prevention	0
f. Substance misuse treatment	0
g. English as a Second Language (ESL) training	17
h. Assistance in enrolling into an education or job training program	11
i. Research-based parenting curriculum	246
 j. Involvement in discussing their child's screening and assessment results and their child's progress 	302
k. Supporting transitions between programs (i.e., EHS to HS, HS to kindergarten)	192
I. Education on preventive medical and oral health	173
m. Education on health and developmental consequences of tobacco product use	22
n. Education on nutrition	213
o. Education on postpartum care (e.g., breastfeeding support)	5
p. Education on relationship/marriage	1
q. Assistance to families of incarcerated individuals	0
C.45 Of these, the number of families who were counted in at least one of the services listed above	311

Father engagement

	# of father/ father figures
C.46 Number of fathers/father figures who were engaged in the following activities during this program year:	
a. Family assessment	46
b. Family goal setting	48
c. Involvement in child's Head Start child development experiences (e.g., home visits, parent-teacher conferences, etc.)	87
d. Head Start program governance, such as participation in the Policy Council or policy committees	4
e. Parenting education workshops	30

Homelessness services

	# of families	
C.47 Total number of families experiencing homelessness that were served during the enrollment year		1
	# of children	
C.48 Total number of children experiencing homelessness that were served during the enrollment year		1

	# of families	
C.49 Total number of families experiencing homelessness that acquired housing during the enrollment year		0

Foster care and child welfare

	# of children	
C.50 Total number of enrolled children who were in foster care at any point during the program year	1	
C.51 Total number of enrolled children who were referred to Head Start/Early Head Start services by a child welfare agency	1	

REPORTING INFORMATION

PIR Report Status	Completed
Confirmation Number	23083159863
Last Update Date	08/31/2023



Report to the Board of Directors

Agenda Item Number: D-10

Board of Directors' Meeting for: December 14, 2023

Author: Irene Yang

DATE: December 5, 2023

TO: Board of Directors

FROM: Irene Yang, Human Resources Director

SUBJECT: Equal Employment Opportunity Report (EEO-1)

I. RECOMMENDATIONS

Review the Equal Employment Opportunity Report (EEO-1). (Informational Only)

II. SUMMARY

The EEO-1 reports for 2022 were submitted electronically to Equal Employment Opportunity Commission, and the submitted data was based on payroll periods October 2, 2022 – October 15, 2022.

For the year 2022, 307 employees were identified. The breakdowns were 94% female and 6% male; 88.9% Hispanic/Latino, 6.8% White, 1.6% Black/African American, 1.6% Asian, 0.4% American Indian or Alaskan Native, 0.7% for Two or more races.

III. DISCUSSION

- A. Since we have multiple operational sites, we submitted the EEO-1 report as a multiestablishment entity.
- B. Race/Ethnic categories for the EEO-1 report are: Hispanic/Latino, White, Black/African American, Native Hawaiian/Pacific Islander, Asian, American Indian/Alaskan Native, or Two/More races.
- C. Description of job categories are defined as: Executive/Senior Level Officials and Managers, First/Mid Level Officials and Managers, Professionals, Technicians, Sales Workers, Administrative Support Workers, Craft Workers, Operatives, Laborers and Helpers, and Service Workers.
- D. For the year 2022, 2.2% of the workforce decreased compared to year 2021. Race/Ethnic categories changes can be summarized as: 1.0% increase for Hispanic/Latino, 0.5% decrease for White, no change for Black/African American, no change for Asian, 0.2% decrease for American Indian or Alaskan Native, and 0.3%decrease for two or more races.

IV. FINANCIAL IMPACT: None

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
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JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	or More Races	Rov Tota
Formation (Control and Official and Manager													Ì	Two	
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	1	12	0	0	1	0	0	0	2	1	0	0	0	0	3 17
Professionals	3	115	0	0	0	0	0	0	8	1	1	0	1	0	129
Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Sales Workers Administrative Support Workers	2	0 59	0	0	0	0	0	0	0	1	0	0	0	0 1	0 68
Craft Workers	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	3	71	1	0	0	0	0	0	6	2	0	0	0	1	84
CURRENT 2022 REPORTING YEAR TOTAL	15	258	1	0	2	0	0	0	20	5	3	0	1	2	307
PRIOR 2021 REPORTING YEAR TOTAL		257	1	0	2	0	1	1	22	5	3	0	1	2	314
					022 - 1	0/15/20)22								
SECTION J Not Applicable	– HEA	DQUA	RTER	S OR ES	STABL	ISHME	NT-LE	VEL C	OMME	NTS (op	tional)				
- Processor															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION								
OFS COMPANY ID EMPLOYER NAME								
R540456	COMM. ACTION PARTN. OF MADERA CNTY							
ADDRE	SS	CITY/TOWN	STATE	ZIP CODE				
1225 GILL	AVENUE	MADERA	CA	93637				

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 11/21/2023 3:59 PM [EST]

EMPLOYER'S CER	EMPLOYER'S CERTIFYING OFFICIAL									
Name of Employer's Certifying Official	Title of Certifying Official									
IRENE YANG	HUMAN RESOURCES DIRECTOR									
Email Address of Certifying Official	Telephone Number of Certifying Official									
iyang@maderacap.org	559-675-5766									
PRIMARY POINT OF CONTACT (POC)	FOR EEO-1 COMPONENT 1 REPORTING									
Name of Primary POC	Title and Employer of Primary POC									
IRENE YANG	HUMAN RESOURCES DIRECTOR									
	COMM.ACTION PARTN. OF MADERA CNTY									
Email Address of Primary POC	Telephone Number of Primary POC									
iyang@maderacap.org	559-675-5766									

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTER INFORMATION REFORT (EEO-T COMI ONENT 1)										Expiration Date: 08/31/2024			2024			
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SECTION G – NAICS INFORMATION 624410 - Child Care Services																
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Professionals	2	64	0	0	0	0	0	0	8	1	1	0	1	0	77	
Technicians	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Sales Workers	1	0 53	0	0	0	0	0	0	0 4	0	1	0	0	0	0 60	
Administrative Support Workers Craft Workers	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	3	48	0	0	0	0	0	0	6	2	0	0	0	1	60	
CURRENT 2022 REPORTING YEAR TOTAL	. 12	177	0	0	2	0	0	0	20	5	3	0	1	1	221	
PRIOR 2021 REPORTING YEAR TOTAL	12	173	0	0	2	0	1	1	22	5	3	0	1	1	221	

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/2/2022 - 10/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										Expiration Date: 08/31/2024					
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First/Mid-Level Officials and Managers	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Professionals	1	51	0	0	0	0	0	0	0	0	0	0	0	0	52
Technicians								0	0						
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Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	23	1	0	0	0	0	0	0	0	0	0	0	0	24
CURRENT 2022 REPORTING YEAR TOTAL	3	81	1	0	0	0	0	0	0	0	0	0	0	1	86
PRIOR 2021 REPORTING YEAR TOTAL	7	84	1	0	0	0	0	0	0	0	0	0	0	1	93

SECTION I – WORKFORCE SNAPSHOT PERIOD 10/2/2022 - 10/15/2022

10/2/2022 - 10/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

One childcare center was closed.



Report to the Board of Directors

Agenda Item Number: D-11

Board of Directors Meeting for: <u>December 14, 2023</u>

Author: Irene Yang

DATE: December 5, 2023

TO: Board of Directors

FROM: Irene Yang, Human Resources Director

SUBJECT: 2024 Holiday Schedule

I. <u>RECOMMENDATION</u>:

Approve the 2024 holiday schedule.

II. SUMMARY:

New Year's Day

Martin Luther King, Jr. Day

Monday, January 1

Monday, January 15

President's Day

Monday, February 19

Spring Holiday

Friday, March 29

Memorial Day Monday, May 27

Juneteenth Wednesday, June 19

Independence Day Thursday, July 4

Labor Day Monday, September 2
Fall Holiday Monday, October 14
Veterans' Day Monday, November 11
Thanksgiving Day Thursday, November 28
Day after Thanksgiving Friday, November 29

Christmas Day Wednesday, December 25

III. DISCUSSION:

The holiday schedule follows the Holiday Policy prescribed under the Agency's Personnel Policies and Procedures, and Memorandum of Understanding with SEIU Local 521.

IV. FINANCING:

Costs are allocated to the appropriate funding sources.



Madera County Child Advocacy Center (CAC)

November 2023



Requesting Agency

MSO - MPD - CPD - Courtesy - 0 2 4 6 8

*Law Enforcement investigations are conducted as a joint response with Madera County Child Protective Services

Counseling Services



Child Forensic Interviews Year to Date

Year	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
2023	8	17	27	37	44	53	64	69	75	79	94	
2022	10	17	26	33	42	56	61	68	79	93	100	104



Community Services Monthly Report to the Board of Directors

November 2023

Program	Monthly Households	11-1-2021 to June 30, 2023
	Served	Fiscal YTD Total
ARPA 2021 – Non- Emergency	0	25
ARPA 2021 – Emergency	0	23
ARPA 2021 – WPO	0	16
HEAP 2022 – Non-Emergency	0	423
FAST TRACK 2022 – Emergency	0	564
WPO 2022 – WOOD/PROPANE/OIL	0	16
HEAP 2023 – Non-Emergency	4	320
FAST TRACK 2023 – Emergency	19	496
WPO 2023 -WOOD/PROPANE/OIL	0	18
SLIHEAP 2022 – Non-Emergency	0	24
SLIHEAP FAST TRACK 2022 – Emergency	0	25
SLIHEAP 2022 – WOOD/PROPANE/OIL	0	0
ESLIHEAP 2023 – Non- Emergency	0	78
ESLIHEAP 2023 – FAST TRACK	7	171
ESLIHEAP 2023 WOOD/PROPANE/OIL	0	15

The above programs are out of funding

LOW INCOME HOME WATER ASSISTANCE PROGRAM

PROGRAM	Monthly Households Served	Fiscal YTD Totals
LIHWAP Past Due Water Bills	23	538

HOMELESS PROGRAMS

PROGRAM	Residents	Vacancies
Shunammite Place	41	2
Madera Mental Health Services Act	12	0

EMERGENCY HOUSING VOUCHERS

Program	Amount	Issued
Emergency Housing Vouchers –		
Housing Services	33	0

November 2023 Homeless Prevention Assistance

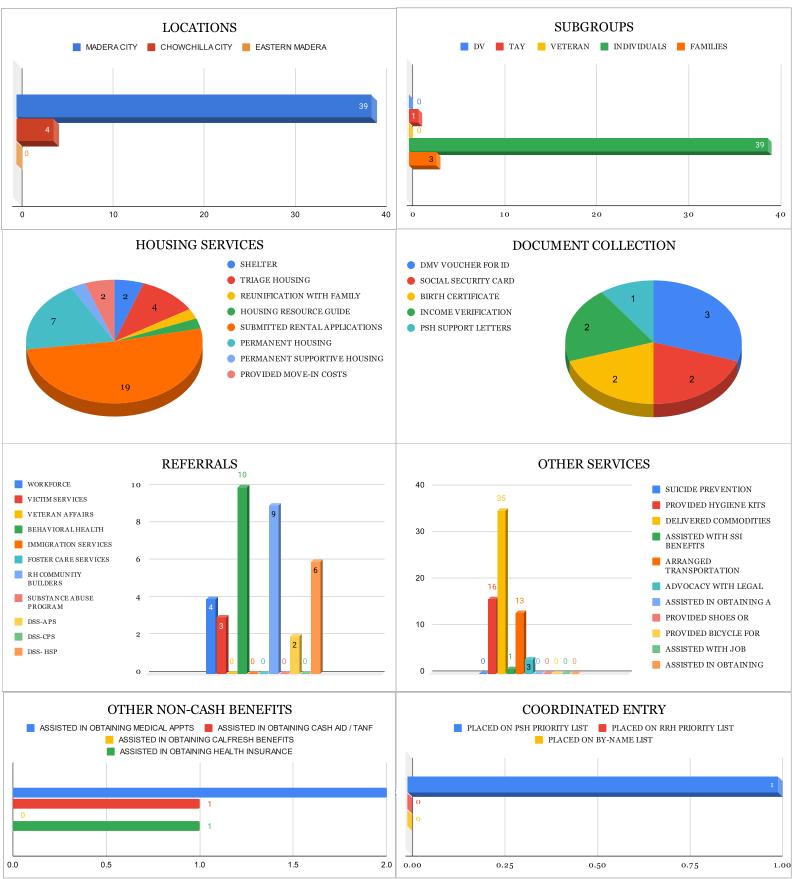
Homeless Housing Assistance	0
Madera County Mortgage Rental Utility Assistance	
Program District 1 and 3	0
Total	378

Kaiser Permanente Housing for Health Grant Opportunity Spending Period July 1, 2022 through June 30, 2023

	Application	YTD Expenses	Budget Balance	Achievement
	Submitted			
Funding	\$95,000	\$95,000	\$0	100%
Objective	Goal	YTD Achieved	Balance	% Achieved

Kaiser Permanente Housing for Health Grant Opportunity Spending Period July 1, 2023 through June 30, 2024

	Application	YTD Expenses	Budget Balance	Achievement
	Submitted			
Funding	\$50,000	\$25,200.03	\$24,799.97	50.40%
Objective	Goal	YTD Achieved	Balance	% Achieved





Homeless Engagement for Living Program (HELP Center) Services Report - November 2023

Below are the number of services provided and contacts made in Madera County for the period of 11/01/2023 - 11/30/2023.

	Individuals	Families	DV	TAY	Veterans
Madera City	207	24	6	5	1
Chowchilla City	32	1	0	0	0
Eastern Madera	21	0	0	0	0
Total:	260	23	6	5	1

Outcomes-	Services Offered	
HOUSING SERVICES	CURRENT MONTH	YEAR TO DATE
SHELTER	2	11
TRIAGE HOUSING	4	9
REUNIFICATION WITH FAMILY	1	2
HOUSING RESOURCE GUIDE	1	35
SUBMITTED RENTAL APPLICATIONS	19	65
PERMANENT HOUSING	7	24
PERMANENT SUPPORTIVE HOUSING	1	11
PROVIDED MOVE-IN COSTS	2	9
DOCUMENT COLLECTION	CURRENT MONTH	YEAR TO DATE
DMV VOUCHER FOR ID	3	22
SOCIAL SECURITY CARD	2	11
BIRTH CERTIFICATE	2	4
INCOME VERIFICATION	2	8
DISABILITY CERTIFICATION	0	13
PSH SUPPORT LETTERS	1	13
EMOTIONAL SUPPORT ANIMAL LETTER	0	3
REFERRALS	CURRENT MONTH	YEAR TO DATE
WORKFORCE	4	14
VICTIM SERVICES	3	5
VETERAN AFFAIRS	0	3
BEHAVIORAL HEALTH	10	73
IMMIGRATION SERVICES	0	0
FOSTER CARE SERVICES	0	0
RH COMMUNITY BUILDERS	9	32
SUBSTANCE ABUSE PROGRAM	0	1
DEPARTMENT OF SOCIAL SERVICES - APS	2	3
DEPARTMENT OF SOCIAL SERVICES - CPS	0	0
DEPARTMENT OF SOCIAL SERVICES - HOUSING	6	11
OTHER NON-CASH BENEFITS	CURRENT MONTH	YEAR TO DATE
ASSISTED IN OBTAINING MEDICAL APPTS	2	3
ASSISTED IN OBTAINING CASH AID / TANF	1	<u>3</u> 1
ASSISTED IN OBTAINING CALFRESH BENEFITS	0	2
ASSISTED IN OBTAINING CALL RESTIDENCE ITS	1	4
OTHER SERVICES	CURRENT MONTH	YEAR TO DATE
SUICIDE PREVENTION	0	2
PROVIDED HYGIENE KITS	16	61
DELIVERED COMMODITIES	35	150
ASSISTED WITH SSI BENEFITS	1	1
ARRANGED TRANSPORTATION	13	. 55
ADVOCACY WITH LEGAL MATTER	3	4
ASSISTED IN OBTAINING A GOVT. PHONE	0	2
PROVIDED SHOES OR CLOTHES TO CLIENT	0	10
PROVIDED BICYCLE FOR TRANSPORTATION	0	0
ASSISTED WITH JOB INTERVIEW	0	0
ASSISTED IN OBTAINING INCOME	0	0
OTHER COORDINATED ENTRY	CURRENT MONTH	YEAR TO DATE
PLACED ON PSH PRIORITY LIST	1	6
PLACED ON RRH PRIORITY LIST	0	1
PLACED ON BY-NAME LIST	0	21



Report to the Board of Directors

Agenda Item Number: E-1

Board of Directors Meeting for: <u>December 14, 2023</u>

Author: Donna Tooley, Consultant

DATE: December 5, 2023, 2023

TO: Board of Directors

FROM: Daniel Seeto, CAPMC Chief Financial Officer

SUBJECT: Discretionary Contribution for CAPMC 403(b) Retirement Plan

I. RECOMMENDATION:

Review and consider authorizing a 5% discretionary employer contribution for the CAPMC 403(b) Retirement Plan for all eligible employees for calendar year 2024.

