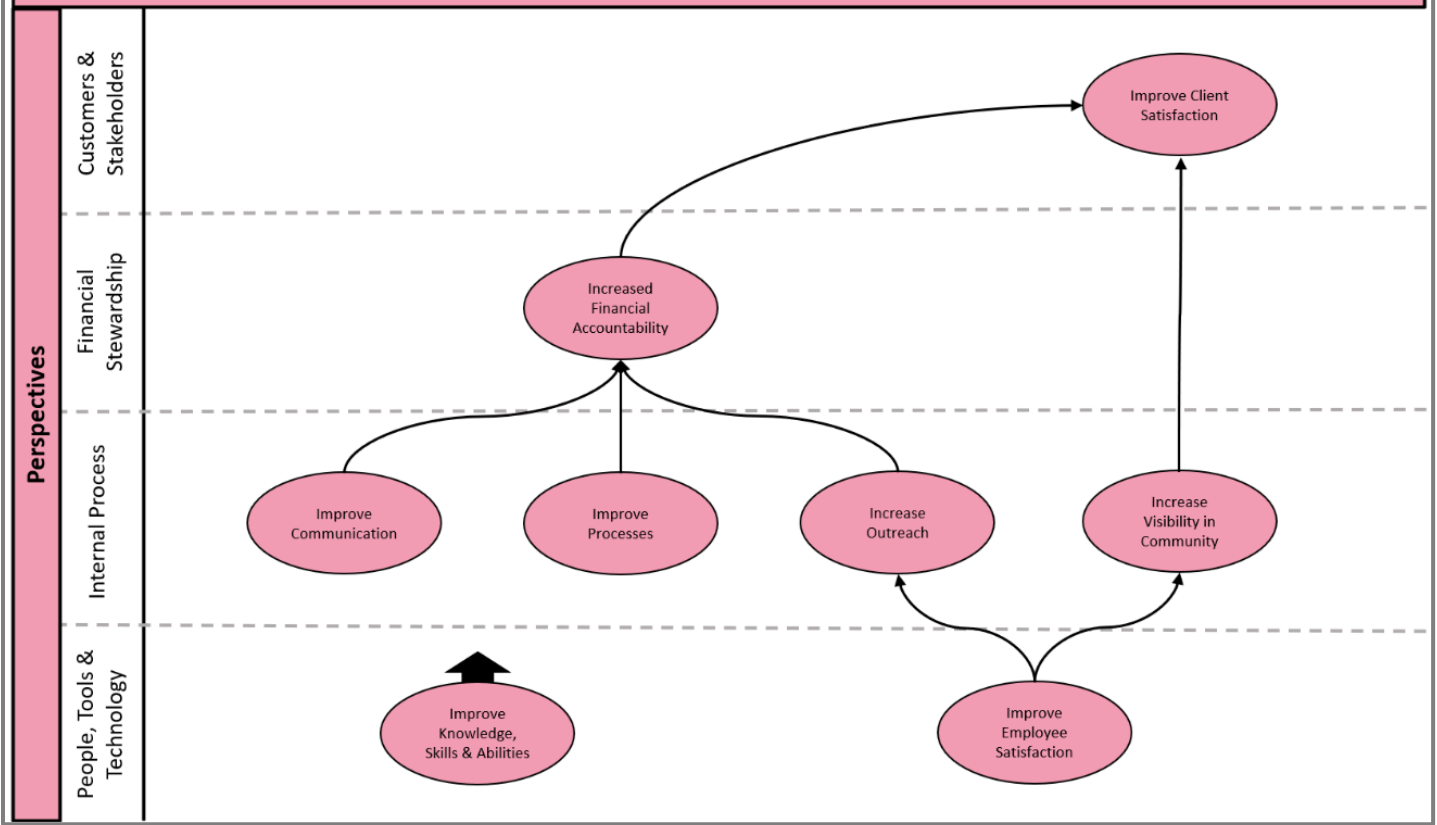


Victim Services Program Objectives





Victim Services

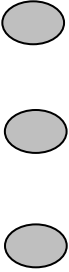


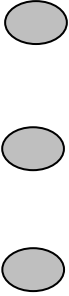
Victim Services Goals, Initiatives and Measures