II. SUMMARY:

Based on the plan document, the Board of Directors must determine at the beginning of each plan year the discretionary contribution for each eligible participant. Since 2021, the discretionary employer contribution has been 5% of FICA wages for qualified employees.

III. DISCUSSION:

- A. The Agency has offered a 403(b) retirement plan since 1993. The Agency is not able to participate in CalPERS or any other state sponsored pension program.
- B. The Board of Directors has authorized a 5% discretionary employer contribution for eligible employees since the 2021 plan year. Prior to that, the discretionary contribution was 4%.
- C. This higher contribution amount may help with personnel recruitment to offer a somewhat more attractive retirement option.
- D. In order to participate in the CAPMC 403(b) Retirement Plan, employees must complete one year of eligibility service and be paid a minimum of 1,000 hours and at least 21 years old. The only entry plan dates are January 1 and July 1 following the initial one year of service. Thereafter, employees must be paid for 1,000 hours during the calendar year to qualify for the employer contribution.
- E. Upon hiring or any time thereafter, employees may contribute to the plan on their own through salary reduction agreements from their payroll checks.

IV. FINANCING

The 5% discretionary contribution has been budgeted in all of the applicable funds. For the calendar year 2022, the amount of the employer contribution was \$590,938. The exact amount will not be known until all of the salaries and wages have been processed for the 2024 calendar year, the eligibility testing has been completed for the year, and the calculations verified by the third-party administrator, Nexus.



Report to the Board of Directors

Agenda Item Number: E-2

Board of Directors Meeting for: December 14, 2023

Author: Maritza Gomez-Zaragoza

DATE: November 21, 2023

TO: Board of Directors

FROM: Maritza Gomez-Zaragoza, Head Start Director

SUBJECT: Notification from Office of Head Start Regarding Program's Deficiency

I. **RECOMMENDATIONS:**

CAPMC Fresno Migrant Head Start notice of program deficiency. (Informational Only)

II. SUMMARY:

The monitoring report (included as an attachment) summarizes the finding related to the violation of the Performance Standards section 1302.90 Personnel Policies (c) Standards of Conduct (1) A program must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conducted that (ii) ensure staff, consultants, contractors, and volunteers do not maltreat or endanger the health or safety of children, including, at a minimum, that staff must not: (A) use corporal punishment. (G) physically abuse a child.

III. DISCUSSION:

- A. On June 12, 2023 a teacher reported that her co-teacher has "hit/slapped" the back of a child who had bumped into her. After the teacher reported the incident, CAPMC staff took appropriate steps to properly report the incident to the parent, Community Care Licensing, Grant Recipient CAPSLO, and Law Enforcement.
- B. The parent of the child was notified of the incident by Area Manager and Health Specialist. The parent was upset when informed of what had transpired but was reassured that no future incidents would occur. The parent was understanding and kept the child enrolled in the program until November 17, 2023 when the season ended.
- C. The teacher who hit the child was placed on administrative leave until an investigation was conducted and completed by CAPMC Executive Director, HR Director, and Agency Attorney. All appropriate information was shared including staff statements regarding the incidents.
- D. On June 22, 2023 Community Care Licensing (CCL) visited the center to follow up on the incident. When the CCL Analyst interviewed the staff member who made the report, she also added that she had witness her co-teacher attempting to hit the children on the hand/finger during lunch time when they were reaching for food. This information was never shared with the supervisor or any management staff and thus was never appropriately reported. Due to the nature of the incidents, CCL found the center to have violated the child's personal rights and prescribed a type A citation. A type A citation is the highest deficiency given by CCL. The citation also includes a fine of \$500. CCL's regulations also indicate that all current and prospective parents need to be notified of the citation and a posting of the citation should remain for public view for 12 months.
- E. Parents of enrolled children were notified of the incident individually after the receipt of the

- June 22, 2023 citation. Policy Committee parents were also notified of the incident and citation during the July Policy Committee meeting.
- F. All information gathered, including the type A citation given by CCL, was shared with Executive Director and CAPMC's attorney for review and recommendation at which time the decision was made to terminate the employee.
- G. After the incident, center staff were provided with training regarding child's rights, mandate reporting, child supervision, and standards of conduct. Additionally, staff are participating in training related to proper behavior management and de-escalation of behavior including strategies to involve parents in the process.
- H. Upon reviewing the incidents and lack of support and staff supervision from the Center Director, in consultation with the agency attorney, the decision was made to terminate the Center Director. During the investigation, it was determined that the Center Director left the center without notifying the direct supervisor. Additionally, the Center Director failed to properly provide supervision and guidance to staff to avoid any incidents with children.
- I. An Area Manager was placed at the center to ensure proper supervision and proper interactions are taking place. Additionally, management staff have been providing supports and more frequent monitoring/visits to support staff as needed or identified.
- J. CAPMC staff will be working jointly with CAPSLO to develop a plan to address the deficiency which will include revision of policies and procedures, training on appropriate interactions with children with special needs.
- K. The regular season ended as of November 17, 2023. At this time, CAPMC is providing a winter program for families in the Orange Cove and Reedley communities. The program will be open from November through February of 2024.
- III. **FINANCING:** Undetermined at this time.

Program Performance Summary Report

To: Authorizing Official/Board Chairperson

Ms. Dee Lacey Community Action Partnership of San Luis Obispo County, Inc. 1030 Southwood Dr San Luis Obispo, CA 93401 - 5813 From: Responsible HHS Official

Date: 10/30/2023 Mr. Khari M. Garvin Director, Office of Head Start

Khai M. S.

On 8/21/2023, the Administration for Children and Families (ACF) conducted a monitoring review of Community Action Partnership of San Luis Obispo County, Inc. Head Start and Early Head Start programs. We wish to thank the governing body, policy council, staff, and parents of your program for their cooperation and assistance during the review. This monitoring report has been issued to Ms. Dee Lacey, Authorizing Official/Board Chair, as legal notice to your agency of the results of the program review.

Based on the information gathered during our review, a determination has been made that Community Action Partnership of San Luis Obispo County, Inc. is a recipient with at least one area of deficiency in its Head Start and Early Head Start programs.

If you anticipate that you will not be able to correct all findings within the timeframe for correction specified in this report, you must submit a letter to your ACF Regional Office requesting an extension, with an explanation as to why an extension is necessary. The letter requesting an extension must be submitted prior to the expiration of the original corrective action time period.

In order to allow for sufficient time to consider extension requests, we ask that you submit your request within 10 days following receipt of this report. Extension requests shall not be considered approved unless you receive such approval in writing before the deadline for correction.

The report provides you with detailed information on each area where program performance did not meet applicable Head Start Program Performance Standards, laws, regulations, and policy requirements.

Please contact your ACF Regional Office with any questions or concerns you may have about this report.

DISTRIBUTION OF THE REPORT

Copies of this report will be distributed to the following recipients:
Ms. Sandra Carton, Regional Program Manager
Mrs. Elizabeth Steinberg, Chief Executive Officer/Executive Director
Ms. Flora Chacon, Head Start Director
Ms. Flora Chacon, Early Head Start Director

Glossary of Terms

Compliant	No findings. Meets requirements of Head Start Program Performance Standard.		
Area of Concern	An area for which the agency needs to improve performance. These issues should be discussed with the recipient's Regional Office of Head Start for possible technical assistance.		
Area of Noncompliance	An area for which the agency is out of compliance with Federal requirements (including but not limited to the Head Start Act or one or more of the regulations) in one or more area of performance. This status requires a written timeline of correction and possible technical assistance or guidance from the recipient's program specialist. If not corrected within the specified timeline, this status becomes a deficiency.		
Deficiency	As defined in the Head Start Act, the term "deficiency" means: (A) a systemic or substantial material failure of an agency in an area of performance that the Secretary determines involves: (i) a threat to the health, safety, or civil rights of children or staff; (ii) a denial to parents of the exercise of their full roles and responsibilities related to program operations; (iii) a failure to comply with standards related to early childhood development and health services, family and community partnerships, or program design and management; (iv) the misuse of funds received under this subchapter; (v) loss of legal status (as determined by the Secretary) or financial viability, loss of permits, debarment from receiving Federal grants or contracts, or the improper use of Federal funds; or (vi) failure to meet any other Federal or State requirement that the agency has shown an unwillingness or inability to correct, after notice from the Secretary, within the period specified; (B) systemic or material failure of the governing body of an agency to fully exercise its legal and fiduciary responsibilities; or (C) an unresolved area of noncompliance.		

Performance Summary

Applicable Standards	Grant Number(s)	Timeframe for Correction	Compliance Level	Service Area
1302.90(c)(1)(ii)(A,G)	90CM009851	30 days	Deficiency	Discipline

New Deficiency Determination(s)

Discipline

Deficiency 1302.90(c)(1)(ii)(A,G)

Timeframe for Correction: 30 days

1302.90 Personnel policies. (c) Standards of conduct. (1) A program must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conduct that: (ii) Ensure staff, consultants, contractors, and volunteers do not maltreat or endanger the health or safety of children, including, at a minimum, that staff must not: (A) Use corporal punishment. (G) Physically abuse a child.

The grant recipient did not ensure all staff refrained from using unacceptable discipline methods with children. On June 12, 2023, a teacher at the Selma Center preschool classroom used unacceptable discipline with a 4-year-old child.

On June 12, 2023, classroom staff observed the teacher slap a 4-year-old child on the left upper arm/back area after the child bumped into her. The site supervisor reviewed the video footage and confirmed the incident occurred. Staff also shared that the teacher often used a harsh tone and yelled at the children.

The program stated the incident occurred due to the teacher not following the policy and procedures and needing additional training on positive behavior management.

The teacher was terminated effective July 11, 2023, for violating the child abuse and neglect policy and the standards of conduct. The program notified the ACF Regional Office of the incident on June 13, 2023.

The grant recipient did not ensure all staff refrained from using unacceptable discipline methods with children; therefore, it was not in compliance with the regulation.

End of Report



Report to the Board of Directors

Agenda Item Number: E-3

Board of Directors Meeting for: <u>December 14, 2023</u>

Author: <u>Jeannie Stapleton</u>

DATE: December 5, 2023

TO: Board of Directors

FROM: Ana Ibanez, Community Services Program Manager

SUBJECT: 2024 Community Services Block Grant (CSBG) Contract

I. RECOMMENDATION:

Review and consider approving the submission of the 2024 Community Services Block Grant (CSBG) Application and resolution with the Department of Community Services & Development (CSD).

II. SUMMARY:

CSBG is funded under the U.S. Department of Health and Human Services, Administration for Children and Families, passed through the State of California Community Services and Development. CSBG is designed to provide a range of services to assist low-income families and individuals.

III. DISCUSSION:

- A. CAPMC is one of 60 private non-profit and local government organizations referred to as eligible entities that receive CSBG funding. This network of eligible entities administers programs that assist low-income individuals and families with attaining the skills, knowledge, and motivation necessary to achieve self-sufficiency.
- B. The 2024 contract remains a two-part agreement. Part 1 consists of the base contract and Part 2 consists of Administrative, Financial and Programmatic Policies and Procedures.
- C. The CSBG contract will be amended as additional funds are appropriated.
- D. CSD is issuing a contract covering the period of January 1, 2024, through April 30, 2025.

IV. FINANCING:

The total allocation for Fiscal Year 2024 is \$318,202, and this is a 1.01 percent increase from the contract year 2023.





BEFORE THE COMMUNITY ACTION PARTHERSHIP OF MADERA COUNTY, INC. OF THE COUNTY OF MADERA STATE OF CALIFORNIA

In the Matter of)	Resolution No. 2023-06
Community Services Block Grant (CSBG) Contract # 24F-3023)))	2024 Community Services Block Grant (CSBG)
acting on behalf of the entire Board of D	irectors, I auth	Madera County, Inc., Board of Directors and norize the Executive Director to sign and submin ontract with the Department of Community
County, Inc. to enter into the Agreement	., submit any a Services & Dev	of Community Action Partnership of Madera mendments and provide additional information velopment, is the Executive Director or the hip of Madera County, Inc.
Vote:Absent:	Ayes: Noes:	
Eric LiCalsi, Chairperson Board o	of Directors	Date
ATTEST: Tyson Pogue, Secretar	y/Treasurer	Date:



Report to the Board of Directors

Agenda Item Number: E-4

Board of Directors Meeting for: December 14, 2023

Author: <u>Jeannie Stapleton</u>

DATE: November 28, 2023

TO: Board of Directors

FROM: Ana Ibanez, Community Services Program Manager

SUBJECT: City of Madera Community Development Block Grant Housing Stabilization

Program 2024 – 2025 Application

I. RECOMMENDATION:

Review and consider ratifying the submission of the City of Madera Community Development Block Grant (CDBG) Housing Stabilization Program 2024 – 2025 application.

II. SUMMARY:

The City of Madera received notification of funding for the Community Development Block Grant Program which provides annual grants on a formula basis to states, cities and counties to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities principally for individuals experiencing homelessness or near homelessness.

III. DISCUSSION:

- Staff will conduct outreach to identify individuals and families in need of emergency housing and/or prevention and diversion services such as a deposit and rent, as well as utility assistance.
- 2. Outreach efforts will continue and those identified and qualified to receive the emergency housing services, will be placed in emergency housing temporarily providing the case worker time to assist in finding housing for the identified individual or family.
- 3. The CDBG Housing Stabilization Program will assist the homeless in locating decent sustainable housing for homeless or near homeless individuals.

IV. FINANCING:

\$57,300

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY, INC. COMMUNITY SERVICES CITY OF MADERA CDBG -HOUSING STABILIZATION JULY 1, 2024 - JUNE 30, 2025

		Budget
5010	Salaries	\$1,478.00
5020-5999	Benefits	455.00
		\$1,933.00
		_
6110	Office Supplies	10.00
6112	Data Processing Supplies	20.00
6130	Program Supplies	0.00
6140	Custodial Supplies	0.00
6143	Furnishings	0.00
6170	Postage & Shipping	0.00
6180	Equipment Rental	10.00
6181	Equipment Maintenance	20.00
6310	Printing & Publications	0.00
6320	Telephone	30.00
6410	Office Rent	65.00
6420	Utilities/Disposal	15.00
6530	Legal	0.00
6555	Medical Screening/ DEAT/ Staff	0.00
6610	Gas & Oil	106.00
6712	Staff Travel - local	0.00
6850	Fees & Licenses	0.00
6852	Fingerprint	0.00
7210	Transportation Vouchers	0.00
7224	Client Rent	30,000.00
7226	Client Lodging/ Shelter	18,312.00
7240	Direct Benefits	2,000.00
9010	Indirect Cost Allocation	4,779.00
Total Expens	es	\$57,300.00



Report to the Board of Directors

Agenda Item Number: E-5

Board of Directors Meeting for: <u>December 14, 2023</u>

Author: Jeannie Stapleton

DATE: November 28, 2023

TO: Board of Directors

FROM: Ana Ibanez, Community Services Program Manager

SUBJECT: City of Madera Community Development Block Grant for the Fresno Madera

Continuum of Care Membership Application 2024 - 2025

I. RECOMMENDATION:

Review and consider ratifying the submission of the Community Development Block Grant (CDBG) for the Fresno Madera Continuum of Care (FMCoC) Membership Application for the year 2024 -2025.

II. SUMMARY:

III. The City of Madera received notification from the U.S. Department of Housing and Urban Development (HUD) that funding will be used for the FMCoC membership fees.

IV. DISCUSSION:

- The FMCoC works collaboratively to reduce homelessness within Madera and Fresno counties. Community Action Partnership of Madera County, Inc., is applying for CDBG funding to continue to pay for membership to the FMCoC to have two CAPMC staff attend the FMCoC meetings which are held once a month.
- 2. The FMCoC assists homeless people to make the critical transition from homelessness to independent or supportive permanent housing, accessing education, health and mental health services, employment training and life skills development.
- 3. Funding will provide CAPMC to send two staff members to attend the monthly FMCoC meetings and report back to the agency and the Housing Our Homeless committee.
- 4. Funding will provide preparations for the 2025 Annual Point-In-Time Count and homeless awareness events.

V. FINANCING:

\$20,000

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY, INC. COMMUNITY SERVICES CITY OF MADERA CDBG - FMCOC JULY 1, 2024 - JUNE 30, 2025

		Budget
5010	Salaries	\$12,847.00
5020-5999	Benefits	3,319.00
		\$16,166.00
6110	Office Supplies	10.00
6112	Data Processing Supplies	10.00
6130	Program Supplies	0.00
6140	Custodial Supplies	0.00
6143	Furnishings	0.00
6170	Postage & Shipping	10.00
6180	Equipment Rental	20.00
6181	Equipment Maintenance	47.00
6310	Printing & Publications	0.00
6320	Telephone	150.00
6410	Office Rent	650.00
6420	Utilities/Disposal	139.00
6432	Buildings Repairs & Maint	0.00
6433	Grounds Maintenance	0.00
6440	Property Insurance	0.00
6530	Legal	0.00
6555	Medical Screening/ DEAT/ Staff	0.00
6610	Gas & Oil	245.00
6640	Vehicle Repair & Maint	120.00
6712	Staff Travel Local	105.00
6850	Fees & Licenses	660.00
7210	Transportation Vouchers	0.00
7224	Client Rent	0.00
7226	Client Lodging/ Shelter	0.00
7230	Client Food	0.00
9010	Indirect Cost Allocation	1,668.00
Total Expens	es	\$20,000.00



Report to the Board of Directors

Agenda Item Number: E-6

Board of Directors Meeting for: <u>December 14, 2023</u>

Author: Jeannie Stapleton

DATE: December 5, 2023

TO: Board of Directors

FROM: Ana Ibanez, Community Services Program Manager

SUBJECT: The Food Insecurity Capacity Grant sponsorship through Anthem Blue Cross

I. RECOMMENDATION:

Review and consider approving the submission of the Anthem Blue Cross Food Insecurity Capacity Grant.

II. SUMMARY:

There are times when families or individuals are unable to obtain specifically needed items from the Madera County Food Bank. To address the disparity of food insecurity that Madera County residents face CAPMC is applying for the Food Insecurity Capacity Grant sponsorship through Anthem Blue Cross.

III. DISCUSSION:

- The lack of access to nutritious foods can have serious long-term effects on health and well-being and it can make managing chronic conditions more difficult for individuals facing hunger.
- 2. The Food Insecurity Capacity Grant will significantly contribute to the successful implementation of the CAPMC food pantry program.
- 3. This program will aim to provide a sustainable short-term solution to prepare for the upcoming winter and spring season.
 CAPMC will offer a variety of food items, including fresh produce and non-perishables to individuals and families who are engaged with CAPMC's Homeless Engagement for Living Program (HELP Center) or the Shunammite Place tenants.
- 4. The initiative will include partnerships with local businesses such as large and small food markets.
- The collaboration between the HELP Center and food suppliers will add to the existing comprehensive approach to ensure that the program addresses immediate food needs and supports self-sufficiency of each recipient.
- 6. The impact of this food pantry program initiative extends beyond the provision of food. This initiative will help foster a sense of community support among local community partners and Madera County residents.

IV. <u>FINANCING</u>:

\$10,000

DEPARTMENT/ PROGRAM TITLE	AMOUNT FUNDED	FUNDS SPENT YTD	BUDGET % YTD	ACTUAL% YTD	PROGRAM DESCRIPTION
CSBG 01/01/2023 - 12/31/2023 218	312,051.00	312,051.00	91.67%	100.00%	Provide social service programs and administrative expenses
CSBG DISCRETIONARY 01/01/2023 - 12/31/2023 217	7,251.00	100.15	91.67%	1.38%	Provide social service programs and administrative expenses
HEAD START & CHILD DEVELOPMENT					
HEAD START REGIONAL 06/1/23 - 05/31/24 311/380	4,522,453.00	2,002,901.08	50.00%	44.29%	Provide HS services to low income preschool children and families
HEAD START T/TA 06/01/23 - 05/31/24 310	46,025.00	24,447.44	50.00%	53.12%	Provide training for staff and parents
EARLY HEAD START REGIONAL 06/01/23 - 05/31/24 312	678,411.00	311,499.59	50.00%	45.92%	Provide early HS services to 42 low income infant, toddlers and pregnant women
EARLY HEAD START T/TA 06/01/23 - 05/31/24 309	13,373.00	7,961.28	50.00%	59.53%	Provide training for staff and parents
MADERA STATE CSPP/RHS LAYERED 07/01/23 - 06/30/24 319	1,091,317.00	338,685.00	41.67%	31.03%	Provide child care services to HS preschool children and families
CHILD & ADULT CARE FOOD PROGRAM 10/01/23 - 09/30/24 390	589,855.00	78,044.36	16.67%	13.23%	Provide funds to serve hot meals to HS & state childcare children
MADERA MIGRANT HEAD START 03/01/23 - 02/29/24 321/362	5,632,943.00	3,904,342.67	75.00%	69.31%	Provide HS services to 579 migrant and seasonal children and families
MADERA MIGRANT HS TRAINING 03/01/23 - 02/28/24 320	31,845.00	23,663.85	75.00%	74.31%	Provide training for staff and parents
MADERA MIGRANT CHILD CARE - PART YEAR 07/01/23 - 06/30/24 322/324	970,788.00	390,193.03	41.67%	40.19%	Provide child care services to migrant eligible infant and toddlers
MADERA MIGRANT CHILD CARE SPECIALIZED SERVICES 07/01/23 - 06/30/24 325	137,096.00	60,106.04	41.67%	43.84%	Provide start up funding for supplies and staff to provide services to migrant eligible infant and toddlers
REGIONAL MADERA COE QUALITY COUNTS 06/01/2021 - 06/30/2024 356	93,112.00	0.00	81.08%	0.00%	Provide low-income children high quality preschool programs with focus on child development, teaching, and program/environment quality

DEPARTMENT/ PROGRAM TITLE	AMOUNT FUNDED	FUNDS SPENT YTD	BUDGET % YTD	ACTUAL% YTD	PROGRAM DESCRIPTION
FRESNO MIGRANT HEAD START 09/01/23 - 08/31/24 331	5,789,431.00	1,780,162.05	25.00%	30.75%	Provide HS services to to 469 migrant children and families
FRESNO MIGRANT HS -TRAINING 09/01/23 - 08/31/24 330	82,690.00	5,970.73	25.00%	7.22%	Provide training for staff and parents
FRESNO MIGRANT FRESNO COE QUALITY COUNTS 09/01/2020 - 06/30/2024 351	425,811.00	27,192.07	84.78%	6.39%	Provide low-income children high quality preschool programs with focus on child development, teaching, and program/environment quality
DSS STRENGTHENING FAMILIES 07/01/2023 - 06/30/2024 371	277,136.00	107,329.03	41.67%	38.73%	Provides training and education to parentx to strengthen family relationships

DEPARTMENT/ PROGRAM TITLE	AMOUNT FUNDED	FUNDS SPENT YTD	BUDGET % YTD	ACTUAL% YTD	PROGRAM DESCRIPTION
ESOURCE & REFERRAL:		==========	=======================================	=======================================	= =====================================
CCDF-HEALTH & SAFETY 07/01/23 - 06/30/24 411	4,702.00	0.00	41.67%	0.00%	Training and supplies for child care providers
R & R GENERAL 07/01/23 - 06/30/24 401	215,057.00	99,923.32	41.67%	46.46%	Provide resources and referrals regarding child care and related issues
EMERGENCY CHILD CARE BRIDGE PROGRAM 07/01/23 - 06/30/24 407	177,138.00	87,892.49	41.67%	49.62%	Provide subsidized child care for eligible foster children
CHILD CARE INITIATIVE PROJECT 07/01/23 - 06/30/24 424	28,503.00	11,217.71	41.67%	39.36%	Recruiting and training child care providers for infants and toddlers
ALTERNATIVE PAYMENT 07/01/22 - 06/30/24 426/432 **Note: This will start being used once the rollover is fully	7,810,104.00 y expended	5,586,799.80	70.83%	71.53%	Provide subsidized child care for eligible families
ALTERNATIVE PAYMENT 07/01/23 - 06/30/24 429 **Note: Because of overlapping contract periods Fund 42	7,231,224.00	0.00	41.67%	0.00%	Provide subsidized child care for eligible families
ALTERNATIVE PAYMENT STAGE 2 07/01/23 - 06/30/24 427	1,103,944.00	477,637.44	41.67%	43.27%	Provide subsidized child care for eligible families
ALTERNATIVE PAYMENT STAGE 3 07/01/23 - 06/30/24 428	1,236,710.00	422,858.64	41.67%	34.19%	Provide subsidized child care for eligible families

DEPARTMENT/ PROGRAM TITLE	AMOUNT FUNDED	FUNDS SPENT YTD	BUDGET % YTD	ACTUAL% YTD	PROGRAM DESCRIPTION
/ICTIM SERVICES:					
RSVP/CALOES (10/01/23 - 09/30/24) 500	358,165.00	51,847.96	16.67%	14.48%	Assist victims of sexual assault
VICTIM WITNESS/CALOES (10/01/23 - 09/30/24) 501	418,989.00	50,181.97	16.67%	11.98%	Assist victims of crime
SHELTER-BASED DOMESTIC VIOLENCE (10/01/23 - 09/30/24) 533	537,587.00	86,957.27	16.67%	16.18%	Provide shelter services for domestic violence victims
DOM. VIO. MARRIAGE LICENSE (07/01/23 - 06/30/24) 502	22,000.00	0.00	41.67%	0.00%	Provides shelter and services to domestic violence victims
DOMESTIC VIOLENCE RESTITUTION (07/01/23 - 06/30/24) 504	4,000.00	0.00	41.67%	0.00%	Provides shelter and services to domestic violence victims
VSC DOMESTIC VIOLENCE GENERAL FUND (07/01/23 - 06/30/24) DONATIONS ONLY 507/525	2,000.00	49.53	41.67%	2.48%	Assist victims of domestic violence
VICTIM SERVICES CENTER FUND (07/01/23 - 06/30/24) DONATIONS ONLY 510	5,000.00	6.68	41.67%	0.13%	Assist with program operations for all Victim Services clients
UNSERVED/UNDERSERVED VICTIM ADVOCACY & OUTREACH (01/01/23 - 12/31/23) 508	163,177.00	169,724.29	91.67%	104.01%	Assist unserved/underserved, primarily Hispanic, victims of crime
TRANSITIONAL HOUSING (01/01/23 - 12/31/23) 531	126,807.00	133,336.20	91.67%	105.15%	Provide long-term shelter services for domestic violence and human trafficking victims
OUTH AND SPECIALIZED SERVICES:		·································	······································		
CHILD ADVOCACY CENTER (07/01/23 - 06/30/24) 516	2,500.00	510.00	41.67%	20.40%	Provide child sexual assault interviews
CHILD ADVOCACY CENTER (KC) PROGRAM CALOES 04/01/2023 -03/31/2024 535	200,000.00	151,331.25	66.67%	75.67%	Provide funding to operate child advocacy center and provide child sexual assault interviews
CHILD ADVOCACY CENTER PROGRAM IMPROVEMENT NATIONAL CHILDREN'S ALLIANCE (01/01/23 - 12/31/23) 536	50,000.00	21,145.77	91.67%	42.29%	Provide funding for program improvements to meet National Children's Alliance standards

DEPARTMENT/ PROGRAM TITLE	AMOUNT FUNDED	FUNDS SPENT YTD	BUDGET % YTD	ACTUAL% YTD	PROGRAM DESCRIPTION
COMMUNITY SERVICES - EMERGENCY & OTHER SERVICES:	========	=======================================	=======================================	=======================================	
E.C.I.P./LIHEAP (11/01/22 - 06/30/24) 203	1,045,256.00	969,004.98	65.00%	92.71%	Assistance for low income clients for energy bills and weatherization services
FEMA 11/01/21 - 12/31/23 205	1,589.00	1,589.00	96.15%	100.00%	Administration of the FEMA program
FEMA (11/01/21 - 12/31/23) 235	1,685.00	1,685.00	96.15%	100.00%	Administration of the FEMA program
FEMA ARPA-R 11/01/21 - 12/31/23 210	4,910.00	1,909.12	96.15%	38.88%	Administration of the FEMA program
MADERA MENTAL HEALTH PROPERTY MGMT (07/01/23 - 06/30/24) 216	50,000.00	20,175.39	41.67%	40.35%	Provides property management services for the County of Madera Behavioral Health
LOW-INCOME HOUSEHOLD WATER ASSISTANCE PROGRAM (LIHWAP) (04/01/22 - 12/31/23) 277	141,299.50	83,014.97	117.65%	58.75%	Assistance for low income clients with a water crisis

DEPARTMENT/ PROGRAM TITLE	AMOUNT FUNDED	FUNDS SPENT YTD	BUDGET % YTD	ACTUAL% YTD	PROGRAM DESCRIPTION
COMMUNITY SERVICES - HOMELESS PROGRAMS:		=========			
HEFFERNAN FOUNDATION (07/01/23 - 06/30/24) 221	2,946.88	1,563.34	41.67%	53.05%	Provides funding for homeless support and emergency services
HEFFERNAN FOUNDATION (07/01/23 - 06/30/24) 223	4,710.91	516.61	41.67%	10.97%	Provides funding for homeless support and emergency services
SHUNAMMITE PLACE (11/01/23 - 10/31/24) 224	581,016.00	44,634.53	8.33%	7.68%	Provides permanent supportive housing for homeless people with disabilities
ONE-TIME FUNDING HOMELESSNESS (07/01/23 - 06/30/24) 226	6,754.00	0.00	41.67%	0.00%	Provides funding for homeless support and emergency services
CITY OF MADERA - CDBG (07/01/23 - 06/30/24) 231	20,000.00	4,068.13	41.67%	20.34%	Provides funding for Fresno- Madera Continuum of Care and homeless support
HOMELESS HOUSING, ASSISTANCE & PREVENTION (HHAP) BEHAVIORAL HEALTH (06/01/20 - 6/30/25) 246	411,434.00	411,434.26	68.85%	100.00%	Provides rental assistance and rapid rehousing, outreach and coordination, prevention and shelter diversion to permanent housing
HOMELESS HOUSING, ASSISTANCE & PREVENTION (HHAP-3) BEHAVIORAL HEALTH (07/01/23 - 06/30/26) 278	421,308.69	109,301.45	13.89%	25.94%	Provides rental assistance and rapid rehousing, outreach and coordination, prevention and shelter diversion to permanent housing
HOUSING & HOMELESSNESS INCENTIVE PROGRAM (HHIP) (04/01/23 - 03/31/24) 281	250,000.00	110,564.53	66.67%	44.23%	Improves health outcomes and access to whole person care services by addressing housing insecurity and instability
HUD COORDINATED ENTRY SUPPORTIVE SERVICES HELP CENTER (11/01/23 - 10/31/24) 284	208,820.00	5,159.45	8.33%	2.47%	Provides coordinated entry supportive housing for homeless people within the FMCoC area

Community Action Partnership of Madera County, Inc. Consolidated Statement of Financial Position by Object October 31, 2023

	This Year
Assets	
1113- CASH IN WESTAMERICA PAYROLL CK	4,713.68
1116- CASH IN WESTAMERICA HEAD START MONEY MARKET	2,516.19
1117- CASH IN WESTAMERICA ACCTS PAYABLE CHECKING	7,208.87
1122- SAVINGS - WESTAMERICA	9,135,747.39
1130- PETTY CASH	550.00
1190- DUE TO/FROM	(8,156.01)
1310- GRANTS RECEIVABLE	2,670,468.13
1320- ACCOUNTS RECEIVABLE	250.00
1322- A/R INTERSTATE ASSOC CHURCH OF GOD	0.00
1323- A/R IGNITE MY CITY CHURCH	827.10
1328- EMPLOYEE & TRAVEL ADVANCES	2,639.60
1329- ADVANCE CLEARING	8,215.13
1410- PREPAID EXPENSES	141,470.91
1420- SECURITY DEPOSITS	53,286.04
1421- WORKERS' COMP DEPOSIT	71,461.25
1450- INVENTORY	17,257.81
1512- EQUIPMENT	1,789,438.11
1513- VEHICLES	1,456,116.88
1514- BUILDINGS	4,021,500.45
1515- LAND IMPROVEMENTS	190,835.13
1516- BUILDING IMPROVEMENTS	427,857.12
1519- LAND	59,005.00
1522- ACC DEPR - EQUIPMENT	(1,261,781.01)
1523- ACC DEPR - VEHICLES	(979,676.53)
1524- ACC DEPR - BUILDINGS	(3,453,889.91)
1525- ACC DEPR - LAND IMPROVE.	(171,194.44)
1526- ACC DEPR - BUILDING IMPROVE.	(158,846.74)
Total Assets	14,027,820.15
Liabilities and Net Assets	
2101- ACCOUNTS PAYABLE	827,156.87
2111- ACCOUNTS PAYABLE - MANUAL	190,283.84
2112- ACCOUNTS PAY-FUNDING SOURCE	851,411.91
2115- A/P OTHERS	620.23
2121- ACCRUED PAYROLL	1,183,979.34
2122- ACCRUED VACATION	1,260,514.28
2123- ACCRUED PAYROLL - MANUAL	849.40
2211- FICA PAYABLE	253.86
2212- FICA-MED PAYABLE	59.38