<u>OBJECTIVE COMMENTARY</u>	<u>OWNER</u>	<u>INITIATIVES</u>	<u>MEASURES</u>	<u>2024 STATUS</u>
<p>Enhance effectiveness through targeted capacity-building initiatives, fostering resilience, and expanding support networks to empower survivors and address the evolving needs of those affected by trauma.</p>	<p>Victim Services</p>	<p>Identify and secure a larger, more private, and secure location that meets the specific needs of survivors and provides a conducive environment for trauma recovery.</p> <p>Develop a detailed budget that allocates funds for site acquisition, facility upgrades, and ongoing maintenance.</p> <p>Identify, apply for, and secure additional funding if necessary.</p> <p>Invest in facility upgrades, including enhanced safety measures, private counseling spaces, and improved accessibility.</p>	<p>Identify a potential location for relocation.</p> <p>Discuss building costs and or modification costs with developers.</p> <p>Receive approval from the funding source to enter into a lease agreement for the new location.</p> <p>Enter into a lease agreement with the landlord.</p> <p>Update:</p>	<p style="text-align: center;">○</p> <p style="text-align: center;">○</p> <p style="text-align: center;">○</p> <p style="text-align: center;">○</p>

<u>OBJECTIVE COMMENTARY</u>	<u>OWNER</u>	<u>INITIATIVES</u>	<u>MEASURES</u>	<u>2024 STATUS</u>
Amplify support for individuals navigating traumatic experiences by developing partnerships with community stakeholders and leveraging digital platforms to enhance awareness and accessibility to vital resources.	Victim Services Staff	<p>Victim Services will convene a community resource fair to foster engagement and collaboration.</p> <p>Victim Services will actively engage in five outreach events annually.</p>	<p>Develop a plan to host a resource event by 2024.</p> <p>Attend 5 outreach events by December 2024.</p> <p>Update:</p> <p>Host resource fair 2024.</p> <p>VS has attended 8 resource fairs from January to May 2024.</p>	

<u>OBJECTIVE COMMENTARY</u>	<u>OWNER</u>	<u>INITIATIVES</u>	<u>MEASURES</u>	<u>2024 STATUS</u>
<p>Augment community partners' awareness of our services, fostering stronger collaborations and support networks.</p> <p>Cultivate robust relationships between employees and community stakeholders, enhancing communication channels and mutual understanding.</p>	Specialty Advocate	<p>Specialty Advocates will deliver presentations to community partners, enhancing awareness and collaboration.</p> <p>Develop and implement pre- and post-presentation surveys to evaluate the efficacy of information dissemination and refine outreach strategies accordingly.</p>	<p>Specialty Advocates to conduct 5 presentations of our services to community partners.</p> <p>Develop and deploy a pre- and post-presentation survey to assess the effectiveness of information delivery.</p> <p>Update:</p>	