2215- SIT PAYABLE 78.62 2216- SDI PAYABLE 18.43 2218- GARNISHMENTS PAYABLE (858.46) 2220- WORKER'S COMP PAYABLE 9,634.04 2231- RETIREMENT PAYABLE-ER CONTRIB 451,063.63 2232- W/H RETIREMENT (1,695.00) 2244- KAISER MID20 1,346.01 2245- KAISER HIGH15 (4,229.79) 2248- KAISER DW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 5,52.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT	2213- FIT PAYABLE	160.00
2218- GARNISHMENTS PAYABLE (858.46) 2220- WORKER'S COMP PAYABLE 9,634.04 2231- RETIREMENT PAYABLE-ER CONTRIB 451,063.63 2232- W/H RETIREMENT (1,695.00) 2244- KAISER MID20 1,346.01 2245- KAISER HIGH15 (4,229.79) 2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00	2215- SIT PAYABLE	78.62
2220- WORKER'S COMP PAYABLE 9,634.04 2231- RETIREMENT PAYABLE-ER CONTRIB 451,063.63 2232- W/H RETIREMENT (1,695.00) 2244- KAISER MID20 1,346.01 2245- KAISER HIGH15 (4,229.79) 2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1	2216- SDI PAYABLE	18.43
2231- RETIREMENT PAYABLE-ER CONTRIB 451,063.63 2232- W/H RETIREMENT (1,695.00) 2244- KAISER MID20 1,346.01 2245- KAISER HIGH15 (4,229.79) 2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (2,9	2218- GARNISHMENTS PAYABLE	(858.46)
2232- W/H RETIREMENT (1,695.00) 2244- KAISER MID20 1,346.01 2245- KAISER HIGH15 (4,229.79) 2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (2,908,144.41	2220- WORKER'S COMP PAYABLE	9,634.04
2244- KAISER MID20 1,346.01 2245- KAISER HIGH15 (4,229.79) 2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2231- RETIREMENT PAYABLE-ER CONTRIB	451,063.63
2245- KAISER HIGH15 (4,229.79) 2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2232- W/H RETIREMENT	(1,695.00)
2248- KAISER LOW30 (1,798.26) 2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2244- KAISER MID20	1,346.01
2249- KAISER DHMO40 848.82 2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2245- KAISER HIGH15	(4,229.79)
2252- SELF INSURANCE - LIFE & ADD 5,727.93 2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2248- KAISER LOW30	(1,798.26)
2253- VISION INSURANCE PAYABLE 57.38 2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2249- KAISER DHMO40	848.82
2254- SELF INSURANCE - DENTAL 67,333.19 2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2252- SELF INSURANCE - LIFE & ADD	5,727.93
2255- UNION DUES & FEE PAYMENTS 0.00 2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2253- VISION INSURANCE PAYABLE	57.38
2258- TELEMEDICINE (28.00) 2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2254- SELF INSURANCE - DENTAL	67,333.19
2260- MADERA RHS PARENT GROUPS 552.34 2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2255- UNION DUES & FEE PAYMENTS	0.00
2262- FRESNO MHS PARENT GROUPS 2,130.16 2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2258- TELEMEDICINE	(28.00)
2264- MCAC EMP FUND-UNIFICATION 64.15 2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2260- MADERA RHS PARENT GROUPS	552.34
2265- FRESNO - EDS - FUNDS 1,854.17 2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2262- FRESNO MHS PARENT GROUPS	2,130.16
2266- R & R PROGRAM 5,965.69 2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2264- MCAC EMP FUND-UNIFICATION	64.15
2410- DEFERRED GRANT REVENUE 6,226,327.07 2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2265- FRESNO - EDS - FUNDS	1,854.17
2415- RESERVE ACCOUNT 51,863.00 2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2266- R & R PROGRAM	5,965.69
2420- OTHER DEFERRED REVENUE (11,868.49) 2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2410- DEFERRED GRANT REVENUE	6,226,327.07
2600- INVESTMENT IN FIXED ASSETS 0.00 Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2415- RESERVE ACCOUNT	51,863.00
Total Liabilities 11,119,675.74 3000- NET ASSETS W/O DONOR RESTRICTIONS 549,574.59 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2420- OTHER DEFERRED REVENUE	(11,868.49)
3000- NET ASSETS W/O DONOR RESTRICTIONS 3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	2600- INVESTMENT IN FIXED ASSETS	0.00
3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	Total Liabilities	11,119,675.74
3050- NET ASSETS - BOARD DESIGNATED 560,000.00 3100- NET ASSETS - RESTRICTED FIXED ASSETS 1,806,675.82 Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	3000- NET ASSETS W/O DONOR RESTRICTIONS	549,574.59
Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	3050- NET ASSETS - BOARD DESIGNATED	560,000.00
Change in Net Assets (8,106.00) Total Net Assets 2,908,144.41	3100- NET ASSETS - RESTRICTED FIXED ASSETS	•
	Change in Net Assets	(8,106.00)
Total Liabilities and Net Assets	Total Net Assets	2,908,144.41
14,027,820.15	Total Liabilities and Net Assets	14,027,820.15

Community Action Partnership of Madera County, Inc. Consolidated Revenue and Expense October 31, 2023

	<u>Year-To-Date</u> <u>Actual</u>
<u>Revenues</u>	
4110- GRANT INCOME-FEDERAL	10,042,994.18
4120- GRANT INCOME-STATE	2,610,991.14
4130- GRANT INCOME-AREA	105,174.37
4210- DONATIONS	3,119.59
4220- IN KIND CONTRIBUTIONS	1,167,087.67
4315- CHILD CRE REVENUE-STATE	320.50
4320- INTEREST INCOME	1,225.21
4330- SALE OF ASSETS	8,000.00
4350- RENTAL INCOME	21,463.27
4360- MEMBERSHIP	23.60
4390- MISCELLANEOUS INCOME	2,033.51
4900- INDIRECT COST REIMBURSEMENT	990,068.67
Total Revenues	14,952,501.71
Evnonces	
Expenses	F 202 740 77
5010- SALARIES & WAGES	5,283,748.77
5012- DIRECTOR'S SALARY	21,799.29
5020- ACCRUED VACATION PAY	328,800.43
5112- HEALTH INSURANCE	438,253.32
5114- WORKER'S COMPENSATION	152,590.18
5116- PENSION	271,859.18
5122- FICA	407,113.85
5124- SUI	12,611.20
5125- DIRECTOR'S FRINGE	12,125.29
5130- ACCRUED VACATION FRINGE	20,984.42
6110- OFFICE SUPPLIES	34,721.32
6112- DATA PROCESSING SUPPLIES	126,208.37
6121- FOOD	219,521.31
6122- KITCHEN SUPPLIES	38,419.44
6130- PROGRAM SUPPLIES	1,324,303.99
6132- MEDICAL & DENTAL SUPPLIES	15,889.46
6134- INSTRUCTIONAL SUPPLIES	16,267.91
6140- CUSTODIAL SUPPLIES	44,677.42
6143- FURNISHINGS	15,815.07
6170- POSTAGE & SHIPPING	7,095.31
6180- EQUIPMENT RENTAL	59,093.01
6181- EQUIPMENT MAINTENANCE	21,168.53
6216- CAPITAL EXPENDITURES > \$1000	(500.00)

6221- EQUIPMENT OVER > \$5000	137,595.99
6310- PRINTING & PUBLICATIONS	10,043.79
6312- ADVERTISING & PROMOTION	1,764.06
6320- TELEPHONE	171,357.08
6410- RENT	482,126.04
6420- UTILITIES/ DISPOSAL	204,615.26
6432- BUILDING REPAIRS/ MAINTENANCE	63,310.31
6433- GROUNDS MAINTENANCE	37,681.15
6436- PEST CONTROL	8,858.76
6437- BURGLAR & FIRE ALARM	9,464.66
6440- PROPERTY INSURANCE	18,662.59
6510- AUDIT	63,000.00
6520- CONSULTANTS	60,562.03
6522- CONSULTANT EXPENSES	2,866.20
6524- CONTRACTS	147,159.59
6530- LEGAL	34,903.25
6540- CUSTODIAL SERVICES	57,914.00
6555- MEDICAL SCREENING/DEAT/STAFF	9,550.00
6610- GAS & OIL	22,705.72
6620- VEHICLE INSURANCE	26,444.45
6640- VEHICLE REPAIR & MAINTENANCE	20,068.13
6712- STAFF TRAVEL-LOCAL	7,944.11
6714- STAFF TRAVEL-OUT OF AREA	18,264.64
6722- PER DIEM - STAFF	1,654.00
6730- VOLUNTEER TRAVEL	4,028.87
6742- TRAINING - STAFF	28,327.49
6744- TRAINING - VOLUNTEER	2,708.00
6750- FIELD TRIPS	260.00
6810- BANK CHARGES	1,916.12
6832- LIABILITY INSURANCE	4,409.59
6834- STUDENT ACTIVITY INSURANCE	2,718.07
6840- PROPERTY TAXES	7,483.45
6850- FEES & LICENSES	55,975.24
6852- FINGERPRINT	1,847.50
6875- EMPLOYEE HEALTH & WELFARE	5,867.79
7110- PARENT ACTIVITIES	265.83
7111- PARENT MILEAGE	160.56
7112- PARENT INVOLVEMENT	919.69
7114- PC ALLOWANCE	2,010.00
7116- POLICY COUNCIL FOOD ALLOWANCE	387.61
7210- TRANSPORTATION VOUCHERS	156.03
7224- CLIENT RENT	59,046.88
7226- CLIENT LODGING/SHELTER	52,326.00
7230- CLIENT FOOD	398.14
7240- DIRECT BENEFITS	2,080,835.13

7245- DIRECT BENEFITS - STATE	320.50
8110- IN KIND SALARIES	987,237.44
8120- IN KIND RENT	177,870.23
8130- IN KIND - OTHER	1,980.00
9010- INDIRECT COST ALLOCATION	990,068.67
Total Expenses	14,960,607.71
Excess Revenue Over (Under) Expenditures	(8,106.00)

LIHWAP 21W-9010 - Fund 277 April 1, 2022 to October 31, 2023

277 0 LOW INCOME HOUSEHOLD WATER	Grant	Current Month	YTD Actual October 31,	YTD Budget October 31,		YTD	Actual Plus	<u>Budget</u>
ASSISTANCE PROGRAM (LIHWAP)	<u>Budget</u>	<u>Actual</u>	2023	2023	% Spent	<u>Encumbrance</u>	<u>Encumbrance</u>	<u>Balance</u>
Revenues								
4110- GRANT INCOME-FEDERAL	0.00	95.02	82,962.79	0.00	0.00	0.00	82,962.79	(82,962.79)
Total Revenues	0.00	95.02	82,962.79	0.00	0.00	0.00	82,962.79	(82,962.79)
Expenses								
5010- SALARIES & WAGES	0.00	0.00	49,693.13	0.00	0.00	0.00	49,693.13	(49,693.13)
5020- ACCRUED VACATION PAY	0.00	0.00	3,588.42	0.00	0.00	0.00	3,588.42	(3,588.42)
5112- HEALTH INSURANCE	0.00	0.00	4,708.93	0.00	0.00	0.00	4,708.93	(4,708.93)
5114- WORKER'S COMPENSATION	0.00	0.00	233.90	0.00	0.00	0.00	233.90	(233.90)
5116- PENSION	0.00	0.00	2,963.63	0.00	0.00	0.00	2,963.63	(2,963.63)
5122- FICA	0.00	0.00	4,160.59	0.00	0.00	0.00	4,160.59	(4,160.59)
5124- SUI	0.00	0.00	454.55	0.00	0.00	0.00	454.55	(454.55)
5130- ACCRUED VACATION FICA	0.00	0.00	(105.73)	0.00	0.00	0.00	(105.73)	105.73
6110- OFFICE SUPPLIES	0.00	5.68	113.85	0.00	0.00	0.00	113.85	(113.85)
6130- PROGRAM SUPPLIES	0.00	0.00	744.03	0.00	0.00	0.00	744.03	(744.03)
6170- POSTAGE & SHIPPING	0.00	0.00	872.57	0.00	0.00	0.00	872.57	(872.57)
6180- EQUIPMENT RENTAL	0.00	57.67	1,121.78	0.00	0.00	0.00	1,121.78	(1,121.78)
6181- EQUIPMENT MAINTENANCE	0.00	0.00	56.49	0.00	0.00	0.00	56.49	(56.49)
6310- PRINTING & PUBLICATIONS	0.00	0.00	2,292.35	0.00	0.00	0.00	2,292.35	(2,292.35)
6320- TELEPHONE	0.00	0.24	333.77	0.00	0.00	0.00	333.77	(333.77)
6410- RENT	0.00	19.66	3,820.36	0.00	0.00	0.00	3,820.36	(3,820.36)
6420- UTILITIES/ DISPOSAL	0.00	3.85	763.40	0.00	0.00	0.00	763.40	(763.40)
6440- PROPERTY INSURANCE	0.00	0.00	82.64	0.00	0.00	0.00	82.64	(82.64)
6610- GAS & OIL	0.00	0.00	30.00	0.00	0.00	0.00	30.00	(30.00)
6850- FEES & LICENSES	0.00	0.00	114.23	0.00	0.00	0.00	114.23	(114.23)
9010- INDIRECT COST ALLOCATION	0.00	7.92	6,919.90	0.00	0.00	0.00	6,919.90	(6,919.90)
Total Expenses	0.00	95.02	82,962.79	0.00	0.00	0.00	82,962.79	(82,962.79)
Excess Revenue Over (Under) Expenditures	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Beginning Net Assets - Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Beginning Net Assets - Board Designated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ending Net Assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

LIHEAP 23B-5019 - Fund 203 November 1, 2022 to October 31, 2023

		overnber 1, 20		1 01, 2020				
203 0 HOME ENERGY ASSISTANCE PROGRAM	Grant Budget	Current Month Actual	YTD Actual October 31, 2023	YTD Budget October 31, 2023	% Spent	YTD Encumbrance	Actual Plus Encumbrance	Budget Balance
Davis								
Revenues	0.00	0.00	000 247 22	0.00	0.00	0.00	000 247 22	(000 247 22)
4110- GRANT INCOME-FEDERAL	0.00	0.00	898,247.23	0.00	0.00	0.00	898,247.23	(898,247.23)
Total Revenues	0.00	0.00	898,247.23	0.00	0.00	0.00	898,247.23	(898,247.23)
Expenses								
5010- SALARIES & WAGES	0.00	27,895.81	196,807.92	0.00	0.00	0.00	196,807.92	(196,807.92)
5020- ACCRUED VACATION PAY	0.00	1,287.66	14,439.47	0.00	0.00	0.00	14,439.47	(14,439.47)
5112- HEALTH INSURANCE	0.00	2,525.36	18,637.40	0.00	0.00	0.00	18,637.40	(18,637.40)
5114- WORKER'S COMPENSATION	0.00	144.38	794.28	0.00	0.00	0.00	794.28	(794.28)
5116- PENSION	0.00	1,665.91	12,140.85	0.00	0.00	0.00	12,140.85	(12,140.85)
5122- FICA	0.00	2,190.50	15,741.85	0.00	0.00	0.00	15,741.85	(15,741.85)
5124- SUI	0.00	61.40	2,271.91	0.00	0.00	0.00	2,271.91	(2,271.91)
5130- ACCRUED VACATION FICA	0.00	26.91	221.83	0.00	0.00	0.00	221.83	(221.83)
6110- OFFICE SUPPLIES	0.00	699.86	10,731.06	0.00	0.00	0.00	10,731.06	(10,731.06)
6112- DATA PROCESSING SUPPLIES	0.00	1,414.79	15,983.19	0.00	0.00	0.00	15,983.19	(15,983.19)
6121- FOOD	0.00	17.16	17.16	0.00	0.00	0.00	17.16	(17.16)
6130- PROGRAM SUPPLIES	0.00	235.10	1,016.51	0.00	0.00	0.00	1,016.51	(1,016.51)
6143- FURNISHINGS	0.00	0.00	182.94	0.00	0.00	0.00	182.94	(182.94)
6170- POSTAGE & SHIPPING	0.00	0.00	5,440.22	0.00	0.00	0.00	5,440.22	(5,440.22)
6180- EQUIPMENT RENTAL	0.00	1,006.42	13,193.50	0.00	0.00	0.00	13,193.50	(13,193.50)
6181- EQUIPMENT MAINTENANCE	0.00	59.88	602.05	0.00	0.00	0.00	602.05	(602.05)
6310- PRINTING & PUBLICATIONS	0.00	0.00	181.80	0.00	0.00	0.00	181.80	(181.80)
6320- TELEPHONE	0.00	169.81	1,642.20	0.00	0.00	0.00	1,642.20	(1,642.20)
6410- RENT	0.00	1,408.32	24,475.67	0.00	0.00	0.00	24,475.67	(24,475.67)
6420- UTILITIES/ DISPOSAL	0.00	403.38	3,156.14	0.00	0.00	0.00	3,156.14	(3,156.14)
6432- BUILDING REPAIRS/ MAINTENANCE	0.00	615.98	1,125.03	0.00	0.00	0.00	1,125.03	(1,125.03)
6436- PEST CONTROL	0.00	0.00	1.42	0.00	0.00	0.00	1.42	(1.42)
6437- BURGLAR & FIRE ALARM	0.00	0.00	0.97	0.00	0.00	0.00	0.97	(0.97)
6440- PROPERTY INSURANCE	0.00	82.64	495.84	0.00	0.00	0.00	495.84	(495.84)
6524- CONTRACTS	0.00	0.00	540,486.08	0.00	0.00	0.00	540,486.08	(540,486.08)
6555- MEDICAL SCREENING/DEAT/STAFF	0.00	0.00	180.00	0.00	0.00	0.00	180.00	(180.00)
6610- GAS & OIL	0.00	60.00	107.40	0.00	0.00	0.00	107.40	(107.40)
6620- VEHICLE INSURANCE	0.00	0.00	2,135.54	0.00	0.00	0.00	2,135.54	(2,135.54)
6640- VEHICLE REPAIR & MAINTENANCE	0.00	21.00	3,619.82	0.00	0.00	0.00	3,619.82	(3,619.82)
6714- STAFF TRAVEL-OUT OF AREA	0.00	280.05	1,618.55	0.00	0.00	0.00	1,618.55	(1,618.55)
6722- PER DIEM - STAFF	0.00	0.00	112.00	0.00	0.00	0.00	112.00	(112.00)
6742- TRAINING - STAFF	0.00	0.00	5,578.17	0.00	0.00	0.00	5,578.17	(5,578.17)
6840- PROPERTY TAXES	0.00	0.00	29.15	0.00	0.00	0.00	29.15	(29.15)
6850- FEES & LICENSES	0.00	224.00	482.88	0.00	0.00	0.00	482.88	(482.88)

LIHEAP 23B-5019 - Fund 203 November 1, 2022 to October 31, 2023														
203 0 HOME ENERGY ASSISTANCE PROGRAM	Grant Budget	Current Month Actual	YTD Actual October 31, 2023	YTD Budget October 31, 2023	% Spent	YTD Encumbrance	Actual Plus Encumbrance	Budget Balance						
6852- FINGERPRINT	0.00	0.75	17.75	0.00	0.00	0.00	17.75	(17.75)						
6875- EMPLOYEE HEALTH & WELFARE	0.00	0.00	177.40	0.00	0.00	0.00	177.40	(177.40)						
7240- DIRECT BENEFITS	0.00	0.00	16,687.29	0.00	0.00	0.00	16,687.29	(16,687.29)						
9010- INDIRECT COST ALLOCATION	0.00	0.00	30,534.12	0.00	0.00	0.00	30,534.12	(30,534.12)						
Total Expenses	0.00	42,497.07	941,067.36	0.00	0.00	0.00	941,067.36	(941,067.36)						
Excess Revenue Over (Under) Expenditures	0.00	(42,497.07)	(42,820.13)	0.00	0.00	0.00	(42,820.13)	42,820.13						
Beginning Net Assets - Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
Beginning Net Assets - Board Designated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
Ending Net Assets	0.00	(42,497.07)	(42,820.13)	0.00	0.00	0.00	(42,820.13)	42,820.13						

ESLIPHEAP 23J-5723 - Fund 282 April 15, 2023 to October 31, 2023

282 0 EMERGENCY SUPPLEMENTAL LOW INCOME HOME ENERGY ASSISTANCE PROGRAM	Grant Budget	Current Month Actual	YTD Actual October 31, 2023	YTD Budget October 31, 2023	% Spent	YTD Encumbrance	Actual Plus Encumbrance	Budget Balance
Revenues								
4110- GRANT INCOME-FEDERAL	0.00	0.00	12,174.69	0.00	0.00	0.00	12,174.69	(12,174.69)
Total Revenues	0.00	0.00	12,174.69	0.00	0.00	0.00	12,174.69	(12,174.69)
<u>Expenses</u>								
5010- SALARIES & WAGES	0.00	11,781.16	29,100.66	0.00	0.00	0.00	29,100.66	(29,100.66)
5020- ACCRUED VACATION PAY	0.00	510.56	1,596.65	0.00	0.00	0.00	1,596.65	(1,596.65)
5112- HEALTH INSURANCE	0.00	260.60	1,403.53	0.00	0.00	0.00	1,403.53	(1,403.53)
5114- WORKER'S COMPENSATION	0.00	61.67	158.43	0.00	0.00	0.00	158.43	(158.43)
5116- PENSION	0.00	722.08	1,874.19	0.00	0.00	0.00	1,874.19	(1,874.19)
5122- FICA	0.00	935.86	2,405.74	0.00	0.00	0.00	2,405.74	(2,405.74)
5124- SUI	0.00	98.75	142.93	0.00	0.00	0.00	142.93	(142.93)
5130- ACCRUED VACATION FICA	0.00	32.15	(20.87)	0.00	0.00	0.00	(20.87)	20.87
6180- EQUIPMENT RENTAL	0.00	0.00	1.54	0.00	0.00	0.00	1.54	(1.54)
6320- TELEPHONE	0.00	105.33	365.90	0.00	0.00	0.00	365.90	(365.90)
6410- RENT	0.00	688.90	2,008.31	0.00	0.00	0.00	2,008.31	(2,008.31)
6420- UTILITIES/ DISPOSAL	0.00	135.03	452.32	0.00	0.00	0.00	452.32	(452.32)
7240- DIRECT BENEFITS	0.00	0.00	10,241.82	0.00	0.00	0.00	10,241.82	(10,241.82)
9010- INDIRECT COST ALLOCATION	0.00	0.00	1,015.49	0.00	0.00	0.00	1,015.49	(1,015.49)
Total Expenses	0.00	15,332.09	50,746.64	0.00	0.00	0.00	50,746.64	(50,746.64)
Excess Revenue Over (Under) Expenditures	0.00	(15,332.09)	(38,571.95)	0.00	0.00	0.00	(38,571.95)	38,571.95
Beginning Net Assets - Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Beginning Net Assets - Board Designated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ending Net Assets	0.00	(15,332.09)	(38,571.95)	0.00	0.00	0.00	(38,571.95)	38,571.95

Victims Services-Domestic Violence Program October 1, 2023 to October 31, 2023

533 0 SHELTER BASED DV SERVICES	Grant Budget	Current Month Actual	YTD Actual October 31, 2023	YTD Budget October 31, 2023	% Spent	YTD Encumbrance	Actual Plus Encumbrance	Budget Balance
Revenues								
Total Revenues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Nevenues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expenses								
5010- SALARIES & WAGES	0.00	26,498.34	26,498.34	0.00	0.00	0.00	26,498.34	(26,498.34)
5020- ACCRUED VACATION PAY	0.00	1,105.66	1,105.66	0.00	0.00	0.00	1,105.66	(1,105.66)
5112- HEALTH INSURANCE	0.00	1,847.30	1,847.30	0.00	0.00	0.00	1,847.30	(1,847.30)
5114- WORKER'S COMPENSATION	0.00	487.47	487.47	0.00	0.00	0.00	487.47	(487.47)
5116- PENSION	0.00	1,148.03	1,148.03	0.00	0.00	0.00	1,148.03	(1,148.03)
5122- FICA	0.00	2,099.97	2,099.97	0.00	0.00	0.00	2,099.97	(2,099.97)
5124- SUI	0.00	198.03	198.03	0.00	0.00	0.00	198.03	(198.03)
5130- ACCRUED VACATION FICA	0.00	(30.94)	(30.94)	0.00	0.00	0.00	(30.94)	30.94
6110- OFFICE SUPPLIES	0.00	0.01	0.01	0.00	0.00	0.00	0.01	(0.01)
6112- DATA PROCESSING SUPPLIES	0.00	252.46	252.46	0.00	0.00	588.98	841.44	(841.44)
6121- FOOD	0.00	317.61	317.61	0.00	0.00	0.00	317.61	(317.61)
6130- PROGRAM SUPPLIES	0.00	20.96	20.96	0.00	0.00	0.00	20.96	(20.96)
6140- CUSTODIAL SUPPLIES	0.00	131.25	131.25	0.00	0.00	0.00	131.25	(131.25)
6180- EQUIPMENT RENTAL	0.00	116.19	116.19	0.00	0.00	0.00	116.19	(116.19)
6312- ADVERTISING & PROMOTION	0.00	57.60	57.60	0.00	0.00	0.00	57.60	(57.60)
6320- TELEPHONE	0.00	2,181.24	2,181.24	0.00	0.00	0.00	2,181.24	(2,181.24)
6410- RENT	0.00	1,301.00	1,301.00	0.00	0.00	0.00	1,301.00	(1,301.00)
6420- UTILITIES/ DISPOSAL	0.00	1,445.38	1,445.38	0.00	0.00	0.00	1,445.38	(1,445.38)
6432- BUILDING REPAIRS/ MAINTENANCE	0.00	300.64	300.64	0.00	0.00	0.00	300.64	(300.64)
6433- GROUNDS MAINTENANCE	0.00	350.00	350.00	0.00	0.00	0.00	350.00	(350.00)
6436- PEST CONTROL	0.00	161.98	161.98	0.00	0.00	0.00	161.98	(161.98)
6437- BURGLAR & FIRE ALARM	0.00	256.78	256.78	0.00	0.00	0.00	256.78	(256.78)
6440- PROPERTY INSURANCE	0.00	274.57	274.57	0.00	0.00	0.00	274.57	(274.57)
6520- CONSULTANTS	0.00	5,500.00	5,500.00	0.00	0.00	0.00	5,500.00	(5,500.00)
6540- CUSTODIAL SERVICES	0.00	261.14	261.14	0.00	0.00	0.00	261.14	(261.14)
6555- MEDICAL SCREENING/DEAT/STAFF	0.00	240.00	240.00	0.00	0.00	0.00	240.00	(240.00)
6610- GAS & OIL	0.00	303.28	303.28	0.00	0.00	0.00	303.28	(303.28)
6620- VEHICLE INSURANCE	0.00	1,974.76	1,974.76	0.00	0.00	0.00	1,974.76	(1,974.76)
6640- VEHICLE REPAIR & MAINTENANCE	0.00	45.00	45.00	0.00	0.00	0.00	45.00	(45.00)
6832- LIABILITY INSURANCE	0.00	86.64	86.64	0.00	0.00	0.00	86.64	(86.64)
6840- PROPERTY TAXES	0.00	1,787.52	1,787.52	0.00	0.00	0.00	1,787.52	(1,787.52)
6850- FEES & LICENSES	0.00	224.23	224.23	0.00	0.00	0.00	224.23	(224.23)
7230- CLIENT FOOD	0.00	107.91	107.91	0.00	0.00	0.00	107.91	(107.91)

	Victims Services-Domestic Violence Program October 1, 2023 to October 31, 2023														
533 0 SHELTER BASED DV SERVICES	Grant Budget	Current Month Actual	YTD Actual October 31, 2023	YTD Budget October 31, 2023	% Spent	YTD Encumbrance	Actual Plus Encumbrance	Budget Balance							
Total Expenses	0.00	51,052.01	51,052.01	0.00	0.00	588.98	51,640.99	(51,640.99)							
Excess Revenue Over (Under) Expenditures	0.00	(51,052.01)	(51,052.01)	0.00	0.00	(588.98)	(51,640.99)	51,640.99							
Beginning Net Assets - Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00							
Beginning Net Assets - Board Designated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00							
Ending Net Assets	0.00	(51,052.01)	(51,052.01)	0.00	0.00	(588.98)	(51,640.99)	51,640.99							

		Original	Current	Current Mth	Prior Mth	Current vs Budget	YTD			YTD Actual +	
Account Description		Grant Budget	Period	YTD	YTD	YTD	Budget	% Spent	Encumbered	Encumbered	Budget Balance
REVENUES											
4110 GRANT INCOME-FEDERAL		5,789,431.00	653,215.62	1,251,115.98	597,900.36	(195,042.52)	1,446,158.50	21.61%	43,317.77	1,294,433.75	(4,494,997.25)
4130 GRANT INCOME-AREA			0.00			-		0.00%	0.00	0.00	0.00
4210 DONATIONS			0.00					0.00%	0.00	0.00	0.00
4220 IN KIND CONTRIBUTIONS		800,744.00	213,445.96	213,445.96	0.00	13,425.96	200,020.00	26.66%	0.00	213,445.96	(587,298.04)
4330- SALE OF ASSETS 4390 MISC INCOME			0.00 0.00			-		0.00% 0.00%	0.00 0.00	0.00 0.00	0.00 0.00
4330 MIGC INCOME			0.00					0.0076	0.00	0.00	0.00
TOTAL REVENUES		6,590,175.00	866,661.58	1,464,561.94	597,900.36	(181,616.56)	1,646,178.50	22.22%	43,317.77	1,507,879.71	(5,082,295.29)
5010 SALARIES & WAGES	6A	3,254,598.00	401,659.39	768.210.57	366,551.18	(95,851.93)	864,062.50	23.60%	0.00	768,210.57	(2,486,387.43)
5012- DIRECTOR'S SALARY	6A	-,,	0.00	700,210.01	,	-		0.00%		0.00	0.00
5019- SALARIES & WAGES C19	6A		0.00			-		0.00%		0.00	0.00
5020 ACCRUED VACATION PAY	6A	205,049.00	21,602.38	44,274.15	22,671.77	(10,346.85)	54,621.00	21.59%	0.00	44,274.15	(160,774.85)
5112 HEALTH INSURANCE	6B	241,714.00	23,382.92	45,014.12	21,631.20	(20,826.88)	65,841.00	18.62%	0.00	45,014.12	(196,699.88)
5114 WORKER'S COMPENSATION	6B	86,472.00	14,119.47	27,018.45	12,898.98	4,042.45	22,976.00	31.25%	0.00	27,018.45	(59,453.55)
5115- Worker's Compensation C19	6B	000 005 00	0.00	47.770.07	00 707 70	(7.455.00)	54,000,00	0.00%	0.00	0.00	0.00
5116 PENSION	6B 6B	203,235.00	25,044.34 0.00	47,772.07	22,727.73	(7,155.93)	54,928.00	23.51% 0.00%	0.00	47,772.07 0.00	(155,462.93)
5117- Pension C19 5121- FICA C19	6B		0.00			-		0.00%		0.00	0.00 0.00
5122 FICA	6B	205.841.00	31,038.33	59,477.88	28,439.55	4,828.88	54.649.00	28.90%	0.00	59,477.88	(146,363.12)
5124 SUI	6B	41,590.00	390.39	559.06	168.67	(11,184.94)	11,744.00	1.34%	0.00	559.06	(41,030.94)
5125- DIRECTOR'S FRINGE	6B	,	0.00	000.00		(11,104.04)	,	0.00%		0.00	0.00
5130 ACCRUED VACATION FRINGE	6B	13,139.00	1,651.80	3,386.21	1,734.41	(111.79)	3,498.00	25.77%	0.00	3,386.21	(9,752.79)
6714 STAFF TRAVEL-OUT OF AREA	6C		0.00			-		0.00%		0.00	0.00
6722 PER DIEM - STAFF	6C		0.00			-		0.00%		0.00	0.00
6221 EQUIPMENT OVER > \$5000	6D	48,000.00	6,967.47	34,407.80	27,440.33	22,407.80	12,000.00	71.68%	0.00	34,407.80	(13,592.20)
6110 OFFICE SUPPLIES	6E	14,500.00	1,128.33	1,180.23	51.90	(2,155.77)	3,336.00	8.14%	3,736.99	4,917.22	(9,582.78)
6112 DATA PROCESSING SUPPLIES	6E 6E	70,000.00	3,423.38	7,472.00	4,048.62	(5,198.00)	12,670.00	10.67%	0.00	7,472.00	(62,528.00)
6121 FOOD 6122 KITCHEN SUPPLIES	6E	10,500.00 1,000.00	2,041.02 1,666.69	2,041.02 1,666.69	0.00 0.00	(1,456.98) 1,666.69	3,498.00 0.00	19.44% 166.67%	0.00 1,117.14	2,041.02 2,783.83	(8,458.98) 1,783.83
6130 PROGRAM SUPPLIES	6E	73,696.00	10,132.29	20,208.49	10,076.20	2,930.49	17,278.00	27.42%	12,053.02	32,261.51	(41,434.49)
6134 INSTRUCTIONAL SUPPLIES	6E	5,000.00	0.00	0.00	0.00	(1,664.00)	1,664.00	0.00%	0.00	0.00	(5,000.00)
6140 CUSTODIAL SUPPLIES	6E	15,000.00	4,218.95	4,319.00	100.05	(431.00)	4,750.00	28.79%	0.00	4,319.00	(10,681.00)
6142 LINEN/LAUNDRY	6E	10,000.00	0.00	4,010.00	100.00	(401.00)	1,7 00.00	0.00%	0.00	0.00	0.00
6170 POSTAGE & SHIPPING	6E	750.00	65.41	125.64	60.23	1.64	124.00	16.75%	0.00	125.64	(624.36)
6132 MEDICAL & DENTAL SUPPLIES	6H	12,500.00	1,101.87	2,136.33	1,034.46	2,136.33	0.00	17.09%	576.96	2,713.29	(9,786.71)
6150 UNIFORM RENTAL/PURCHASE	6H	12,000.00	0.00	_,	1,001.10	_,	0.00	0.00%	070.00	0.00	0.00
6180 EQUIPMENT RENTAL	6H	36,000.00	3,868.11	6,585.40	2,717.29	593.40	5,992.00	18.29%	0.00	6,585.40	(29,414.60)
6181 EQUIPMENT MAINTENANCE	6H	25,000.00	2,999.88	2,999.88	0.00	(1,170.12)	4,170.00	12.00%	0.00	2,999.88	(22,000.12)
6212 EQUIPMENT PURCHASES < \$500	6H		0.00			- 1		0.00%		0.00	0.00
6214 EQUIPMENT OVER > 500	6H		0.00			-		0.00%		0.00	0.00
6216 EQUIPMENT OVER > \$1000	6H		0.00			-		0.00%		0.00	0.00
6231 BUILDING RENOVATION	6H		0.00			-		0.00%		0.00	0.00
6232 BUILDING IMPROVEMENTS 6310 PRINTING & PUBLICATIONS	6H 6H	5,000.00	0.00	0.00	0.00	-	0.00	0.00% 0.00%	0.00	0.00	0.00
6312 ADVERTISING & PROMOTION	6Н	5,000.00	0.00 0.00	0.00	0.00	-	0.00	0.00%	0.00	0.00 0.00	(5,000.00) 0.00
6320 TELEPHONE	6Н	150,000.00	8,078.46	20,297.73	12,219.27	(4,704.27)	25,002.00	13.53%	0.00	20,297.73	(129,702.27)
6410 RENT	6H	83,202.00	8,219.28	16,433.56	8,214.28	2,562.56	13,871.00	19.75%	0.00	16,433.56	(66,768.44)
6420 UTILITIES/ DISPOSAL	6H	75,000.00	11,419.43	12,847.32	1,427.89	347.32	12,500.00	17.13%	0.00	12,847.32	(62,152.68)
6432 BUILDING REPAIRS/ MAINTE	6Н	200,000.00	2,827.52	4,112.34	1,284.82		33,336.00	2.06%	0.00	4,112.34	(195,887.66)
6433 GROUNDS MAINTENANCE	6Н	42,000.00	2,994.14	4,274.15	1,280.01	(2,725.85)	7,000.00	10.18%	2,525.00	6,799.15	(35,200.85)
6436 PEST CONTROL	6H	7,500.00	658.59	1,317.18	658.59		1,250.00	17.56%	0.00	1,317.18	(6,182.82)
6437 BURGLAR & FIRE ALARM	6H	6,500.00	240.62	377.92	137.30		1,417.00	5.81%	0.00	377.92	(6,122.08)
6440 PROPERTY INSURANCE	6H	13,795.00	1,154.20	1,154.20	0.00	(1,188.80)	2,343.00	8.37%	0.00	1,154.20	(12,640.80)
6520 CONSULTANTS	6H	10,000.00	0.00	196.56	196.56		3,332.00	1.97%	19,695.54	19,892.10	9,892.10
6522 CONSULTANT EXPENSES	6H	1,500.00	0.00	0.00	0.00		494.00	0.00%	0.00	0.00	(1,500.00)
6524 CONTRACTS	6H	15,000.00	0.00	0.00	0.00	(5,000.00)	5,000.00	0.00%	0.00	0.00	(15,000.00)