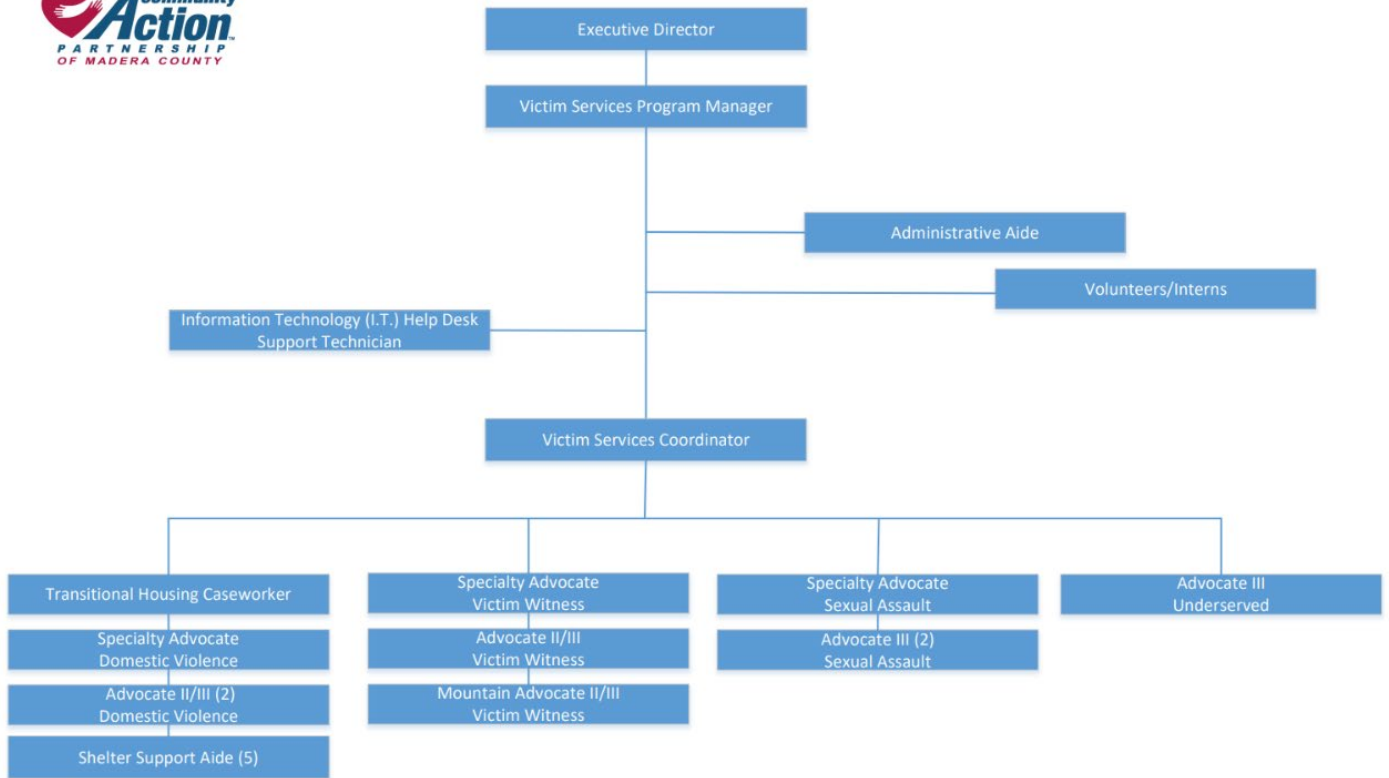
<u>OBJECTIVE COMMENTARY</u>	<u>OWNER</u>	<u>INITIATIVES</u>	<u>MEASURES</u>	<u>2024 STATUS</u>
By leveraging dedicated personnel, we aim to enhance engagement, amplify awareness, and foster meaningful partnerships within our community.	Administration/Victim Services	Create a part-time Outreach Worker to aid outreach and community education goals.	<p>Develop the job description by 2027.</p> <p>Obtain approval from the Personnel Committee and HR.</p> <p>Obtain approval from the Board of Directors.</p> <p>Update:</p> <p>Delayed due to funding cuts for 2024-2025.</p>	

<u>OBJECTIVE COMMENTARY</u>	<u>OWNER</u>	<u>INITIATIVES</u>	<u>MEASURES</u>	<u>2024 STATUS</u>
<p>To address the social and emotional needs of clients, design or identify a tailored curriculum that can be provided in-house.</p> <p>By customizing the curriculum to meet specific needs, we aim to equip individuals with the necessary tools and resources to navigate challenges, fostering resilience and promoting</p>	Victim Services	Develop a comprehensive curriculum tailored to address emotional and social needs, ensuring holistic support for individuals navigating traumatic experiences.	<p>Identify or develop a curriculum by 2025.</p> <p>Train staff to become curriculum facilitators by 2025.</p> <p>Implement the curriculum by the end of 2026.</p> <p>Update:</p> <p>Pending funding for 2025-2026.</p>	

healing within our community.				
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Victim Services Organizational Chart

VICTIM SERVICES



Revised June 2024