		Original	Current	Current Mth	Prior Mth	Current vs Budget	YTD			YTD Actual +	
Account Description		Grant Budget	Period	YTD	YTD	YTD	Budget	% Spent	Encumbered	Encumbered	Budget Balance
6530 LEGAL	6H	1,500.00	31.25	31.25	0.00	(268.75)	300.00	2.08%	0.00	31.25	(1,468.75)
6540 CUSTODIAL SERVICES	6H	4,776.00	398.00	796.00	398.00	-	796.00	16.67%	0.00	796.00	(3,980.00)
6555 MEDICAL SCREENING/DEAT/S	6H	1,000.00	740.00	740.00	0.00	740.00	0.00	74.00%	0.00	740.00	(260.00)
6562 MEDICAL EXAM	6H		0.00			-		0.00%		0.00	0.00
6564 MEDICAL FOLLOW-UP	6H		0.00			-		0.00%		0.00	0.00
6566 DENTAL EXAM	6H		0.00					0.00%		0.00	0.00
6568 DENTAL FOLLOW-UP	6H		0.00					0.00%		0.00	0.00
6610 GAS & OIL	6H	15,000.00	1,230.70	1,998.26	767.56	(1,201.74)	3,200.00	13.32%	0.00	1,998.26	(13,001.74)
6620 VEHICLE INSURANCE	6H	20,000,00	2,175.93	2.175.93	0.00	(1,574.07)	3,750.00	10.88%	0.00	2,175.93	(17,824.07)
6630 VEHICLE LICENSE AND FEES	6H	2,500.00	0.00	_,		(1,01.111)	-,	0.00%		0.00	(2,500.00)
6640 VEHICLE REPAIR & MAINTENANCE	6H	25,000.00	82.90	1,217.73	1,134.83	(3,782.27)	5,000.00	4.87%	0.00	1,217.73	(23,782.27)
6712 STAFF TRAVEL-LOCAL	6H	15,000.00	1,110.03	1,296.05	186.02	(3,699.95)	4,996.00	8.64%	0.00	1,296.05	(13,703.95)
6724 PER DIEM - PARENT	6H	.0,000.00	0.00	1,200.00	.00.02	(0,000.00)	1,000.00	0.00%	0.00	0.00	0.00
6730 VOLUNTEER TRAVEL	6H		0.00					0.00%		0.00	0.00
6742 TRAINING - STAFF	6H		427.50	427.50		427.50	0.00	0.00%	0.00	427.50	427.50
6744 TRAINING - STAFF	6H		0.00	427.50		427.50	0.00	0.00%	0.00	0.00	0.00
6745 TRAINING - VOLONTEER 6745 TRAINING - PARTICIPANTS/CLIENTS	6H		0.00			•		0.00%		0.00	0.00
6746 TRAINING - PARTICIPANTS/CLIENTS	6Н					•					0.00
6748 EDUCATION REIMBURSEMENT	6Н	40 000 00	0.00 0.00	0.00	0.00	•	0.00	0.00% 0.00%	0.00	0.00	
		10,000.00		0.00	0.00	•	0.00		0.00	0.00	(10,000.00)
6750 FIELD TRIPS	6H		0.00			•		0.00%		0.00	0.00
6820 INTEREST EXPENSE	6H		0.00					0.00%		0.00	0.00
6832 LIABILITY INSURANCE	6H	504.00	78.56	78.56	0.00	(5.44)	84.00	15.59%	0.00	78.56	(425.44)
6834 STUDENT ACTIVITY INSURAN	6H	1,074.00	358.50	358.50	0.00	0.50	358.00	33.38%	0.00	358.50	(715.50)
6840 PROPERTY TAXES	6H	5,800.00	0.00	0.00	0.00	-	0.00	0.00%	0.00	0.00	(5,800.00)
6850 FEES & LICENSES	6H	22,000.00	150.00	150.00	0.00	(3,416.00)	3,566.00	0.68%	0.00	150.00	(21,850.00)
6851 CPR FEES	6H		0.00			-		0.00%		0.00	0.00
6852 FINGER PRINTING	6H	3,800.00	74.00	74.75	0.75	74.75	0.00	1.97%	0.00	74.75	(3,725.25)
6860 DEPRECIATION EXPENSE	6H		0.00			-		0.00%		0.00	0.00
6870 EMPLOYEE RECOGNITION	6H		0.00			-		0.00%		0.00	0.00
6875- EMPLOYEE HEALTH & WELFARE	6H	6,375.00	0.00	0.00	0.00	-	0.00	0.00%	0.00	0.00	(6,375.00)
6892 CASH SHORT/OVER	6H		0.00			-		0.00%		0.00	0.00
7110 PARENT ACTIVITIES	6H	1,450.00	103.88	103.88	0.00	(476.12)	580.00	7.16%	0.00	103.88	(1,346.12)
7111- PARENT MILEAGE	6H		0.00					0.00%		0.00	0.00
7112 PARENT INVOLVEMENT	6H		46.34	46.34		46.34	0.00	0.00%	0.00	46.34	46.34
7114 PC ALLOWANCE	6H	1,680.00	210.00	270.00	60.00	(290.00)	560.00	16.07%	0.00	270.00	(1,410.00)
7116 PC FOOD	6H	1,000.00	0.00		00.00		000.00	0.00%	0.00	0.00	0.00
8110 INKIND SALARIES	J.,	581,122.00	185,528.80	185,528.80	0.00	27,938.80	157,590.00	31.93%	0.00	185,528.80	(395,593.20)
8120 INKIND RENT		217.266.00	27,917.16	27.917.16	0.00	(13,923.84)	41.841.00	12.85%	0.00	27.917.16	(189,348.84)
8130 INKIND OTHER		2,356.00	0.00	21,311.10	0.00	(13,923.64)	589.00	0.00%	0.00	0.00	(2,356.00)
9010 INDIRECT EXPENSE	6J	478,891.00	53,903.37	101,485.28	47.581.91	(18,136.72)	119,622.00	21.19%	3.613.12	105,098.40	(373,792.60)
TOTAL EXPENSES	00	6,590,175.00	866,661.58	1,464,561.94	597,900.36	(181,616.56)	1,646,178.50	22.22%	43,317.77	1,507,879.71	(5,082,295.29)
CHANCE IN NET ACCETS			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CHANGE IN NET ASSETS		-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 Administrative	0.00
					TOTAL VTD	0.49/				YTD Expense	1 254 170 64
					TOTAL YTD	9.1%					1,254,179.61
		E 700 404 CC		Duina Mah	INDIRECT EXP	INDIRECT EXP	0.00			YTD Inkind	213,445.96
		5,789,431.00		Prior Mth	522,878.12	47,581.91	0.00			l	1,467,625.57
		800,744.00		Curr Mth	1,115,222.90	101,485.28	0.00			YTD Admin	112,969.00
		6,590,175.00								YTD %	7.70%

Madera Regional Head Start Budget to Actual As of Octoer 31, 2023

Account	Grant	Current	Current Mth	Prior Mth	Current vs Budget	YTD				
								YTD	Actual +	
Descpription	Budget	Period	YTD	YTD	YTD	Budget	% Spent	Encumbered	Encumbered	Balance
Revenues										
4110- GRANT INCOME-FEDERAL 4210- DONATIONS	\$ 4,522,453	340,161.83 -	1,571,741.53	1,231,579.70	(169,218.84)	1,740,960.37	38% 0%	129,320.90	1,701,062.43 -	2,821,390.57 -
4220- IN KIND CONTRIBUTIONS	\$ 1,065,680	64,301.05	236,364.76	172,063.71	(173,876.24)	410,241.00	22%	-	236,364.76	829,315.24
4330- SALE OF ASSETS		-					0%	-	-	-
4350- RENTAL INCOME		-					0%	-	-	-
4390- MISC INCOME Total Revenues	\$ 5,588,133	404,462.88	1 909 106 20	1,403,643.41	(343,095.08)	2 151 201 27	0% 32%	129,320.90	1,937,427.19	2 650 705 91
Total Revenues	\$ 5,500,133	404,402.00	1,808,106.29	1,403,643.41	(343,095.06)	2,151,201.37	32%	129,320.90	1,937,427.19	3,650,705.81
5010 SALARIES & WAGES	\$ 1,881,822	181,023.29	780,555.58	599,532.29	121,560,42	658,995.16	41%	_	780,555.58	1,101,266.42
5019- SALARIES & WAGES C19	¥ 1,001,000	-		,	-	,	0%		-	-
5020 ACCRUED VACATION PAY	\$ 165,044	6,361.04	40,362.22	34,001.18	(14,588.66)	54,950.88	24%	-	40,362.22	124,681.78
5112 HEALTH INSURANCE	\$ 243,590	8,354.27	54,481.57	46,127.30	(24,467.43)	78,949.00	22%	-	54,481.57	189,108.43
5114 WORKER'S COMPENSATION	\$ 60,743	8,811.58	15,489.35	6,677.77	(5,697.72)	21,187.07	25%	-	15,489.35	45,253.65
5115- Worker's Compensation C19	¢ 116.600	7 004 07	22 022 22	26.040.26	- (6 640 93)	40 542 00	0%		22 022 22	92 696 77
5116 PENSION 5117- Pension C19	\$ 116,609	7,881.97	33,922.23	26,040.26	(6,619.83)	40,542.06	29% 0%	-	33,922.23	82,686.77
5117- Fension C19 5121- FICA C19		-					0%		-	-
5122 FICA	\$ 145,245	13,942.12	59,748.13	45,806.01	8,884.81	50,863.32	41%	_	59,748.13	85,496.87
5123- SUI C19	* -, -	-	, ,	,,,,,,,,	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0%		-	-
5124 SUI	\$ 30,608	107.28	1,891.25	1,783.97	(8,333.75)	10,225.00	6%	-	1,891.25	28,716.75
5130 ACCRUED VACATION FRINGE	\$ 12,802	485.40	3,072.84	2,587.44	(1,186.93)	4,259.77	24%	-	3,072.84	9,729.16
6110 OFFICE SUPPLIES	\$ 32,172	(127.16)	4,720.40	4,847.56	(7,137.60)	11,858.00	24%	2,847.27	7,567.67	24,604.33
6112 DATA PROCESSING	\$ 85,000	2,307.45	14,650.42	12,342.97	(16,547.58)	31,198.00	18%	559.36	15,209.78	69,790.22
6121 FOOD	\$ 20,000	718.67	718.67	-	(3,781.33)	4,500.00	4%	-	718.67	19,281.33
6122 KITCHEN SUPPLIES		-	_	-	(1,500.00)	1,500.00	0%	_	-	-
6130 PROGRAM SUPPLIES	\$ 100,000	5,052.96	22,052.48	16,999.52	(10,656.52)	32,709.00	26%	4,222.87	26,275.35	73,724.65
6132 MEDICAL & DENTAL SUPPLIES	\$ 11,349	469.34	643.07	173.73	(2,760.93)	3,404.00	13%	864.29	1,507.36	9,841.64
6134 INSTRUCTIONAL SUPPLIES	\$ 22,000	979.17	8,880.04	7,900.87	1,412.04	7,468.00	53%	2,779.28	11,659.32	10,340.68
6140 CUSTODIAL SUPPLIES	\$ 30,000	6,955.66	11,803.97	4,848.31	1,943.97	9,860.00	39%	_,	11,803.97	18,196.03
6142 LINEN/LAUNDRY	Ψ 00,000	-	11,000.01	4,040.01	-	0,000.00	0%		- 1,000.01	-
6150 UNIFORM RENTAL/PURCHASE	\$ 300	_	_	_	(300.00)	300.00	0%	_	_	300.00
6170 POSTAGE & SHIPPING	\$ 900	206.56	375.22	168.66	0.22	375.00	42%		375.22	524.78
6180 EQUIPMENT RENTAL	\$ 25,000	2,299.60	10,755.69	8,456.09	2,520.69	8,235.00	43%	_	10,755.69	14,244.31
6181 EQUIPMENT MAINTENANCE	\$ 18,000								·	
	,	2,333.23	6,447.75	4,114.52	879.75	5,568.00	36%	70,000,00	6,447.75	11,552.25
6221 EQUIPMENT OVER >\$5000	\$ 164,000	6,967.47	66,785.38	59,817.91	(97,214.62)	164,000.00	85%	72,028.83	138,814.21	25,185.79
6231- BUILDING RENOVATION		-					0%		-	-
6310 PRINTING & PUBLICATIONS	\$ 5,000	(576.89)	10,513.11	11,090.00	8,013.11	2,500.00	210%	-	10,513.11	(5,513.11)
6312 ADVERTISING & PROMOTION	\$ 3,000	-	-	-	(1,200.00)	1,200.00	0%	-	-	3,000.00
6320 TELEPHONE	\$ 150,000	6,579.39	59,481.92	52,902.53	(3,003.08)	62,485.00	40%	-	59,481.92	90,518.08
6410 RENT	\$ 250,000	13,268.77	85,184.87	71,916.10	(18,982.13)	104,167.00	34%	-	85,184.87	164,815.13
6420 UTILITIES/ DISPOSAL	\$ 120,000	9,078.35	45,156.11	36,077.76	(4,843.89)	50,000.00	38%	-	45,156.11	74,843.89
6432 BUILDING REPAIRS/ MAINTEN	\$ 156,000	1,153.03	13,676.56	12,523.53	(51,323.44)	65,000.00	21%	19,255.00	32,931.56	123,068.44
6433 GROUNDS MAINTENANCE	\$ 30,000	3,947.10	17,358.19	13,411.09	4,858.19	12,500.00	58%	-	17,358.19	12,641.81
6435 BUILDING IMPROVEMENTS		-			-		0%		-	-
6436 PEST CONTROL	\$ 7,700	325.76	2,978.79	2,653.03	(229.36)	3,208.15	39%	-	2,978.79	4,721.21
6437 BURGLAR & FIRE ALARM	\$ 4,000	1,438.95	2,329.37	890.42	503.87	1,825.50	58%	-	2,329.37	1,670.63
6440 PROPERTY INSURANCE	\$ 10,020	2,599.75	3,771.71	1,171.96	(403.29)	4,175.00	38%	45.047.00	3,771.71	6,248.29
6520 CONSULTANTS 6522 CONSULTANT EXPENSES		327.08	2,023.06	1,695.98	2,023.06	-	0% 0%	15,947.38	17,970.44	(17,970.44)
6522 CONSULTANT EXPENSES 6524 CONTRACTS	\$ 63,400	-	2,075.04	2,075.04	2,075.04	_	0% 3%	_	2,075.04	61,324.96
6530 LEGAL	\$ 10,000	2,472.50	3,410.00	937.50	(590.00)	4,000.00	34%	- -	3,410.00	6,590.00
6540 CUSTODIAL SERVICES	\$ 22,000	839.99	4,306.00	3,466.01	(4,860.65)	9,166.65	20%	-	4,306.00	17,694.00
6555 MEDICAL SCREENING/DEAT/ST	\$ 4,000	1,140.00	2,645.00	1,505.00	545.00	2,100.00	66%	-	2,645.00	1,355.00
6562 MEDICAL EXAM		-			-		0%		-	-
6564 MEDICAL FOLLOW-UP		-			-		0%		-	-

Madera Regional Head Start Budget to Actual As of Octoer 31, 2023

Account		Grant	Current	Current Mth	Prior Mth	Current vs Budget	YTD				
									YTD	Actual +	
Descpription		Budget	Period	YTD	YTD	YTD	Budget	% Spent	Encumbered	Encumbered	Balance
6566 DENTAL EXAM			-			-		0%		-	-
6568 DENTAL FOLLOW-UP			-			-		0%		-	-
6610 GAS & OIL	\$	10,000	1,434.63	6,008.58	4,573.95	1,843.58	4,165.00	60%	-	6,008.58	3,991.42
6620 VEHICLE INSURANCE	\$	17,000	4,978.53	6,638.04	1,659.51	(446.96)	7,085.00	39%	-	6,638.04	10,361.96
6640 VEHICLE REPAIR & MAINTENA	\$	18,000	2,404.15	4,731.87	2,327.72	(2,768.13)	7,500.00	26%	-	4,731.87	13,268.13
6712 STAFF TRAVEL-LOCAL	\$	7,500	89.37	809.63	720.26	(1,555.37)	2,365.00	11%	-	809.63	6,690.37
6714 STAFF TRAVEL-OUT OF AREA	\$	16,580	-	-	-	(8,290.00)	8,290.00	0%	-	-	16,580.00
6722 PER DIEM - STAFF	\$	1,680	-	-	-	(840.00)	840.00	0%	-	-	1,680.00
6724 PER DIEM - PARENT			-			-		0%		-	-
6730 VOLUNTEER TRAVEL			-			-		0%		-	-
6742 TRAINING - STAFF	\$	22,000	4,125.00	4,125.00	-	(3,875.00)	8,000.00	19%	30.00	4,155.00	17,845.00
6744 TRAINING VOLUNTEERS			-			-		0%		-	-
6746 TRAINING PARENTS			-			-		0%		-	-
6748 EDUCATION REIMBURSEMENT	\$	20,000	-	-	-	(20,000.00)	20,000.00	0%	-	-	20,000.00
6750 FIELD TRIPS	\$	2,800	-	-	-	(2,800.00)	2,800.00	0%	-	-	2,800.00
6810 BANK CHARGES			-			-		0%		-	-
6820 INTEREST CHARGES			-			-		0%		-	-
6832 LIABILITY INSURANCE	\$	360	112.24	139.04	26.80	(10.96)	150.00	39%	-	139.04	220.96
6834 STUDENT ACTIVITY INSURANC	\$	2,230	785.27	1,012.72	227.45	343.72	669.00	45%	-	1,012.72	1,217.28
6840 PROPERTY TAXES	\$	42	-	-	-	(42.00)	42.00	0%	-	-	42.00
6850 FEES & LICENSES	\$	10,000	540.56	28,245.41	27,704.85	24,080.41	4,165.00	282%	-	28,245.41	(18,245.41)
6851 CPR FEES			-			-		0%		-	-
6852 FINGER PRINTING	\$	2,000	3.00	542.50	539.50	(457.50)	1,000.00	27%	-	542.50	1,457.50
6860 DEPRECIATION EXPENSE			-			-		0%		-	-
6870 EMPLOYEE RECOGNITION			-			-		0%		-	-
6875- EMPLOYEE HEALTH & WELFARE COSTS	\$	15,000	131.18	1,162.85	1,031.67	(13,837.15)	15,000.00	8%	-	1,162.85	13,837.15
6880 VOLUNTEER RECONGNITION			-			-		0%		-	-
6892 CASH SHORT / OVER			-			-		0%		-	-
7110 PARENT ACTIVITIES			-			-		0%		-	-
7111 PARENT MILEAGE	\$	550	-	-	-	(220.00)	220.00	0%	-	-	550.00
7112 PARENT INVOLVEMENT	\$	9,120	-	(5.64)	(5.64)	(2,741.64)	2,736.00	0%	-	(5.64)	9,125.64
7114 PPC ALLOWANCE			42.57	537.57	495.00	(587.43)	1,125.00	0%	-	537.57	(537.57)
7115 PPC FOOD ALLOWANCE			-			-		0%		-	-
7116 POLICY COUN. FOOD ALLOWAN	\$	3,750	-			-		0%		-	3,750.00
8110 IN KIND SALARIES	\$	60,628	125,223.69	138,019.64	12,795.95	114,681.64	23,338.00	228%	-	138,019.64	(77,391.64)
8120 IN KIND RENT	\$	318,251	39,428.36	98,345.12	58,916.76	(24,167.88)	122,513.00	31%	-	98,345.12	219,905.88
8130 IN KIND - STATE	\$	686,801	(100,351.00)	-	100,351.00	(264,390.00)	264,390.00	0%	-	-	686,801.00
9010 INDIRECT COST ALLOCATION	\$	363,537	27,791.65	125,527.97	97,736.32	(6,005.84)	131,533.81	37%	10,786.62	136,314.59	227,222.41
Total Expenses	\$	5,588,133	404,462.88	1,808,106.29	1,403,643.41	(343,095.08)	2,151,201.37	35%	129,320.90	1,937,427.19	3,650,705.81
Excess Revenue Over (Under) Expenditures	\$	-	-	-	-	-			-	-	-
	-							_	RATIVE EXPENS		\$208,054.92
		=	305,402.71	1,379,428.18	1,074,025.47	•		PERCENT	ADMINISTATIVE		11.38%
			27,791.65	125,527.96	97,736.32	9.	.10%	LIMIT IS 15	5%		
		-	,	•	,	•					

YTD Contract %

40.34%

State Migrant Full-Day Program - Basic Program

			For the Period Ending			10/31/2023			Start Date Current Mnth	7/1/2023
				Current	Previous				Ourrone winter	40.00%
Account	Description	Budget	MTD	Actual YTD	Actual YTD	YTD Budget	% Spent	Encumbered	Actual + Encumb	Budget Balance
4120	REVENUES GRANT INCOME-STATE	838,279	83,939.83	354,969.12	271,029.29	279,426	42.34%	_	354,969.12	483,309.88
4220	IN KIND CONTRIBUTIONS	030,279	-	334,909.12	271,029.29	219,420	42.34 /6		334,909.12	400,009.00
4315	CHILD CRE REVENUE-STATE		-					_	_	_
4350	RENTAL INCOME		-					_	_	_
.000	TOTAL REVENUES	838,279	83,939.83	354,969.12	271,029.29	279,426	42.34%	-	354,969.12	483,309.88
	EXPENDITURES									
5010	SALARIES & WAGES	540,477	57.742.92	236,216.86	178,473.94	180,159	43.71%	_	236,216.86	304.260.14
5020	ACCRUED VACATION PAY	34,500	2,314.59	13,748.01	11,433.42	11,500	39.85%	_	13,748.01	20,751.99
5112	HEALTH INSURANCE	65,455	5,322.60	26,577.34	21,254.74	21,818	40.60%	-	26,577.34	38,877.66
5114	WORKER'S COMPENSATION	21,205	2,215.33	8,672.27	6,456.94	7,068	40.90%	-	8,672.27	12,532.73
5116	PENSION	30,949	2,473.16	11,427.75	8,954.59	10,316	36.92%	-	11,427.75	19,521.25
5122	FICA	41,486	4,354.68	17,793.51	13,438.83	13,829	42.89%	-	17,793.51	23,692.49
5124	SUI	5,751	133.45	802.52	669.07	1,917	13.95%	-	802.52	4,948.48
5130	ACCRUED VACATION FRINGE	3,000	177.07	1,051.71	874.64	1,000	35.06%	-	1,051.71	1,948.29
6110	OFFICE SUPPLIES	-	-			-		-	-	-
6112	DATA PROCESSING SUPPLIES	-	-			-		-	-	-
6121	FOOD	-	-			-		-	-	-
6122	KITCHEN SUPPLIES	-	-			-		-	-	-
6130	PROGRAM SUPPLIES	7,237	-			2,412	0.00%	-	-	7,237.00
6132	MEDICAL & DENTAL SUPPLIES	-	-			-		-	-	-
6134	INSTRUCTIONAL SUPPLIES	4,125	-			1,375		-	-	4,125.00
6140	CUSTODIAL SUPPLIES	6,188	1,492.42	4,928.03	3,435.61	2,063	79.64%	-	4,928.03	1,259.97
6142	LINEN/LAUNDRY	-	-			-		-	-	-
6143	FURNISHINGS	-	-			-		-	-	-
6150	UNIFORM RENTAL/PURCHASE	-	-			-		-	-	-
6170	POSTAGE & SHIPPING	-	-			-		-	-	-
6320	TELEPHONE	-	-			-		-	-	-
6410	RENT	-	-			-		-	-	-
6420	UTILITIES/ DISPOSAL	-	-			-		-	-	-
6432	BUILDING REPAIRS/ MAINTENANCE	-	-			-		-	-	-
6433	GROUNDS MAINTENANCE	-	-			-		-	-	-
6540	CUSTODIAL SERVICES	7,985	712.22	4,143.25	3,431.03	2,662	51.89%	-	4,143.25	3,841.75
6610	GAS & OIL	-	-			-		-	-	-
6620	VEHICLE INSURANCE	-	-			-		-	-	-
6630	VEHICLE LICENSE & FEES	-	-			-		-	-	-
6640	VEHICLE REPAIR & MAINTENANCE	-	-			-		-	-	-
9010	INDIRECT COST ALLOCATION	69,921	7,001.39	29,607.87	22,606.48	23,307	42.34%	-	29,607.87	40,313.13
	Total Expenses	838,279	83,939.83	354,969.12	271,029.29	279,426	42.34%	-	354,969.12	483,309.88

42.34%

In Direct Calc. @ 9.1% 29,607.87

Madera Migrant Head Start Budget to Actual

		Г			dget to Actual	10/01/0000	r		0 5 .	0/4/0000
		L	For the	Period Ending		10/31/2023			Start Date	3/1/2023
			Current	Current	Previous				Current Mnth	8.00 68%
			Current							
Account	Description	Budget	PTD	Actual YTD	Actual YTD	YTD Budget	% Spent	Encumbered	Actual + Encumb	Budget Balance
	REVENUES									
4110	GRANT INCOME-	6,158,497	645,564.83	3,474,030.06	2,828,465.23	33,502,222	56%	34,489.46	3,508,519.52	2,649,977.48
4220	IN KIND CONTRIBUTIONS	409,729	66,191.41	480,465.70	414,274.29	2,228,926	117%	-	480,465.70	(70,736.70)
4390	MISCELLANEOUS	-	-	-	-	-		-	-	-
	TOTAL REVENUES	6,568,226	711,756.24	3,954,495.76	3,242,739.52	35,731,148	60%	34,489.46	3,988,985.22	2,579,240.78
	EXPENDITURES									
5010	Salaries & Wages	3,326,783	387,387.52	1,910,229.11	1,522,841.59	18,097,700	57%		1,910,229.11	1,416,553.89
5020	Accrued Vacation Pay	209,553	16,160.85	111,404.57	95,243.72	1,139,968	53%		111,404.57	98,148.43
5112	Health Insurance	370,958	31,967.26	186,707.60	154,740.34	2,018,012	50%		186,707.60	184,250.40
5114	Worker's Compensation	98,177	13,021.30	48,007.72	34,986.42	534,083	49%		48,007.72	50,169.28
5116	Pension	172,369	18,724.94	97,251.62	78,526.68	937,687	56%		97,251.62	75,117.38
5122	FICA	264,028	29,449.58	145,995.19	116,545.61	1,436,312	55%		145,995.19	118,032.81
5124	SUI	34,745	616.69	5,242.02	4,625.33	189,013	15%	-	5,242.02	29,502.98
5130	Accrued Vacation Fringe	15,350	1,234.81	8,496.17	7,261.36	83,504	55%	-	8,496.17	6,853.83
6110	Office supplies	17,800	128.21	5,894.66	5,766.45	96,832	33%	969.64	6,864.30	10,935.70
6112	Data Processing Supplies	44,319	3,375.26	73,544.55	70,169.29	241,095	166%	5,010.85	78,555.40	(34,236.40)
6121	Food	7,500	796.77	7,310.36	6,513.59	40,800	97%	-	7,310.36	189.64
6122	Kitchen Supplies	2,251	-	1,680.78	1,680.78	12,245	75%	-	1,680.78	570.22
6130	Program Supplies	116,240	4,206.38	14,599.43	10,393.05	632,346	13%	2,169.86	16,769.29	99,470.71
6132	Medical & Dental Supplies	24,000	3,765.15	13,368.75	9,603.60	130,560	56%	886.37	14,255.12	9,744.88
6134	Instructional Supplies	23,375	1,460.38	4,011.53	2,551.15	127,160	17%	-	4,011.53	19,363.47
6140	Custodial Supplies	24,188	3,659.71	20,802.28	17,142.57	131,583	86%	-	20,802.28	3,385.72
6142	Linen / Laundry	-	-	-	-	-		-	-	-
6143	Furnishing	2,250	-	382.51	382.51	12,240	17%	4,966.89	5,349.40	(3,099.40)
6150	Uniform Rental / Purchases	156	-	150.00	150.00	849	96%	-	150.00	6.00
6170	Postage & Shipping	600	156.07	544.72	388.65	3,264	91%	_	544.72	55.28
6221	Equipment Over > \$5,000	36,000	6,967.48	34,407.81	27,440.33	195,840		_	34,407.81	1,592.19
6233	Land Improvements	-	-	-	_	-		_	-	-
6180	Equipment Rental	24,000	1,879.77	15,262.14	13,382.37	130,560	64%	_	15,262.14	8,737.86
6181	Equipment Maintenance	15,400	1,135.38	10,161.08	9,025.70	83,776	66%	900.00	11,061.08	4,338.92
6310	Printing & Publications	6,100	-	5,023.69	5,023.69	33,184	82%	-	5,023.69	1,076.31
6312	Advertising & Promotion	-	_	0,020.00	0,020.00	-	0270	_	0,020.00	1,070.01
6320	Telephone	86,400	6,095.08	30,361.17	24,266.09	470,016	35%		30,361.17	56,038.83
6410	Rent	212,810	17,275.34	139,852.12	122,576.78	1,157,686	66%		139,852.12	72,957.88
6420	Utilities / Disposal		8,040.72			784,992	64%			
	•	144,300		93,046.85	85,006.13	,		2 004 40	93,046.85	51,253.15
6432	Building Repairs / Maintenan	105,494	5,699.99	33,178.88	27,478.89	573,887	31%	2,094.18	35,273.06	70,220.94
6433	Grounds Maintenance	22,300	1,515.66	15,418.71	13,903.05	121,312	69%	-	15,418.71	6,881.29
6436	Pest Control	5,048	375.07	3,065.19	2,690.12	27,461	61%	-	3,065.19	1,982.81
6437	Burglar & Fire Alarm	5,100	73.62	3,366.51	3,292.89	27,744	66%	-	3,366.51	1,733.49
6440	Property Insurance	23,480	1,897.30	13,266.88	11,369.58	127,731	57%	-	13,266.88	10,213.12
6520	Consultants	25,500	561.34	5,212.36	4,651.02	138,720	20%	14,584.92	19,797.28	5,702.72
6522	Consultants Expense	301	-	137.16	137.16	1,637	46%	-	137.16	163.84
6524	Contracts	-	-	-	-	-		-	-	-
6530	Legal	5,300	7,173.13	8,954.38	1,781.25	28,832	169%	-	8,954.38	(3,654.38)
6540	Custodial Services	53,655	9,432.78	63,203.75	53,770.97	291,883	118%	-	63,203.75	(9,548.75)
6555	Medical Screening / DEAT / Staff	6,475	1,465.00	4,710.00	3,245.00	35,224	73%	-	4,710.00	1,765.00
6562	Medical Exam	-	-	<u>-</u>	-	-		-	-	-
6564	Medical Follow-up	-	-	-	_	-		-	-	-
6566	Dental Exam	-	-	-	-	-		-	-	-
6568	Dental Follow-up	-	-	_	_	-		-	-	-
5500	Dontai i ollow-up	=	=	-	-	-		-	_	_

			Current	Current	Previous					68%
Account	Description	Budget	PTD	Actual YTD	Actual YTD	YTD Budget	% Spent	Encumbered	Actual + Encumb	Budget Balance
6610	Gas & Oil	11,600	1,370.55	8,391.21	7,020.66	63,104	72%	-	8,391.21	3,208.79
6620	Vehicle Insurance	23,400	-	13,323.01	13,323.01	127,296	57%	-	13,323.01	10,076.99
6630	Vehicle License & Fees	-	-	<u>-</u>	-	-		_	-	-
6640	Vehicle Repair & Maintenanc	8,400	1,124.73	6,028.35	4,903.62	45,696	72%	_	6,028.35	2,371.65
6712	Staff Travel-Local	750	-	298.02	298.02	4,080	40%	-	298.02	451.98
6714	Staff Travel-Out of Area	-	-	-	-	-		-	-	-
6722	Per Diem-Staff	-	-	-	-	-		-	-	-
6724	Per Diem-Parent	-	-	-	-	-		-	-	-
6730	Volunteer Travel	-	-	-	-	-		-	-	-
6742	Training - Staff	13,500	-	105.00	105.00	73,440	1%	30.00	135.00	13,365.00
6746	Training - Parent	1,500	-	1,687.50	1,687.50	8,160		-	1,687.50	(187.50)
6748	Education Reimbursement	15,000	-	-	-	81,600		-	-	15,000.00
6750	Field Trips	-	-	260.00	260.00	-		-	260.00	(260.00)
6810	Bank Charges	-	-	-	-	-		-	-	-
6820	Interest Expense	-	-	-	-	-		-	-	-
6832	Liability Insurance	480	40.69	318.13	277.44	2,611	66%	_	318.13	161.87
6834	Student Activity Insurance	2,840	223.57	1,408.66	1,185.09	15,450	50%	-	1,408.66	1,431.34
6840	Property Taxes	-	-	-	-	-	#DIV/0!	-	-	-
6850	Fees & Licenses	10,390	2,808.43	11,499.06	8,690.63	56,522	111%	-	11,499.06	(1,109.06)
6852	Finger Printing	4,000	3.75	2,233.25	2,229.50	21,760	56%	-	2,233.25	1,766.75
6860	Depreciation Expense	-	-	<u>-</u>	-	-		_	-	-
6875	Employee Health & Welfare	16,336	63.28	3,306.70	3,243.42	88,868	20%	_	3,306.70	13,029.30
7110	Parent Activities	1,100	-	<u>-</u>	-	5,984	0%	_	-	1,100.00
7111	Parent Mileage	520	29.61	295.89	266.28	2,829	57%	_	295.89	224.11
7112	Parent Involvement	1,100	637.06	852.23	215.17	5,984	77%	_	852.23	247.77
7114	PPC Allowance	2,900	180.00	1,770.00	1,590.00	15,776	61%	_	1,770.00	1,130.00
7116	PPC Food Allowance	1,700	119.40	1,102.89	983.49	9,248	65%	_	1,102.89	597.11
8110	In-Kind Salaries	297,519	56,940.41	406,157.70	349,217.29	1,618,503	137%	_	406,157.70	(108,638.70)
8120	In-Kind Rent	112,210	9,251.00	74,008.00	64,757.00	610,422	66%	_	74,008.00	38,202.00
8130	In-Kind Other	-	-	300.00	300.00	-		_	300.00	(300.00)
9010	In-Direct Cost Allocation	510,676	53,265.22	286,897.91	233,632.69	2,778,077	56%	2,876.75	289,774.66	220,901.34
	Total Expenses	6,568,226	711,756.24	3,954,495.76	3,242,739.52	35,731,148	60%	34,489.46	3,988,985.22	2,579,240.78
	Excess Revenue Over		_							
	=	-							-	
	Total Expenses	6,568,226	711,756.24	3,954,495.76						
	In-Kind	(409,729)	(66,191.41)	(480,465.70)						
	Total Expenses w/o In Kind	6,158,497	645,564.83	3,474,030.06	2,828,465.23				3,508,519.52	2,649,977.48
	• • • • • • • • • • • • • • • • • • • •	-,,	.,	, ,	,,				56.97%	,,.
			II	O Cost Calc. @ 9.1%						

ADMINISTRATION BUDGET LIMIT \$722,621
YEAR-TO DATE ADMIN EXP. \$422,580
PERCENT OF TOTAL EXPENSES 5.56%
ADMINISTRATION LIMIT IS 9.5%

ID Cost Calc. @ 9.1% 286,897.91 286,897.91

		Wo	rk Related Injuri	CAPMC es Report - N	ovember 2023		
				OF DIRECTO			
Recordable Injuries							
Position/Program	Injury Location	Type of Injury	DOI	TOI	Description	Loss Days	Outcomes
Medcor: Self Treat First Aid							
Position/Program	Injury Location	Type of Injury	DOI	TOI	Description	Loss Days	
Instructional Aide I/ Janitor	North Fork	Bite	11/15/2023	11:10 AM	A child was trying to run away, when EE tried to prevent the child from going into an unsafe area. When the EE reached to grab a toy, the child wrapped himself around EE's left leg and bit her near the kneecap.	0	11/15/23: Called Medcor - Self-care/first aid.
Food Service Worker I	Pomona	Fall	11/15/2023	10:15 AM	EE was driving past a school, when some kids threw a ball over the fence. EE pulled over, got out of the agency vehicle, and grabbed the ball to throw back over the fence to the kids. After throwing the ball to the kids, EE fell on the cement landing on the left side of her forehead, causing contusions to forehead, lip, right knee, and chipped tooth.	11	11/15/23: Called Medcor and referred to Concentra for treatment. EE was placed on modified duties. The Agency is unable to accommodate.
Advocate III	Mis Tesoros	Fall	11/16/2023	10:45 AM	EE was walking a parent out to the playground when EE tripped on the blacktop of the playground and fell on right knee.	0	11/15/23: Called Medor and referred to Concentra for treatment. EE was placed on modified duties. The Agency can accommodate.
Claims							
Position/Program	Injury Location	Type of Injury	DOI	TOI	Description	Loss Days	Outcomes
Up To Date Injuries: January	2023 to December 2023						
(4) Hand Injuries	(1) Feet Injuries	() Chest Injuries					
(6) Back Injuries	(1) Eye Injuries	(1) Neck Injuries	(3) Bottom				
(8) Knee Injuries	(5) Leg Injuries	(4) Head Injuries	(2) Hip				
(8) Arm Injuries	(3) Wrist Injuries	(1) Ankle Injuries					
(3) Elbow Injuries	() Burn Injuries	(2) Respiratory Injuries					
(4) Shoulder Injuries	() Abdomen Injuries	(4) Face Injuries					
		DOI: DATE OF INJURY					
		TOI: TIME OF INJURY					



BOARD OF DIRECTORS 2023 ATTENDANCE

Director	Area Represented	January	February	March	April	Мау	June	July	August	September	October	November	December
Public Officials													
Deborah Martinez A: Sharon Diaz	Department of Social Services	Р	Р		X	X	Р	X	Р	Х	X	Х	
David Hernandez Vice-Chairperson	Madera Unified School District	Р	Х		Р	Р	Х	Р	Р	Р	Р	Р	
Leticia Gonzalez A: Robert Poythress	Madera County Board of Supervisors	Р	Р		Х	Р	Р	Р	Х	Р	Х	Х	
Steve Montes A: Artemio Villegas	Madera City Council	Р	Р		Р	Р	Р	Р	Р	Р	Р	Р	
Jeff Troost	Chowchilla City Council	Р	Р		Р	Х	Р	Р	Р	Р	Р	Х	
Private Sector Officials													
Debi Bray	Madera Chamber of Commerce	Р	Р	ED.	Р	Р	Х	Х	Х	Р	Р	Р	
Otilia Vasquez (Seated October 2023)	Head Start Policy Council	Р	Р	NCE	Р	Р	-	-	-	-	-	Р	
Donald Holley	Community Affairs	Р	Р	CAN	Р	Р	Р	Р	Р	Р	Р	Р	
Eric LiCalsi Chairperson	Attorney at Law	Р	Р	DNILE	Х	Р	Р	Х	Р	Р	X	Р	
Vicki Bandy	Early Childhood Education & Development	Х	Х	ME	Х	Х	Х	Х	Х	-	-	-	
Low-Income Target Area Officia	als												
Martha Garcia A: Joann Lorance	Central Madera/Alpha	Р	Р		X	Р	Р	Р	Х	Х	Р	Р	
Tyson Pogue Secretary/Treasurer	Eastern Madera County	Х	Р		Р	Р	Р	Р	Р	Х	Х	Х	
Richard Gutierrez	Eastside/Parksdale	Р	Р		Р	Р	Р	Р	Р	Р	Р	Р	
Molly Hernandez	Fairmead/Chowchilla	Р	Р		Р	Х	Р	Р	Р	Р	Х	Р	
Aurora Flores A: Octavio Pineda	Monroe/Washington	Р	Р		Х	Р	Х	Х	Р	Х	Х	Х	
	Total Directors	13/15	13/15	0/0	9/15	11/15	10/15	9/15	10/15	9/15	7/13	9/14	

P = Primary Present I A = Alternate Present I X = Absent

STAFFING CHANGES November 2, 2023 - December 5, 2023 BOARD OF DIRECTORS

	Location Gill - Alternative Payment Program / Resource &	Effective Date		
		Effective Date		
		Effective Date		
	Gill - Alternative Payment Program / Resource &		Hours	Justification
mily Services Quality Assurance Associate	•			
	Referral	11/3/2023	80	Open Position
sition	Location	Effective Date	Hours	Justification
TIONIO				
				Justification
elter/Resident Support Aide	Martha Diaz - Victim Services	11/13/2023	32	Resignation
		Effective Date	Hours	Justification
		11/30/2023	80	Failed to complete the probationary period.
Syram Addictant A Clork Typict II	Normal	11/00/2020	00	railed to complete the probationary period.
WENTS				
sition	Location	Effective Date	Hours	Justification
iintenance Worker I	Jacquelyn - Fresno Migrant Head Start	11/13/2023	80	Open Position
sociate Teacher	Sierra Vista - Madera Migrant Head Start	11/27/2023	80	Open Position
acher II	Mis Angelitos - Madera Migrant Head Start	11/6/2023	80	Open Position
sociate Teacher	Cottonwood - Madera Regional Head Start	11/6/2023	80	Open Position
sition	Location	Effective Date	Hours	Justification
TIONS				
	Location	Effective Date	Hours	Justification
Gittori	Location	LITECTIVE Date	110013	ous in out of the state of the
sition	Location	Effective Date	Hours	Justification
	sition pgram Assistant / Clerk Typist II MENTS sition intenance Worker I sociate Teacher acher II sociate Teacher sition TIONS sition	TIONS sition	TIONS sition	TIONS sition Location Effective Date Hours elter/Resident Support Aide Martha Diaz - Victim Services 11/13/2023 32 sition Location Effective Date Hours egram Assistant / Clerk Typist II Referral Payment Program / Resource & Referral 11/30/2023 80 MENTS Location Effective Date Hours egram Assistant / Clerk Typist II Referral 11/30/2023 80 MENTS Sition Location Effective Date Hours intenance Worker I Jacquelyn - Fresno Migrant Head Start 11/13/2023 80 sociate Teacher Sierra Vista - Madera Migrant Head Start 11/27/2023 80 sociate Teacher Cottonwood - Madera Regional Head Start 11/6/2023 80 sociate Teacher Cottonwood - Madera Regional Head Start 11/6/2023 80 Sition Location Effective Date Hours effective Date Hours TIONS Sition Location Effective Date Hours

		MENT OF HEALTH MAN SERVICES				
ACF Administration for Children	1. Log No. ACF-PI-OHS-23-04	2. Issuance Date: 11/20/2023				
and Families	3. Originating Office: Office of Head Start					
	4. Key Words: Head Start Workf Quality Improvement	Force; Wages; Benefits; Mental Health;				

PROGRAM INSTRUCTION

TO: All Head Start and Early Head Start Grant Recipients

SUBJECT: Notice of Proposed Rulemaking (NPRM) on Supporting the Head Start Workforce and Consistent Quality Programming – Public Comment Period

INFORMATION:

The Office of Head Start (OHS) has a Notice of Proposed Rulemaking (NPRM) in the Federal Register, Supporting the Head Start Workforce and Consistent Quality Programming. The publication opens a 60-day public comment period. OHS is soliciting feedback on these proposed changes and will use comments submitted by the public in making decisions for the final rule.

This <u>NPRM proposes</u> new and enhanced changes to the Head Start Program Performance Standards (HSPPS) in three main areas: workforce supports, mental health, and other quality improvements. The proposed revisions would ensure OHS provides clear federal requirements for:

- Wages and benefits to support the Head Start workforce
- Better integration of mental health into all levels of Head Start programming
- Enhanced standards in other service areas to promote quality improvement and clarity of requirements

The current HSPPS remain in effect until a final rule is issued.

Workforce

This NPRM proposes standards for staff compensation that require programs to promote competitive wages for staff by August 2031. More specifically, the proposed standards would require programs to pay education staff annual salaries that are comparable to public school preschool teachers. This represents progress towards an ultimate goal of pay parity for Head Start education staff with kindergarten through third grade teachers. The NPRM also proposes to require programs to pay all staff a wage that is at least sufficient to cover basic costs of living.

Finally, it proposes to require programs to provide or facilitate access to comprehensive benefits for full-time staff, including health insurance, paid leave, and short-term behavioral health services.

The diverse Head Start workforce has long subsidized the cost of Head Start services through low wages. This NPRM supports Head Start programs in maintaining a diverse and well-qualified workforce by ensuring staff are more fairly compensated, which in turn promotes more stable, high-quality services for enrolled children and families.

Mental Health

The revisions in the NPRM would enhance existing requirements to integrate mental health more intentionally and consistently across program systems to support children, families, and staff. The proposal also includes new and updated requirements for a multidisciplinary team that is responsible for addressing mental health, reducing barriers to obtaining mental health consultation, and ensuring a proactive and preventative approach to identifying and supporting children's mental health needs.

Other Quality Improvements

The changes in the NPRM enhance and clarify requirements in other service areas to promote consistent high-quality programing and support child well-being. These proposed changes include a cap for family service worker caseloads; enhancements to promote child safety in Head Start programs; and requirements for testing and addressing the presence of lead in water and paint of Head Start facilities. The NPRM includes revisions to the community assessment process, as well as new requirements for programs to identify barriers to program attendance, such as lack of transportation.

These changes will also help address some of the inequities perpetuated among the children and families served in Head Start programs. For instance, proposed changes clarify and update the definition of income used to determine a child's eligibility for services. Families in low-income communities and communities of color have underdeveloped infrastructure and are disproportionally exposed to related health and wellness risks. New proposed requirements to test Head Start facilities for lead in water and paint would help address these types of inequities.

Submit Your NPRM Comments

Please read the full <u>Notice of Proposed Rulemaking</u> and submit your comments by January 19, 2024. The Office of Head Start must consider all the comments submitted before finalizing any changes to the HSPPS.

To submit comments, follow the "Submit a comment" instructions in the Federal Register. To ensure OHS can most effectively respond to your comments, clearly identify the issues on which you are commenting. Please be as specific as possible in your comments. Provide the page number, identify the column, and cite the paragraph from the Federal Register document (e.g.,

page 10999, second column, 45 CFR $\S1305.6(a)(1)(i)$). If you wish to comment anonymously, please enter "NA" in the required fields.

If electronic submission is not possible, you may send comments via the U.S. Postal Service to the address indicated in the Federal Register. In accordance with the instructions in the Federal Register, OHS reminds all interested stakeholders to submit comments in response to the proposed changes within 60 days of the NPRM's publication date.

Thank you for your work on behalf of children and families. We look forward to receiving your comments.

Sincerely,

/ Khari M. Garvin /

Khari M. Garvin Director Office of Head Start